

Calendar Year 2018 Salary Report

| JOB DESCRIPTION                | LOCATION/DEPARTMENT    | GROSS SALARY | REGULAR PAY  | OT/DETAIL   | OTHER       |
|--------------------------------|------------------------|--------------|--------------|-------------|-------------|
| TOWN MANAGER                   | TOWN MANAGER           | \$257,200.18 | \$207,530.86 | \$0.00      | \$49,669.32 |
| CHIEF OF POLICE                | POLICE DEPARTMENT      | \$210,291.57 | \$197,031.27 | \$0.00      | \$13,260.30 |
| POLICE LIEUTENANT              | POLICE DEPARTMENT      | \$210,249.26 | \$122,319.52 | \$79,675.71 | \$8,254.03  |
| POLICE LIEUTENANT              | POLICE DEPARTMENT      | \$199,696.97 | \$115,232.70 | \$78,506.55 | \$5,957.72  |
| SUPERINTENDENT OF SCHOOLS      | SCHOOL ADMINISTRATION  | \$193,243.05 | \$193,243.05 | \$0.00      | \$0.00      |
| POLICE CAPTAIN                 | POLICE DEPARTMENT      | \$190,355.76 | \$132,306.74 | \$51,404.46 | \$6,644.56  |
| POLICE CAPTAIN                 | POLICE DEPARTMENT      | \$190,189.98 | \$130,442.91 | \$54,341.42 | \$5,405.65  |
| POLICE LIEUTENANT              | POLICE DEPARTMENT      | \$187,416.45 | \$121,227.80 | \$61,282.06 | \$4,906.59  |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$186,643.90 | \$82,272.42  | \$99,977.58 | \$4,393.90  |
| FIRE CHIEF                     | FIRE DEPARTMENT        | \$178,853.76 | \$156,004.37 | \$0.00      | \$22,849.39 |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$174,610.15 | \$101,125.84 | \$70,424.33 | \$3,059.98  |
| POLICE LIEUTENANT              | POLICE DEPARTMENT      | \$166,718.59 | \$116,515.57 | \$46,654.06 | \$3,548.96  |
| BENEFITS ATTY/WORKERS COMP AGT | LEGAL DEPARTMENT       | \$165,311.96 | \$157,793.98 | \$0.00      | \$7,517.98  |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$162,763.76 | \$101,508.61 | \$57,102.40 | \$4,152.75  |
| POLICE LIEUTENANT              | POLICE DEPARTMENT      | \$159,729.71 | \$108,939.71 | \$41,093.20 | \$9,696.80  |
| M) BUILDING SUPERINTENDENT     | FACILITIES DEPARTMENT  | \$158,648.77 | \$77,154.54  | \$7,585.28  | \$73,908.95 |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$157,745.00 | \$95,532.56  | \$58,780.28 | \$3,432.16  |
| P) HIGH SCHOOL PRINCIPAL       | HIGH SCHOOL            | \$156,689.68 | \$150,030.53 | \$0.00      | \$6,659.15  |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$154,678.04 | \$96,766.00  | \$55,807.27 | \$2,104.77  |
| CHIEF OFFICER (DEPUTY CHIEF)   | FIRE DEPARTMENT        | \$154,116.01 | \$112,716.92 | \$25,005.69 | \$16,393.40 |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$151,856.74 | \$86,951.72  | \$62,960.85 | \$1,944.17  |
| ASSISTANT SUPT OF CURRICULUM   | SCHOOL ADMINISTRATION  | \$151,500.05 | \$151,500.05 | \$0.00      | \$0.00      |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$150,304.84 | \$99,922.34  | \$47,112.86 | \$3,269.64  |
| DPW) OPERATIONS MANAGER        | PUBLIC WORKS           | \$150,246.86 | \$98,260.50  | \$48,200.76 | \$3,785.60  |
| POLICE CAPTAIN                 | POLICE DEPARTMENT      | \$147,185.02 | \$128,060.37 | \$12,480.09 | \$6,644.56  |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$147,107.41 | \$78,300.44  | \$65,362.85 | \$3,444.12  |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$146,793.29 | \$96,602.51  | \$48,008.73 | \$2,182.05  |
| DPW) DIRECTOR OF PUBLIC WORKS  | PUBLIC WORKS           | \$145,452.24 | \$139,017.62 | \$0.00      | \$6,434.62  |
| CHIEF FINANCIAL OFFICER        | SCHOOL ADMINISTRATION  | \$145,038.46 | \$136,961.58 | \$0.00      | \$8,076.88  |
| POLICE LIEUTENANT              | POLICE DEPARTMENT      | \$144,877.19 | \$111,961.78 | \$25,156.95 | \$7,758.46  |
| DIR OF INFORMATION TECHNOLOGY  | INFORMATION TECHNOLOGY | \$144,460.06 | \$141,573.75 | \$0.00      | \$2,886.31  |
| DIRECTOR OF SPECIAL EDUCATION  | SCHOOL ADMINISTRATION  | \$144,350.01 | \$144,350.01 | \$0.00      | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$142,069.60 | \$79,207.41  | \$60,990.13 | \$1,872.06  |
| CHIEF OFFICER (DEPUTY CHIEF)   | FIRE DEPARTMENT        | \$142,034.90 | \$112,622.26 | \$18,952.94 | \$10,459.70 |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$141,567.42 | \$81,878.77  | \$52,113.69 | \$7,574.96  |
| CHIEF OFFICER (DEPUTY CHIEF)   | FIRE DEPARTMENT        | \$141,207.46 | \$111,397.27 | \$18,416.71 | \$11,393.48 |
| HOUSE DEAN                     | HIGH SCHOOL            | \$139,908.81 | \$128,781.81 | \$0.00      | \$11,127.00 |
| P) GIBBS PRINCIPAL             | GIBBS                  | \$137,892.82 | \$126,074.52 | \$0.00      | \$11,818.30 |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$135,623.65 | \$78,602.74  | \$55,148.85 | \$1,872.06  |
| POLICE SERGEANT                | POLICE DEPARTMENT      | \$135,066.06 | \$99,938.45  | \$31,080.86 | \$4,046.75  |
| DIR OF INSPECTION SERVICE      | INSPECTIONAL SERVICES  | \$134,201.09 | \$127,210.84 | \$0.00      | \$6,990.25  |
| POLICE OFFICER                 | POLICE DEPARTMENT      | \$133,372.31 | \$79,509.70  | \$52,776.58 | \$1,086.03  |
| P) BRACKETT PRINCIPAL          | BRACKETT               | \$132,318.42 | \$132,318.42 | \$0.00      | \$0.00      |
| DEPUTY TOWN MANAGER            | TOWN MANAGER           | \$131,329.49 | \$131,329.49 | \$0.00      | \$0.00      |
| TOWN COUNSEL                   | LEGAL DEPARTMENT       | \$131,062.74 | \$129,739.15 | \$0.00      | \$1,323.59  |

|                                |                         |              |              |             |             |
|--------------------------------|-------------------------|--------------|--------------|-------------|-------------|
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$131,037.08 | \$72,052.24  | \$57,964.31 | \$1,020.53  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$130,384.84 | \$65,501.80  | \$63,272.99 | \$1,610.05  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$130,368.04 | \$73,160.71  | \$56,186.80 | \$1,020.53  |
| CHIEF OFFICER (DEPUTY CHIEF)   | FIRE DEPARTMENT         | \$130,211.07 | \$106,538.23 | \$10,279.44 | \$13,393.40 |
| DIR OF PERSONNEL               | HUMAN RESOURCES         | \$127,480.36 | \$118,634.89 | \$0.00      | \$8,845.47  |
| POLICE SERGEANT                | POLICE DEPARTMENT       | \$126,846.99 | \$93,966.53  | \$30,877.79 | \$2,002.67  |
| P) BISHOP PRINCIPAL            | BISHOP                  | \$126,754.94 | \$126,754.94 | \$0.00      | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$125,730.84 | \$77,717.86  | \$42,210.79 | \$5,802.19  |
| P) STRATTON PRINCIPAL          | STRATTON                | \$125,542.56 | \$125,542.56 | \$0.00      | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$124,240.88 | \$67,391.28  | \$54,055.70 | \$2,793.90  |
| P) PEIRCE PRINCIPAL            | PEIRCE                  | \$123,594.51 | \$123,594.51 | \$0.00      | \$0.00      |
| DIR. OF HEALTH AND HUMAN SRVS. | HEALTH & HUMAN SERVICES | \$123,350.71 | \$118,634.89 | \$0.00      | \$4,715.82  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$122,752.08 | \$78,601.82  | \$42,278.20 | \$1,872.06  |
| P) DALLIN PRINCIPAL            | DALLIN                  | \$121,799.99 | \$121,799.99 | \$0.00      | \$0.00      |
| P) THOMPSON PRINCIPAL          | THOMPSON                | \$120,835.00 | \$120,835.00 | \$0.00      | \$0.00      |
| CHIEF OFFICER (DEPUTY CHIEF)   | FIRE DEPARTMENT         | \$120,500.27 | \$106,288.51 | \$4,818.20  | \$9,393.56  |
| FIRE CAPTAIN                   | FIRE DEPARTMENT         | \$117,712.71 | \$97,646.78  | \$13,712.77 | \$6,353.16  |
| LIB) LIBRARY DIRECTOR          | LIBRARY                 | \$116,955.62 | \$115,773.13 | \$0.00      | \$1,182.49  |
| FIRE CAPTAIN                   | FIRE DEPARTMENT         | \$116,032.23 | \$99,613.05  | \$9,886.26  | \$6,532.92  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$116,002.04 | \$61,452.79  | \$54,249.25 | \$300.00    |
| DPW) TOWN ENGINEER             | PUBLIC WORKS            | \$115,400.88 | \$110,901.04 | \$0.00      | \$4,499.84  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$114,448.78 | \$79,207.50  | \$34,155.25 | \$1,086.03  |
| MANAGER SOFTWARE DEVELOPMENT   | INFORMATION TECHNOLOGY  | \$114,443.36 | \$110,507.27 | \$1,728.49  | \$2,207.60  |
| DIR OF PLAN & COMM DEVELOPMENT | PLANNING                | \$113,676.45 | \$113,676.45 | \$0.00      | \$0.00      |
| FIRE CAPTAIN                   | FIRE DEPARTMENT         | \$113,579.41 | \$100,445.17 | \$0.00      | \$13,134.24 |
| HUMAN RESOURCE OFFICER         | SCHOOL ADMINISTRATION   | \$113,481.03 | \$113,481.03 | \$0.00      | \$0.00      |
| FIRE CAPTAIN                   | FIRE DEPARTMENT         | \$113,239.34 | \$94,863.83  | \$11,960.47 | \$6,415.04  |
| PRODUCTION COORDINATOR/DP/SS   | INFORMATION TECHNOLOGY  | \$111,857.71 | \$101,179.35 | \$0.00      | \$10,678.36 |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$111,661.61 | \$68,086.20  | \$41,232.81 | \$2,342.60  |
| DIRECTOR OF COMM.,GRANTS & T1  | SCHOOL ADMINISTRATION   | \$111,309.51 | \$111,309.51 | \$0.00      | \$0.00      |
| FIRE CAPTAIN                   | FIRE DEPARTMENT         | \$111,295.32 | \$95,629.52  | \$9,312.64  | \$6,353.16  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$110,944.64 | \$69,451.21  | \$39,150.83 | \$2,342.60  |
| DPW) SUPERVISOR WATER AND SEWR | PUBLIC WORKS            | \$110,885.53 | \$79,721.44  | \$29,566.63 | \$1,597.46  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$110,843.83 | \$80,404.85  | \$27,124.66 | \$3,314.32  |
| FIRE CAPTAIN                   | FIRE DEPARTMENT         | \$110,221.69 | \$98,565.79  | \$4,375.66  | \$7,280.24  |
| ASSISTANT PRINCIPAL            | OTTOSON                 | \$110,060.79 | \$101,672.79 | \$0.00      | \$8,388.00  |
| ASSISTANT PRINCIPAL            | HIGH SCHOOL             | \$110,031.28 | \$103,383.28 | \$0.00      | \$6,648.00  |
| DIRECTOR OF RECREATION         | RECREATION DEPARTMENT   | \$109,773.46 | \$108,261.46 | \$0.00      | \$1,512.00  |
| RETIREMENT ADMINISTRATOR       | RETIREMENT OFFICE       | \$109,653.91 | \$106,458.94 | \$0.00      | \$3,194.97  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$108,393.29 | \$79,207.39  | \$26,527.81 | \$2,658.09  |
| IT) DEP DIR IT -APS            | INFORMATION TECHNOLOGY  | \$108,387.25 | \$107,907.29 | \$0.00      | \$479.96    |
| HOUSE DEAN                     | HIGH SCHOOL             | \$108,073.16 | \$104,675.16 | \$0.00      | \$3,398.00  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$108,068.09 | \$67,895.14  | \$39,217.93 | \$955.02    |
| DIR OF ASSESSMENT              | ASSESSORS               | \$107,762.01 | \$106,861.89 | \$0.00      | \$900.12    |
| DPW) WORKING FOREMAN WATER/SEW | PUBLIC WORKS            | \$107,679.65 | \$72,813.90  | \$33,165.75 | \$1,700.00  |
| DIRECTOR GUIDANCE AND S.E.L    | SCHOOL ADMINISTRATION   | \$107,092.23 | \$107,092.23 | \$0.00      | \$0.00      |
| SPED SECONDARY SPED COORDINATO | SPECIAL EDUCATION       | \$107,082.41 | \$107,082.41 | \$0.00      | \$0.00      |

|                                |                               |              |              |             |             |
|--------------------------------|-------------------------------|--------------|--------------|-------------|-------------|
| FIRE LIEUTENANT                | FIRE DEPARTMENT               | \$107,064.93 | \$84,221.29  | \$14,861.89 | \$7,981.75  |
| DPW) SUPERVISOR OF HIGHWAY     | PUBLIC WORKS                  | \$106,308.23 | \$69,213.07  | \$24,050.86 | \$13,044.30 |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$106,165.45 | \$65,501.80  | \$39,708.63 | \$955.02    |
| FIRE CAPTAIN                   | FIRE DEPARTMENT               | \$106,041.97 | \$95,864.42  | \$6,068.68  | \$4,108.87  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT               | \$105,977.59 | \$84,786.19  | \$15,510.20 | \$5,681.20  |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$105,834.98 | \$78,980.62  | \$25,768.33 | \$1,086.03  |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$105,726.04 | \$79,723.25  | \$22,674.05 | \$3,328.74  |
| DIRECTOR OF MATH K-12          | SCHOOL ADMINISTRATION         | \$105,271.14 | \$104,521.14 | \$0.00      | \$750.00    |
| DC) ARL AFTER SCH PROG -DIREC  | ARLINGTON AFTR SCHOOL DAY CAF | \$105,165.86 | \$105,165.86 | \$0.00      | \$0.00      |
| DIRECTOR OF ENGLISH            | SCHOOL ADMINISTRATION         | \$105,121.14 | \$104,371.14 | \$0.00      | \$750.00    |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL TEACHER               | \$104,822.88 | \$83,192.68  | \$0.00      | \$21,630.20 |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$104,778.75 | \$61,006.43  | \$43,472.32 | \$300.00    |
| DIRECTOR - WORLD LANGUAGE      | SCHOOL ADMINISTRATION         | \$104,667.68 | \$102,706.22 | \$0.00      | \$1,961.46  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT               | \$104,270.57 | \$83,341.69  | \$17,216.07 | \$3,712.81  |
| ASSISTANT TOWN MANAGER         | TOWN MANAGER                  | \$103,834.52 | \$102,783.26 | \$0.00      | \$1,051.26  |
| SPED PROG DEV & OUT DIST COOR  | SPECIAL EDUCATION             | \$103,831.24 | \$98,558.69  | \$0.00      | \$5,272.55  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT               | \$103,661.68 | \$83,405.97  | \$14,661.95 | \$5,593.76  |
| CUSTODIAN DAY SUPERVISOR       | FACILITIES DEPARTMENT         | \$103,248.40 | \$78,866.13  | \$22,676.34 | \$1,705.93  |
| ASSISTANT PRINCIPAL            | GIBBS                         | \$103,145.49 | \$99,299.76  | \$0.00      | \$3,845.73  |
| MASTERS+15 26 PAY PERIODS      | GUIDANCE                      | \$102,707.82 | \$85,286.60  | \$0.00      | \$17,421.22 |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$102,234.54 | \$65,501.80  | \$35,122.69 | \$1,610.05  |
| HOUSE DEAN                     | HIGH SCHOOL                   | \$101,964.92 | \$94,768.06  | \$0.00      | \$7,196.86  |
| DIRECTOR OF ENGLISH LANGUAGE L | ENGLISH LANGUAGE LEARNERS     | \$101,244.69 | \$101,244.69 | \$0.00      | \$0.00      |
| FIREFIGHTER                    | FIRE DEPARTMENT               | \$101,030.74 | \$71,757.47  | \$25,947.02 | \$3,326.25  |
| ASSISTANT PRINCIPAL            | SPECIAL EDUCATION             | \$100,404.68 | \$96,717.13  | \$0.00      | \$3,687.55  |
| SUPERVISOR OF ME REPAIRS       | PUBLIC WORKS                  | \$100,293.37 | \$75,084.77  | \$22,226.08 | \$2,982.52  |
| CAGS 26 ELEMENTARY             | READING TEACHERS              | \$100,282.58 | \$89,657.10  | \$0.00      | \$10,625.48 |
| DOCTORATE 26 SYSTEM WIDE       | READING TEACHERS              | \$100,009.60 | \$89,522.50  | \$0.00      | \$10,487.10 |
| TOWN CLERK                     | TOWN CLERK                    | \$99,931.32  | \$93,698.22  | \$0.00      | \$6,233.10  |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT         | \$99,686.78  | \$50,631.20  | \$47,955.58 | \$1,100.00  |
| SPED EARLY CHILDHOOD COORDINAT | MENOTOMY PRESCHOOL            | \$99,332.40  | \$99,332.40  | \$0.00      | \$0.00      |
| DIRECTOR OF FOOD SERVICE       | SCHOOL ADMINISTRATION         | \$99,085.95  | \$94,987.93  | \$0.00      | \$4,098.02  |
| MASTERS 26 HIGH SCHOOL         | GUIDANCE                      | \$98,857.39  | \$89,940.41  | \$0.00      | \$8,916.98  |
| BOARD ADMINISTRATOR            | SELECT BOARD                  | \$98,821.69  | \$92,606.61  | \$0.00      | \$6,215.08  |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL                   | \$98,777.24  | \$86,042.15  | \$0.00      | \$12,735.09 |
| FIRE LIEUTENANT                | FIRE DEPARTMENT               | \$98,652.80  | \$83,813.65  | \$7,880.10  | \$6,959.05  |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$98,621.74  | \$66,774.38  | \$29,600.31 | \$2,247.05  |
| DOCTORATE 21 HIGH SCHOOL       | HIGH SCHOOL                   | \$98,301.24  | \$89,566.51  | \$0.00      | \$8,734.73  |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$97,924.43  | \$66,005.66  | \$28,308.80 | \$3,609.97  |
| DIRECTOR OF SOC STUDY K-12     | SCHOOL ADMINISTRATION         | \$97,899.04  | \$97,553.31  | \$0.00      | \$345.73    |
| FD) FACILITIES DIRECTOR        | FACILITIES DEPARTMENT         | \$97,866.67  | \$97,866.67  | \$0.00      | \$0.00      |
| DIRECTOR OF METCO              | METCO                         | \$97,677.94  | \$97,332.21  | \$0.00      | \$345.73    |
| SPED ELEMENTARY SPED COORDINAT | SPECIAL EDUCATION             | \$97,525.71  | \$97,525.71  | \$0.00      | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$97,220.28  | \$61,897.30  | \$34,404.01 | \$918.97    |
| SPED SECONDARY SPED COORDINATO | SPECIAL EDUCATION             | \$96,950.53  | \$96,604.80  | \$0.00      | \$345.73    |
| DIRECTOR OF DIGITAL LEARNING   | SCHOOL ADMINISTRATION         | \$96,843.77  | \$96,347.63  | \$0.00      | \$496.14    |
| CUSTODIAN SENIOR BLD           | FACILITIES DEPARTMENT         | \$96,262.51  | \$50,331.26  | \$44,831.25 | \$1,100.00  |

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|--------------------------------|-------------------------|-------------|-------------|-------------|-------------|
| ASSISTANT DIRECTOR OF IT       | INFORMATION TECHNOLOGY  | \$96,245.10 | \$96,245.10 | \$0.00      | \$0.00      |
| DPW) ASST. DIR. PUBLIC WORKS   | PUBLIC WORKS            | \$96,187.61 | \$95,087.61 | \$0.00      | \$1,100.00  |
| PURCHASING OFFICER             | TOWN MANAGER            | \$95,987.63 | \$95,087.63 | \$0.00      | \$900.00    |
| DPW) WORKING FOREMAN/LABORER   | PUBLIC WORKS            | \$95,900.24 | \$65,988.48 | \$28,161.76 | \$1,750.00  |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$95,897.67 | \$71,611.44 | \$18,144.67 | \$6,141.56  |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL             | \$95,618.61 | \$86,842.15 | \$0.00      | \$8,776.46  |
| SYSTEM ANALYST / DIRECTOR GIS  | INFORMATION TECHNOLOGY  | \$95,587.61 | \$95,087.61 | \$0.00      | \$500.00    |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$95,498.00 | \$65,944.42 | \$28,015.64 | \$1,537.94  |
| AYCC) DIR. OF YOUTH SERVICES   | HEALTH & HUMAN SERVICES | \$95,399.86 | \$94,699.86 | \$0.00      | \$700.00    |
| GUIDANCE COUNS. MASTERS 26 PP  | GUIDANCE                | \$95,262.59 | \$89,088.47 | \$0.00      | \$6,174.12  |
| DOCTORATE 26 ELEMENTARY        | BRACKETT                | \$95,091.65 | \$89,497.50 | \$0.00      | \$5,594.15  |
| CAGS 21 SYSTEM WIDE            | SPECIAL TEACHER         | \$95,072.45 | \$87,695.01 | \$0.00      | \$7,377.44  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT         | \$95,011.59 | \$83,816.42 | \$4,019.57  | \$7,175.60  |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                 | \$94,914.09 | \$83,642.23 | \$0.00      | \$11,271.86 |
| PSYCHOLOGIST DOCTORATE 26 PP   | SPECIAL EDUCATION       | \$94,910.89 | \$92,262.89 | \$0.00      | \$2,648.00  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$94,750.73 | \$66,005.66 | \$27,790.05 | \$955.02    |
| ASSISTANT COMPTROLLER          | COMPTROLLER             | \$94,584.87 | \$89,726.66 | \$65.83     | \$4,792.38  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT         | \$94,584.33 | \$82,792.72 | \$9,799.84  | \$1,991.77  |
| BUS FOREMAN                    | BUS DRIVERS             | \$94,550.08 | \$84,037.40 | \$9,612.68  | \$900.00    |
| FIRE LIEUTENANT                | FIRE DEPARTMENT         | \$94,348.80 | \$85,049.09 | \$2,124.11  | \$7,175.60  |
| DPW) SUPERVISOR OF HIGHWAY     | PUBLIC WORKS            | \$94,266.77 | \$76,313.75 | \$16,461.76 | \$1,491.26  |
| CAGS 26 HIGH SCHOOL            | SPECIAL TEACHER         | \$93,906.69 | \$86,685.15 | \$0.00      | \$7,221.54  |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                 | \$93,728.23 | \$84,017.23 | \$0.00      | \$9,711.00  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT         | \$93,511.76 | \$81,830.62 | \$7,049.10  | \$4,632.04  |
| MASTERS 26 ELEMENTARY          | BISHOP                  | \$93,409.51 | \$89,332.68 | \$0.00      | \$4,076.83  |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$93,402.43 | \$83,942.68 | \$0.00      | \$9,459.75  |
| MASTERS 26 HIGH SCHOOL         | SPECIAL TEACHER         | \$93,368.68 | \$92,817.68 | \$0.00      | \$551.00    |
| CAGS 26 ELEMENTARY             | BRACKETT                | \$93,352.81 | \$86,042.15 | \$0.00      | \$7,310.66  |
| PAYROLL MANAGER                | SCHOOL ADMINISTRATION   | \$93,224.22 | \$91,378.56 | \$0.00      | \$1,845.66  |
| MASTERS 26 MIDDLE SCHOOL       | GUIDANCE                | \$93,179.35 | \$84,542.23 | \$0.00      | \$8,637.12  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$93,162.12 | \$59,315.82 | \$33,546.30 | \$300.00    |
| DOCTORATE 26 ELEMENTARY        | BRACKETT                | \$93,045.50 | \$90,397.50 | \$0.00      | \$2,648.00  |
| MASTERS 26 HIGH SCHOOL         | THOMPSON                | \$92,964.04 | \$88,187.68 | \$0.00      | \$4,776.36  |
| POLICE SERGEANT                | POLICE DEPARTMENT       | \$92,861.92 | \$77,796.54 | \$12,224.54 | \$2,840.84  |
| MASTERS 26 HIGH SCHOOL         | SPECIAL TEACHER         | \$92,756.68 | \$83,192.68 | \$0.00      | \$9,564.00  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$92,745.42 | \$62,771.42 | \$29,674.00 | \$300.00    |
| GUIDANCE COUNSELOR CAGS 21 PP  | GUIDANCE                | \$92,615.41 | \$89,019.37 | \$0.00      | \$3,596.04  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT         | \$92,612.52 | \$82,060.57 | \$8,437.97  | \$2,113.98  |
| WEATHERIZATION DIRECTOR        | WEATHERIZATION          | \$92,465.60 | \$82,863.77 | \$0.00      | \$9,601.83  |
| DOCTORATE 26 MIDDLE SCHOOL     | GIBBS                   | \$92,395.50 | \$89,647.50 | \$0.00      | \$2,748.00  |
| CAGS 21 ELEMENTARY             | SPECIAL TEACHER         | \$92,346.65 | \$87,698.61 | \$0.00      | \$4,648.04  |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                 | \$92,256.20 | \$84,126.10 | \$0.00      | \$8,130.10  |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$92,208.14 | \$83,192.68 | \$0.00      | \$9,015.46  |
| FIRE LIEUTENANT                | FIRE DEPARTMENT         | \$92,183.35 | \$80,996.17 | \$7,352.16  | \$3,835.02  |
| DPW) MTR EQUIP OPER - WATER PW | PUBLIC WORKS            | \$92,148.57 | \$57,374.20 | \$33,824.37 | \$950.00    |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$91,884.49 | \$83,642.68 | \$0.00      | \$8,241.81  |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$91,876.25 | \$83,192.68 | \$0.00      | \$8,683.57  |

|                                |                           |             |             |             |            |
|--------------------------------|---------------------------|-------------|-------------|-------------|------------|
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$91,843.11 | \$71,701.44 | \$13,944.99 | \$6,196.68 |
| MASTER+15 21 PAY PERIODS       | READING TEACHERS          | \$91,644.68 | \$85,397.84 | \$0.00      | \$6,246.84 |
| DOCTORATE 26 SYSTEM WIDE       | SPECIAL EDUCATION         | \$91,640.96 | \$90,297.50 | \$0.00      | \$1,343.46 |
| AYCC) PSYCHIATRIST             | HEALTH & HUMAN SERVICES   | \$91,625.00 | \$91,625.00 | \$0.00      | \$0.00     |
| DOCTORATE 21 HIGH SCHOOL       | SPECIAL EDUCATION         | \$91,551.69 | \$89,734.53 | \$0.00      | \$1,817.16 |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL               | \$91,534.10 | \$87,054.65 | \$0.00      | \$4,479.45 |
| FIRE LIEUTENANT                | FIRE DEPARTMENT           | \$91,521.82 | \$83,412.00 | \$934.22    | \$7,175.60 |
| ATTENDANCE OFFICER / DIVERSION | SCHOOL ADMINISTRATION     | \$91,419.95 | \$91,419.95 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                     | \$91,410.33 | \$84,522.23 | \$0.00      | \$6,888.10 |
| MUNIS ANALYST & PROJ MANAGER   | INFORMATION TECHNOLOGY    | \$91,406.40 | \$90,906.40 | \$0.00      | \$500.00   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$91,296.87 | \$89,712.64 | \$0.00      | \$1,584.23 |
| MASTERS 21 HIGH SCHOOL         | SPECIAL TEACHER           | \$91,217.15 | \$83,413.05 | \$0.00      | \$7,804.10 |
| MASTERS 26 ELEMENTARY          | BISHOP                    | \$91,198.06 | \$87,437.23 | \$0.00      | \$3,760.83 |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                   | \$91,162.92 | \$86,607.10 | \$0.00      | \$4,555.82 |
| CAGS 26 ELEMENTARY             | READING TEACHERS          | \$91,116.76 | \$87,673.76 | \$0.00      | \$3,443.00 |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                   | \$91,104.70 | \$83,851.10 | \$0.00      | \$7,253.60 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$90,999.06 | \$76,254.60 | \$9,640.26  | \$5,104.20 |
| FIRE LIEUTENANT                | FIRE DEPARTMENT           | \$90,953.32 | \$79,073.23 | \$3,821.66  | \$8,058.43 |
| MASTERS+15 26 PAY PERIODS      | BISHOP                    | \$90,622.93 | \$87,101.10 | \$0.00      | \$3,521.83 |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                   | \$90,592.39 | \$87,944.39 | \$0.00      | \$2,648.00 |
| SR HIGH & MIDDLE SCH CUSTODIAN | FACILITIES DEPARTMENT     | \$90,463.12 | \$50,731.20 | \$38,031.92 | \$1,700.00 |
| MASTERS+15 26 PAY PERIODS      | PEIRCE                    | \$90,447.31 | \$84,461.10 | \$0.00      | \$5,986.21 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                   | \$90,300.78 | \$83,192.68 | \$0.00      | \$7,108.10 |
| CAGS 26 ELEMENTARY             | DALLIN                    | \$90,240.53 | \$87,117.15 | \$0.00      | \$3,123.38 |
| CAGS 26 ELEMENTARY             | ENGLISH LANGUAGE LEARNERS | \$90,190.15 | \$86,042.15 | \$0.00      | \$4,148.00 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$90,155.78 | \$83,267.68 | \$0.00      | \$6,888.10 |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                   | \$90,133.75 | \$84,751.10 | \$0.00      | \$5,382.65 |
| POLICE OFFICER                 | POLICE DEPARTMENT         | \$90,104.61 | \$82,508.62 | \$1,658.59  | \$5,937.40 |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION         | \$90,011.18 | \$83,192.68 | \$0.00      | \$6,818.50 |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT     | \$89,986.87 | \$50,731.23 | \$38,355.64 | \$900.00   |
| CAGS 26 ELEMENTARY             | READING TEACHERS          | \$89,932.71 | \$86,067.15 | \$0.00      | \$3,865.56 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$89,912.63 | \$72,614.68 | \$12,902.55 | \$4,395.40 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$89,792.29 | \$84,496.27 | \$0.00      | \$5,296.02 |
| C) SUPER-EXECUTIVE ASSISTANT   | CLERICAL -SCHOOL          | \$89,614.77 | \$81,737.50 | \$0.00      | \$7,877.27 |
| POLICE OFFICER                 | POLICE DEPARTMENT         | \$89,609.67 | \$77,903.12 | \$9,892.18  | \$1,814.37 |
| MASTER+15 21 PAY PERIODS       | HIGH SCHOOL               | \$89,574.66 | \$84,375.14 | \$0.00      | \$5,199.52 |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                   | \$89,552.46 | \$84,176.10 | \$0.00      | \$5,376.36 |
| DOCTORATE 26 HIGH SCHOOL       | HIGH SCHOOL               | \$89,497.50 | \$89,497.50 | \$0.00      | \$0.00     |
| DOCTORATE 26 HIGH SCHOOL       | HIGH SCHOOL               | \$89,497.50 | \$89,497.50 | \$0.00      | \$0.00     |
| DOCTORATE 26 ELEMENTARY        | SPECIAL EDUCATION         | \$89,497.50 | \$89,497.50 | \$0.00      | \$0.00     |
| CAGS 26 ELEMENTARY             | READING TEACHERS          | \$89,485.15 | \$86,042.15 | \$0.00      | \$3,443.00 |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL TEACHER           | \$89,474.63 | \$83,642.23 | \$0.00      | \$5,832.40 |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                   | \$89,395.10 | \$86,507.10 | \$0.00      | \$2,888.00 |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION         | \$89,369.95 | \$83,192.68 | \$0.00      | \$6,177.27 |
| DPW) WORKING FOREMAN WATER/SEW | PUBLIC WORKS              | \$89,305.21 | \$62,041.16 | \$26,814.05 | \$450.00   |
| CAGS 26 ELEMENTARY             | BRACKETT                  | \$89,255.10 | \$86,507.10 | \$0.00      | \$2,748.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$89,217.86 | \$73,896.55 | \$8,398.51  | \$6,922.80 |

|                                |                            |             |             |             |            |
|--------------------------------|----------------------------|-------------|-------------|-------------|------------|
| DIR, EXEC. COA                 | COUNCIL ON AGING           | \$89,199.91 | \$88,473.30 | \$0.00      | \$1,726.61 |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION          | \$89,085.24 | \$88,562.68 | \$0.00      | \$522.56   |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$89,053.50 | \$83,767.68 | \$0.00      | \$5,285.82 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                | \$88,936.68 | \$83,192.68 | \$0.00      | \$5,744.00 |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL                | \$88,930.15 | \$86,042.15 | \$0.00      | \$2,888.00 |
| MASTERS 26 ELEMENTARY          | HARDY                      | \$88,869.04 | \$84,092.68 | \$0.00      | \$4,776.36 |
| DPW) SUPERVISOR OF CEMETARY    | PUBLIC WORKS               | \$88,828.06 | \$75,136.61 | \$10,708.93 | \$2,982.52 |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS               | \$88,763.05 | \$57,617.52 | \$30,395.53 | \$750.00   |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION          | \$88,761.18 | \$83,192.68 | \$0.00      | \$5,568.50 |
| MASTERS 26 ELEMENTARY          | THOMPSON                   | \$88,761.18 | \$83,192.68 | \$0.00      | \$5,568.50 |
| DIR OF PUBLIC HEALTH           | HEALTH & HUMAN SERVICES    | \$88,745.62 | \$88,045.62 | \$0.00      | \$700.00   |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$88,736.36 | \$83,467.68 | \$0.00      | \$5,268.68 |
| MASTERS 21 SYSTEM WIDE         | SPECIAL EDUCATION          | \$88,704.01 | \$83,413.05 | \$0.00      | \$5,290.96 |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL                | \$88,690.15 | \$86,042.15 | \$0.00      | \$2,648.00 |
| CAGS 26 ELEMENTARY             | MATH INSTRUCTIONAL SUPPORT | \$88,679.14 | \$88,679.14 | \$0.00      | \$0.00     |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION          | \$88,674.72 | \$84,271.12 | \$0.00      | \$4,403.60 |
| MASTERS 21 MIDDLE SCHOOL       | OTTOSON                    | \$88,654.45 | \$83,877.21 | \$0.00      | \$4,777.24 |
| MASTERS 26 SYSTEM WIDE         | SPECIAL TEACHER            | \$88,604.27 | \$83,192.68 | \$0.00      | \$5,411.59 |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL                | \$88,586.47 | \$85,938.47 | \$0.00      | \$2,648.00 |
| MASTERS 26 ELEMENTARY          | BRACKETT                   | \$88,583.04 | \$83,567.68 | \$0.00      | \$5,015.36 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$88,468.59 | \$83,692.23 | \$0.00      | \$4,776.36 |
| MASTERS 26 ELEMENTARY          | BISHOP                     | \$88,419.04 | \$83,642.68 | \$0.00      | \$4,776.36 |
| CAGS 26 MIDDLE SCHOOL          | SPECIAL EDUCATION          | \$88,358.57 | \$88,358.57 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL TEACHER            | \$88,344.00 | \$81,407.40 | \$0.00      | \$6,936.60 |
| MASTERS 26 ELEMENTARY          | BRACKETT                   | \$88,094.69 | \$83,292.68 | \$0.00      | \$4,802.01 |
| CAGS 26 ELEMENTARY             | DALLIN                     | \$88,051.85 | \$84,928.47 | \$0.00      | \$3,123.38 |
| POLICE OFFICER                 | POLICE DEPARTMENT          | \$88,005.74 | \$77,371.32 | \$8,013.29  | \$2,621.13 |
| MASTERS 26 ELEMENTARY          | HARDY                      | \$87,969.04 | \$83,192.68 | \$0.00      | \$4,776.36 |
| MASTERS 21 MIDDLE SCHOOL       | OTTOSON                    | \$87,951.29 | \$83,413.05 | \$0.00      | \$4,538.24 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$87,909.13 | \$66,883.64 | \$15,768.53 | \$5,256.96 |
| MASTERS 26 ELEMENTARY          | STRATTON                   | \$87,850.68 | \$84,167.68 | \$0.00      | \$3,683.00 |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION          | \$87,571.60 | \$84,923.60 | \$0.00      | \$2,648.00 |
| MASTER+15 21 PAY PERIODS       | HIGH SCHOOL                | \$87,533.34 | \$84,885.34 | \$0.00      | \$2,648.00 |
| MASTERS+15 26 PAY PERIODS      | DALLIN                     | \$87,368.10 | \$84,001.10 | \$0.00      | \$3,367.00 |
| CAGS 21 ELEMENTARY             | READING TEACHERS           | \$87,315.01 | \$86,520.01 | \$0.00      | \$795.00   |
| MASTERS+15 26 PAY PERIODS      | HARDY                      | \$87,301.10 | \$87,301.10 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                      | \$87,084.84 | \$84,196.84 | \$0.00      | \$2,888.00 |
| MASTERS+15 26 PAY PERIODS      | DALLIN                     | \$87,074.10 | \$84,426.10 | \$0.00      | \$2,648.00 |
| MASTERS+15 26 PAY PERIODS      | STRATTON                   | \$87,064.48 | \$83,701.10 | \$0.00      | \$3,363.38 |
| RN MASTERS DEGREE 26 PP        | HEALTH SERVICES            | \$87,006.32 | \$84,118.32 | \$0.00      | \$2,888.00 |
| MASTERS 26 ELEMENTARY          | HARDY                      | \$86,953.51 | \$83,192.68 | \$0.00      | \$3,760.83 |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                      | \$86,935.96 | \$83,942.23 | \$0.00      | \$2,993.73 |
| POLICE OFFICER                 | POLICE DEPARTMENT          | \$86,905.36 | \$79,526.47 | \$5,564.52  | \$1,814.37 |
| MASTERS 26 ELEMENTARY          | THOMPSON                   | \$86,878.24 | \$83,567.68 | \$0.00      | \$3,310.56 |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION          | \$86,859.68 | \$83,492.68 | \$0.00      | \$3,367.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$86,819.04 | \$69,815.32 | \$12,575.71 | \$4,428.01 |
| MASTERS 26 ELEMENTARY          | HARDY                      | \$86,774.51 | \$83,492.68 | \$0.00      | \$3,281.83 |

|                           |                           |             |             |             |             |
|---------------------------|---------------------------|-------------|-------------|-------------|-------------|
| MASTERS 26 ELEMENTARY     | STRATTON                  | \$86,755.68 | \$83,867.68 | \$0.00      | \$2,888.00  |
| MASTERS+15 26 PAY PERIODS | SPECIAL TEACHER           | \$86,742.88 | \$83,672.32 | \$0.00      | \$3,070.56  |
| MASTERS 26 ELEMENTARY     | PEIRCE                    | \$86,623.97 | \$83,192.68 | \$0.00      | \$3,431.29  |
| MASTERS 26 HIGH SCHOOL    | OTTOSON                   | \$86,617.14 | \$83,642.23 | \$0.00      | \$2,974.91  |
| MASTERS 26 ELEMENTARY     | STRATTON                  | \$86,606.06 | \$83,242.68 | \$0.00      | \$3,363.38  |
| BACHELOR +15 26 PP        | SPECIAL TEACHER           | \$86,601.78 | \$79,359.06 | \$0.00      | \$7,242.72  |
| MASTERS 26 ELEMENTARY     | THOMPSON                  | \$86,563.24 | \$83,492.68 | \$0.00      | \$3,070.56  |
| MASTERS 26 ELEMENTARY     | BISHOP                    | \$86,474.51 | \$83,192.68 | \$0.00      | \$3,281.83  |
| MASTERS+15 26 PAY PERIODS | OTTOSON                   | \$86,469.87 | \$83,821.87 | \$0.00      | \$2,648.00  |
| MASTERS 26 ELEMENTARY     | HARDY                     | \$86,467.60 | \$84,467.68 | \$0.00      | \$1,999.92  |
| MASTERS 26 HIGH SCHOOL    | HIGH SCHOOL               | \$86,466.01 | \$83,578.01 | \$0.00      | \$2,888.00  |
| MASTERS 21 HIGH SCHOOL    | HIGH SCHOOL               | \$86,462.05 | \$83,814.05 | \$0.00      | \$2,648.00  |
| MASTERS 26 ELEMENTARY     | DALLIN                    | \$86,430.68 | \$83,542.68 | \$0.00      | \$2,888.00  |
| MASTERS+15 26 PAY PERIODS | HIGH SCHOOL               | \$86,374.10 | \$83,726.10 | \$0.00      | \$2,648.00  |
| MASTERS+15 26 PAY PERIODS | HARDY                     | \$86,356.21 | \$81,708.29 | \$0.00      | \$4,647.92  |
| MASTERS+15 26 PAY PERIODS | BRACKETT                  | \$86,349.10 | \$83,701.10 | \$0.00      | \$2,648.00  |
| CAGS 21 ELEMENTARY        | SPECIAL EDUCATION         | \$86,345.01 | \$86,345.01 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY     | BISHOP                    | \$86,319.67 | \$83,192.68 | \$0.00      | \$3,126.99  |
| PSYCHOLOGIST CAGS 21 PP   | SPECIAL EDUCATION         | \$86,270.01 | \$86,270.01 | \$0.00      | \$0.00      |
| PSYCHOLOGIST CAGS 21 PP   | SPECIAL EDUCATION         | \$86,270.01 | \$86,270.01 | \$0.00      | \$0.00      |
| CAGS 26 ELEMENTARY        | ENGLISH LANGUAGE LEARNERS | \$86,267.15 | \$86,267.15 | \$0.00      | \$0.00      |
| CAGS 26 HIGH SCHOOL       | HIGH SCHOOL               | \$86,230.67 | \$81,948.12 | \$0.00      | \$4,282.55  |
| MASTERS 26 ELEMENTARY     | BISHOP                    | \$86,215.68 | \$83,567.68 | \$0.00      | \$2,648.00  |
| MASTERS 26 SYSTEM WIDE    | SPECIAL EDUCATION         | \$86,180.68 | \$83,192.68 | \$0.00      | \$2,988.00  |
| MASTERS 26 ELEMENTARY     | PEIRCE                    | \$86,140.68 | \$83,492.68 | \$0.00      | \$2,648.00  |
| MASTERS 26 SYSTEM WIDE    | SPECIAL TEACHER           | \$86,140.68 | \$83,492.68 | \$0.00      | \$2,648.00  |
| MASTERS 26 ELEMENTARY     | BISHOP                    | \$86,080.68 | \$83,192.68 | \$0.00      | \$2,888.00  |
| MASTERS 26 ELEMENTARY     | BRACKETT                  | \$86,080.68 | \$83,192.68 | \$0.00      | \$2,888.00  |
| MASTERS 26 HIGH SCHOOL    | HIGH SCHOOL               | \$86,080.68 | \$83,192.68 | \$0.00      | \$2,888.00  |
| MASTERS 26 ELEMENTARY     | STRATTON                  | \$86,065.68 | \$83,417.68 | \$0.00      | \$2,648.00  |
| CAGS 26 HIGH SCHOOL       | HIGH SCHOOL               | \$86,042.15 | \$86,042.15 | \$0.00      | \$0.00      |
| PSYCHOLOGIST CAGS 26 PP   | SPECIAL EDUCATION         | \$86,042.15 | \$86,042.15 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY     | STRATTON                  | \$85,940.68 | \$83,192.68 | \$0.00      | \$2,748.00  |
| FIREFIGHTER               | FIRE DEPARTMENT           | \$85,916.95 | \$73,896.55 | \$6,916.20  | \$5,104.20  |
| MASTERS+15 26 PAY PERIODS | READING TEACHERS          | \$85,844.12 | \$84,951.10 | \$0.00      | \$893.02    |
| MASTERS 26 SYSTEM WIDE    | SPECIAL EDUCATION         | \$85,840.68 | \$83,192.68 | \$0.00      | \$2,648.00  |
| MASTERS 26 ELEMENTARY     | THOMPSON                  | \$85,840.68 | \$83,192.68 | \$0.00      | \$2,648.00  |
| MASTERS 26 MIDDLE SCHOOL  | SPECIAL EDUCATION         | \$85,765.89 | \$83,321.12 | \$0.00      | \$2,444.77  |
| BACHELOR +15 26 PP        | HIGH SCHOOL               | \$85,762.03 | \$84,441.30 | \$0.00      | \$1,320.73  |
| MASTER MECHANIC           | FIRE DEPARTMENT           | \$85,551.05 | \$79,752.82 | \$667.85    | \$5,130.38  |
| DISPATCHER                | COMMUNITY SAFETY SUPPORT  | \$85,488.64 | \$60,409.56 | \$24,379.08 | \$700.00    |
| MASTERS 26 HIGH SCHOOL    | MENOTOMY PRESCHOOL        | \$85,482.19 | \$84,931.84 | \$0.00      | \$550.35    |
| POLICE OFFICER            | POLICE DEPARTMENT         | \$85,443.11 | \$63,944.74 | \$21,198.37 | \$300.00    |
| MASTERS 26 ELEMENTARY     | SPECIAL TEACHER           | \$85,405.18 | \$83,192.68 | \$0.00      | \$2,212.50  |
| MASTERS 26 MIDDLE SCHOOL  | HIGH SCHOOL               | \$85,391.13 | \$82,743.13 | \$0.00      | \$2,648.00  |
| FIRE LIEUTENANT           | FIRE DEPARTMENT           | \$85,351.85 | \$78,900.49 | \$414.56    | \$6,036.80  |
| MASTERS 26 HIGH SCHOOL    | HIGH SCHOOL               | \$85,342.02 | \$70,993.98 | \$0.00      | \$14,348.04 |

|                                |                            |             |             |             |            |
|--------------------------------|----------------------------|-------------|-------------|-------------|------------|
| MASTERS 26 HIGH SCHOOL         | SPECIAL TEACHER            | \$85,280.68 | \$85,280.68 | \$0.00      | \$0.00     |
| DOCTORATE 26 ELEMENTARY        | SPECIAL EDUCATION          | \$85,247.46 | \$83,242.44 | \$0.00      | \$2,005.02 |
| MASTERS 26 SYSTEM WIDE         | MENOTOMY PRESCHOOL         | \$85,192.60 | \$83,192.68 | \$0.00      | \$1,999.92 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$85,079.28 | \$80,722.83 | \$0.00      | \$4,356.45 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$84,908.88 | \$71,285.07 | \$8,814.33  | \$4,809.48 |
| POLICE OFFICER                 | POLICE DEPARTMENT          | \$84,810.93 | \$78,560.93 | \$2,236.19  | \$4,013.81 |
| BRD CERT BEHAVR ANLYST MA+     | SPECIAL EDUCATION          | \$84,585.34 | \$84,585.34 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION          | \$84,492.27 | \$81,844.27 | \$0.00      | \$2,648.00 |
| MASTERS 26 HIGH SCHOOL         | SPECIAL EDUCATION          | \$84,455.56 | \$83,980.18 | \$0.00      | \$475.38   |
| MASTERS 21 HIGH SCHOOL         | SPECIAL EDUCATION          | \$84,445.05 | \$84,363.05 | \$0.00      | \$82.00    |
| FIRE LIEUTENANT                | FIRE DEPARTMENT            | \$84,361.25 | \$77,966.59 | \$2,805.07  | \$3,589.59 |
| MASTERS 26 MIDDLE SCHOOL       | READING TEACHERS           | \$84,167.23 | \$84,167.23 | \$0.00      | \$0.00     |
| C.E) DIRECTOR OF COMM. EDUC.   | COMMUNITY ED               | \$84,150.04 | \$84,150.04 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                      | \$84,142.23 | \$84,142.23 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | SPECIAL EDUCATION          | \$84,033.41 | \$84,033.41 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | BISHOP                     | \$84,017.68 | \$84,017.68 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION          | \$83,967.83 | \$83,967.83 | \$0.00      | \$0.00     |
| MASTERS 26 SYSTEM WIDE         | SPECIAL TEACHER            | \$83,955.63 | \$78,271.95 | \$0.00      | \$5,683.68 |
| MASTERS 21 MIDDLE SCHOOL       | SPECIAL EDUCATION          | \$83,862.60 | \$83,862.60 | \$0.00      | \$0.00     |
| LIB) LIBRARIAN - TECHNOLOGY    | LIBRARY                    | \$83,738.78 | \$76,120.58 | \$6,018.20  | \$1,600.00 |
| MASTERS+15 26 PAY PERIODS      | THOMPSON                   | \$83,701.10 | \$83,701.10 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | MENOTOMY PRESCHOOL         | \$83,642.68 | \$83,642.68 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | READING TEACHERS           | \$83,591.50 | \$82,796.50 | \$0.00      | \$795.00   |
| CAGS 26 HIGH SCHOOL            | GUIDANCE                   | \$83,584.26 | \$79,584.16 | \$0.00      | \$4,000.10 |
| PLANNING - ECON. DEV. COORDIN. | PLANNING                   | \$83,564.50 | \$83,564.50 | \$0.00      | \$0.00     |
| BACHELOR 26 ELEMENTARY         | BISHOP                     | \$83,501.07 | \$79,500.23 | \$0.00      | \$4,000.84 |
| H.R. BENEFITS COORDINATOR APS  | SCHOOL ADMINISTRATION      | \$83,476.50 | \$76,402.43 | \$5,924.07  | \$1,150.00 |
| DOCTORATE 26 MIDDLE SCHOOL     | GIBBS                      | \$83,467.04 | \$83,467.04 | \$0.00      | \$0.00     |
| CAGS 21 ELEMENTARY             | BRACKETT                   | \$83,450.83 | \$83,450.83 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | THOMPSON                   | \$83,392.68 | \$83,392.68 | \$0.00      | \$0.00     |
| SPED FINANCIAL MANAGER         | SCHOOL ADMINISTRATION      | \$83,315.57 | \$79,315.47 | \$0.00      | \$4,000.10 |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION          | \$83,217.68 | \$83,217.68 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | MENOTOMY PRESCHOOL         | \$83,192.68 | \$83,192.68 | \$0.00      | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$83,110.46 | \$66,003.29 | \$14,709.17 | \$2,398.00 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$83,070.83 | \$80,422.83 | \$0.00      | \$2,648.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$83,053.50 | \$69,844.15 | \$10,601.35 | \$2,608.00 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$83,003.76 | \$79,784.98 | \$0.00      | \$3,218.78 |
| DATA SPECIALIST, DISTRICTWIDE  | SCHOOL ADMINISTRATION      | \$82,962.53 | \$81,962.53 | \$0.00      | \$1,000.00 |
| BACHELOR 26 ELEMENTARY         | BISHOP                     | \$82,892.23 | \$79,525.23 | \$0.00      | \$3,367.00 |
| DEPUTY TREASURER/COLLECTOR     | TREASURER                  | \$82,814.35 | \$80,424.22 | \$0.00      | \$2,390.13 |
| AYCC) CLINCIAL DIRECTOR AYCC   | HEALTH & HUMAN SERVICES    | \$82,517.77 | \$81,617.77 | \$0.00      | \$900.00   |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$82,374.81 | \$66,382.04 | \$13,908.77 | \$2,084.00 |
| POLICE OFFICER                 | POLICE DEPARTMENT          | \$82,285.97 | \$61,897.27 | \$18,850.76 | \$1,537.94 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$82,136.44 | \$74,209.28 | \$4,309.76  | \$3,617.40 |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT      | \$82,107.85 | \$50,731.22 | \$26,076.79 | \$5,299.84 |
| MASTERS 26 MIDDLE SCHOOL       | GUIDANCE                   | \$82,033.02 | \$81,302.02 | \$0.00      | \$731.00   |
| MASTERS+15 26 PAY PERIODS      | MATH INSTRUCTIONAL SUPPORT | \$82,026.42 | \$80,756.04 | \$0.00      | \$1,270.38 |



|                                |                            |             |             |             |            |
|--------------------------------|----------------------------|-------------|-------------|-------------|------------|
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL TEACHER            | \$81,897.85 | \$78,973.81 | \$0.00      | \$2,924.04 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                | \$81,894.01 | \$77,937.40 | \$0.00      | \$3,956.61 |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS               | \$81,717.38 | \$56,734.70 | \$24,232.68 | \$750.00   |
| TECHNICAL FIELD SPECIALIST     | WEATHERIZATION             | \$81,615.06 | \$74,736.60 | \$0.00      | \$6,878.46 |
| POLICE OFFICER                 | POLICE DEPARTMENT          | \$81,539.80 | \$78,873.60 | \$0.00      | \$2,666.20 |
| LIB) HEAD CHILDREN'S SVS       | LIBRARY                    | \$81,157.18 | \$76,120.58 | \$3,836.60  | \$1,200.00 |
| DPW) WORKING FOREMAN ME REPAIR | PUBLIC WORKS               | \$81,054.33 | \$61,018.12 | \$19,086.21 | \$950.00   |
| MASTERS 26 ELEMENTARY          | BISHOP                     | \$80,897.88 | \$80,897.88 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION          | \$80,803.22 | \$80,803.22 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | MATH INSTRUCTIONAL SUPPORT | \$80,756.04 | \$80,756.04 | \$0.00      | \$0.00     |
| CAGS 26 HIGH SCHOOL            | SPECIAL EDUCATION          | \$80,460.23 | \$79,588.19 | \$0.00      | \$872.04   |
| BRD CERT BEHAVR ANLYST MA      | SPECIAL EDUCATION          | \$80,286.90 | \$80,286.90 | \$0.00      | \$0.00     |
| BACHELOR +15 26 PP             | OTTOSON                    | \$80,157.43 | \$77,509.43 | \$0.00      | \$2,648.00 |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT   | \$80,129.83 | \$60,387.96 | \$18,641.87 | \$1,100.00 |
| MASTERS 26 HIGH SCHOOL         | MENOTOMY PRESCHOOL         | \$80,017.40 | \$80,017.40 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | DALLIN                     | \$79,994.66 | \$79,994.66 | \$0.00      | \$0.00     |
| MASTER+15 21 PAY PERIODS       | SPECIAL TEACHER            | \$79,925.58 | \$79,925.58 | \$0.00      | \$0.00     |
| ASSISTANT ENGINEER             | PUBLIC WORKS               | \$79,826.38 | \$79,239.15 | \$587.23    | \$0.00     |
| MASTERS 21 SYSTEM WIDE         | MATH INSTRUCTIONAL SUPPORT | \$79,813.00 | \$69,813.01 | \$0.00      | \$9,999.99 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$79,796.79 | \$65,747.14 | \$11,283.65 | \$2,766.00 |
| DPW) PARK MAINTENANCE CRAFTSMN | PUBLIC WORKS               | \$79,706.54 | \$57,857.51 | \$20,549.03 | \$1,300.00 |
| DOCTORATE 26 ELEMENTARY        | THOMPSON                   | \$79,690.00 | \$79,267.44 | \$0.00      | \$422.56   |
| BACHELOR 26 ELEMENTARY         | DALLIN                     | \$79,593.61 | \$76,230.23 | \$0.00      | \$3,363.38 |
| DOCTORATE 26 HIGH SCHOOL       | GUIDANCE                   | \$79,536.97 | \$79,536.97 | \$0.00      | \$0.00     |
| BACHELOR 21 SYSTEM WIDE        | SPECIAL TEACHER            | \$79,524.55 | \$76,876.55 | \$0.00      | \$2,648.00 |
| MASTERS 26 ELEMENTARY          | SPECIAL TEACHER            | \$79,492.96 | \$79,070.40 | \$0.00      | \$422.56   |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$79,453.39 | \$67,296.96 | \$10,702.43 | \$1,454.00 |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL TEACHER            | \$79,348.72 | \$76,817.40 | \$0.00      | \$2,531.32 |
| MASTERS 26 MIDDLE SCHOOL       | GUIDANCE                   | \$79,327.48 | \$77,337.40 | \$0.00      | \$1,990.08 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$79,282.12 | \$71,293.35 | \$4,356.73  | \$3,632.04 |
| SENIOR PROGRAMMER              | INFORMATION TECHNOLOGY     | \$79,210.37 | \$74,736.59 | \$0.00      | \$4,473.78 |
| BACHELOR 26 MIDDLE SCHOOL      | SPECIAL TEACHER            | \$79,072.23 | \$75,705.23 | \$0.00      | \$3,367.00 |
| PARA LEGAL - TOWN COUNSEL      | LEGAL DEPARTMENT           | \$79,035.71 | \$78,535.71 | \$0.00      | \$500.00   |
| CAGS 26 ELEMENTARY             | BRACKETT                   | \$79,029.69 | \$79,029.69 | \$0.00      | \$0.00     |
| DPW) WORKING FOREMAN HIGHWAY   | PUBLIC WORKS               | \$78,984.69 | \$59,760.76 | \$17,923.93 | \$1,300.00 |
| BACHELOR 26 MIDDLE SCHOOL      | GIBBS                      | \$78,900.23 | \$76,005.23 | \$0.00      | \$2,895.00 |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION          | \$78,891.15 | \$78,891.15 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | THOMPSON                   | \$78,822.56 | \$73,752.08 | \$0.00      | \$5,070.48 |
| PLUMBING AND GAS INSPECTOR     | INSPECTIONAL SERVICES      | \$78,805.67 | \$77,262.21 | \$0.00      | \$1,543.46 |
| C) CONFIDENTIAL ADMIN. ASST.   | CLERICAL -SCHOOL           | \$78,793.83 | \$70,195.06 | \$1,248.71  | \$7,350.06 |
| BACHELOR 26 ELEMENTARY         | PEIRCE                     | \$78,787.43 | \$75,596.14 | \$0.00      | \$3,191.29 |
| BACHELOR +15 26 PP             | PEIRCE                     | \$78,659.01 | \$78,659.01 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | READING TEACHERS           | \$78,542.73 | \$77,204.44 | \$0.00      | \$1,338.29 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$78,514.41 | \$74,070.66 | \$0.00      | \$4,443.75 |
| DPW) WORKING FOREMAN HIGHWAY   | PUBLIC WORKS               | \$78,399.60 | \$62,752.56 | \$14,347.04 | \$1,300.00 |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT      | \$78,386.76 | \$48,361.74 | \$29,325.02 | \$700.00   |
| BACHELOR 26 ELEMENTARY         | DALLIN                     | \$78,353.23 | \$75,705.23 | \$0.00      | \$2,648.00 |

|                                |                           |             |             |             |            |
|--------------------------------|---------------------------|-------------|-------------|-------------|------------|
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$78,330.20 | \$65,225.46 | \$12,279.74 | \$825.00   |
| DPW) MTR EQUIP OPER - CRANE OP | PUBLIC WORKS              | \$78,308.68 | \$61,388.45 | \$15,820.23 | \$1,100.00 |
| HUMAN RESOURCES ASSISTANT      | HUMAN RESOURCES           | \$78,239.38 | \$77,539.38 | \$0.00      | \$700.00   |
| MASTERS 21 SYSTEM WIDE         | ENGLISH LANGUAGE LEARNERS | \$78,130.24 | \$78,130.24 | \$0.00      | \$0.00     |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS              | \$78,073.66 | \$52,917.49 | \$24,406.17 | \$750.00   |
| MASTERS+15 26 PAY PERIODS      | PEIRCE                    | \$78,017.24 | \$77,473.95 | \$0.00      | \$543.29   |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION         | \$77,984.96 | \$77,562.40 | \$0.00      | \$422.56   |
| CAGS 21 MIDDLE SCHOOL          | GIBBS                     | \$77,858.21 | \$77,858.21 | \$0.00      | \$0.00     |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT  | \$77,844.31 | \$58,875.00 | \$17,269.31 | \$1,700.00 |
| MASTERS+15 26 PAY PERIODS      | HARDY                     | \$77,795.57 | \$75,795.65 | \$0.00      | \$1,999.92 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$77,732.89 | \$70,605.88 | \$3,385.77  | \$3,741.24 |
| SPECIAL PROJECTS CLERK         | POLICE DEPARTMENT         | \$77,692.81 | \$56,084.09 | \$21,208.72 | \$400.00   |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS              | \$77,678.85 | \$54,109.73 | \$23,119.12 | \$450.00   |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$77,441.14 | \$68,287.80 | \$7,098.68  | \$2,054.66 |
| MASTERS 26 HIGH SCHOOL         | GUIDANCE                  | \$77,412.40 | \$77,412.40 | \$0.00      | \$0.00     |
| BACHELOR 21 HIGH SCHOOL        | MENOTOMY PRESCHOOL        | \$77,355.65 | \$77,355.65 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION         | \$77,346.43 | \$77,346.43 | \$0.00      | \$0.00     |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT  | \$77,345.42 | \$59,098.62 | \$17,346.80 | \$900.00   |
| CAGS 26 ELEMENTARY             | DALLIN                    | \$77,308.26 | \$76,832.88 | \$0.00      | \$475.38   |
| SCHOOL ACCOUNTANT              | SCHOOL ADMINISTRATION     | \$77,264.98 | \$77,264.98 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION         | \$77,211.95 | \$77,111.95 | \$0.00      | \$100.00   |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                   | \$77,176.56 | \$77,176.56 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | MENOTOMY PRESCHOOL        | \$77,143.40 | \$76,412.40 | \$0.00      | \$731.00   |
| MASTERS 26 ELEMENTARY          | STRATTON                  | \$77,076.49 | \$73,076.39 | \$0.00      | \$4,000.10 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$77,023.80 | \$76,562.40 | \$0.00      | \$461.40   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$76,990.68 | \$71,804.24 | \$0.00      | \$5,186.44 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$76,949.80 | \$69,497.96 | \$3,330.72  | \$4,121.12 |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION         | \$76,876.56 | \$76,876.56 | \$0.00      | \$0.00     |
| MOTOR EQUIP OPER 3 CATCH BASIN | PUBLIC WORKS              | \$76,861.39 | \$56,173.20 | \$19,588.19 | \$1,100.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$76,857.35 | \$68,248.70 | \$2,848.77  | \$5,759.88 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$76,852.64 | \$76,043.64 | \$0.00      | \$809.00   |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION         | \$76,792.04 | \$76,792.04 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                   | \$76,783.13 | \$76,437.40 | \$0.00      | \$345.73   |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$76,631.43 | \$68,017.37 | \$1,838.62  | \$6,775.44 |
| MASTER 21 ELEMENTARY           | PEIRCE                    | \$76,625.65 | \$76,525.65 | \$0.00      | \$100.00   |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION         | \$76,537.40 | \$76,537.40 | \$0.00      | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$76,510.39 | \$70,299.59 | \$1,782.79  | \$4,428.01 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$76,507.07 | \$69,889.97 | \$1,807.62  | \$4,809.48 |
| BACHELOR 26 ELEMENTARY         | HEALTH SERVICES           | \$76,494.17 | \$76,494.17 | \$0.00      | \$0.00     |
| SOCIAL WORKER COA              | COUNCIL ON AGING          | \$76,490.82 | \$74,916.48 | \$311.90    | \$1,262.44 |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION         | \$76,348.67 | \$75,805.38 | \$0.00      | \$543.29   |
| MASTERS 26 ELEMENTARY          | BRACKETT                  | \$76,227.94 | \$75,805.38 | \$0.00      | \$422.56   |
| SR. CRIME ANALYST/COMM. SUPER  | COMMUNITY SAFETY SUPPORT  | \$76,148.54 | \$71,435.17 | \$0.00      | \$4,713.37 |
| ENERGY & PROJECT MANAGER       | PLANNING                  | \$76,097.58 | \$76,097.58 | \$0.00      | \$0.00     |
| CAGS 26 ELEMENTARY             | READING TEACHERS          | \$75,885.03 | \$75,885.03 | \$0.00      | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$75,854.17 | \$69,547.47 | \$1,311.70  | \$4,995.00 |
| MASTERS 26 ELEMENTARY          | SPECIAL TEACHER           | \$75,793.98 | \$75,793.98 | \$0.00      | \$0.00     |

|                                |                            |             |             |             |            |
|--------------------------------|----------------------------|-------------|-------------|-------------|------------|
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS               | \$75,771.38 | \$56,621.20 | \$18,200.18 | \$950.00   |
| MASTER 21 ELEMENTARY           | MATH INSTRUCTIONAL SUPPORT | \$75,726.15 | \$75,726.15 | \$0.00      | \$0.00     |
| ADMIN ASST CLAIMS COORDINATOR  | LEGAL DEPARTMENT           | \$75,690.97 | \$71,980.91 | \$0.00      | \$3,710.06 |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT      | \$75,652.92 | \$50,731.20 | \$23,821.72 | \$1,100.00 |
| RESIDENTIAL HOUSING SPECIALIST | WEATHERIZATION             | \$75,538.60 | \$71,690.84 | \$0.00      | \$3,847.76 |
| IT - NTKW DSKTOP SUP SPECIALIS | INFORMATION TECHNOLOGY     | \$75,394.47 | \$74,648.84 | \$0.00      | \$745.63   |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL                | \$75,368.19 | \$75,368.19 | \$0.00      | \$0.00     |
| CUSTODIAN HEAD AT HIGH SCH AM  | FACILITIES DEPARTMENT      | \$75,265.33 | \$52,489.65 | \$22,375.68 | \$400.00   |
| IT) MRG. ACAD. SYSTEM & TECH   | INFORMATION TECHNOLOGY     | \$75,086.87 | \$73,556.60 | \$1,110.37  | \$419.90   |
| MASTERS+15 26 PAY PERIODS      | MENOTOMY PRESCHOOL         | \$74,995.65 | \$72,895.73 | \$0.00      | \$2,099.92 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$74,870.52 | \$66,634.32 | \$3,962.22  | \$4,273.98 |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL            | \$74,634.46 | \$62,815.22 | \$6,455.46  | \$5,363.78 |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                    | \$74,629.88 | \$73,643.88 | \$0.00      | \$986.00   |
| DPW) MTR EQUIP OP (HEAVY) III  | PUBLIC WORKS               | \$74,552.74 | \$52,748.48 | \$20,904.26 | \$900.00   |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL            | \$74,519.21 | \$73,292.32 | \$76.89     | \$1,150.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$74,446.11 | \$66,354.58 | \$5,507.63  | \$2,583.90 |
| FD) ADMIN ASSIST/FACILITIES    | FACILITIES DEPARTMENT      | \$74,285.31 | \$71,690.83 | \$0.00      | \$2,594.48 |
| DOCTORATE 26 HIGH SCHOOL       | SPECIAL EDUCATION          | \$74,267.06 | \$74,267.06 | \$0.00      | \$0.00     |
| DPW) ENGINEER - JUNIOR (CIVIL) | PUBLIC WORKS               | \$74,142.04 | \$71,090.01 | \$1,352.03  | \$1,700.00 |
| DPW) MTR EQUIP OPER - WATER PW | PUBLIC WORKS               | \$74,126.93 | \$55,878.96 | \$17,147.97 | \$1,100.00 |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                    | \$74,036.34 | \$74,036.34 | \$0.00      | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$73,801.06 | \$68,836.66 | \$2,408.40  | \$2,556.00 |
| DIRECTOR OF VISUAL ARTS        | SCHOOL ADMINISTRATION      | \$73,701.93 | \$72,951.93 | \$0.00      | \$750.00   |
| BACHELOR 26 MIDDLE SCHOOL      | SPECIAL TEACHER            | \$73,686.08 | \$69,860.08 | \$0.00      | \$3,826.00 |
| BUS DRIVER                     | BUS DRIVERS                | \$73,674.77 | \$55,004.80 | \$15,970.05 | \$2,699.92 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                | \$73,536.81 | \$73,536.81 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | PEIRCE                     | \$73,497.29 | \$72,702.29 | \$0.00      | \$795.00   |
| LEAD HEALTH COMPLIANCE OFFICER | HEALTH & HUMAN SERVICES    | \$73,445.59 | \$70,696.49 | \$2,749.10  | \$0.00     |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT      | \$73,440.07 | \$43,536.43 | \$29,503.64 | \$400.00   |
| CAGS 26 ELEMENTARY             | SPECIAL TEACHER            | \$73,007.31 | \$70,359.31 | \$0.00      | \$2,648.00 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                    | \$72,971.05 | \$71,828.17 | \$0.00      | \$1,142.88 |
| MASTER 21 ELEMENTARY           | BRACKETT                   | \$72,867.15 | \$72,867.15 | \$0.00      | \$0.00     |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS               | \$72,850.21 | \$52,708.40 | \$19,341.81 | \$800.00   |
| MASTER 21 ELEMENTARY           | THOMPSON                   | \$72,842.15 | \$72,842.15 | \$0.00      | \$0.00     |
| DPW) PARK MAINTENANCE CRAFTSMN | PUBLIC WORKS               | \$72,813.07 | \$54,183.25 | \$17,879.82 | \$750.00   |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$72,675.64 | \$68,515.24 | \$3,335.40  | \$825.00   |
| CUSTODIAN NIGHT SUPERVISOR     | FACILITIES DEPARTMENT      | \$72,622.97 | \$61,847.42 | \$10,775.55 | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$72,408.93 | \$66,591.08 | \$3,363.55  | \$2,454.30 |
| POLICE OFFICER                 | POLICE DEPARTMENT          | \$72,394.84 | \$46,107.25 | \$25,987.59 | \$300.00   |
| FIREFIGHTER                    | FIRE DEPARTMENT            | \$72,216.05 | \$67,696.05 | \$2,489.00  | \$2,031.00 |
| EXEC. OF THE COALITION         | HEALTH & HUMAN SERVICES    | \$72,215.68 | \$72,215.68 | \$0.00      | \$0.00     |
| BACHELORS 21 MIDDLE SCHOOL     | OTTOSON                    | \$71,997.20 | \$71,266.20 | \$0.00      | \$731.00   |
| RN MASTERS 21 PP               | HEALTH SERVICES            | \$71,812.39 | \$71,812.39 | \$0.00      | \$0.00     |
| HEAD LIBRARY ADULT SERVICES    | LIBRARY                    | \$71,695.86 | \$70,717.21 | \$178.65    | \$800.00   |
| BUILDING CRAFTMAN'S (MC)       | FACILITIES DEPARTMENT      | \$71,694.33 | \$56,538.64 | \$9,814.12  | \$5,341.57 |
| CAGS 26 SYSTEM WIDE            | READING TEACHERS           | \$71,678.38 | \$71,678.38 | \$0.00      | \$0.00     |
| MANAGEMENT ANALYST/TOWN MGR    | TOWN MANAGER               | \$71,641.47 | \$71,641.47 | \$0.00      | \$0.00     |

|                                |                         |             |             |             |             |
|--------------------------------|-------------------------|-------------|-------------|-------------|-------------|
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$71,604.04 | \$67,986.64 | \$0.00      | \$3,617.40  |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$71,525.18 | \$67,420.59 | \$0.00      | \$4,104.59  |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$71,471.28 | \$62,647.32 | \$6,110.96  | \$2,713.00  |
| P) OTTOSON MID SCHL PRINCIPAL  | OTTOSON                 | \$71,342.59 | \$57,500.04 | \$0.00      | \$13,842.55 |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$71,265.31 | \$61,990.90 | \$8,974.41  | \$300.00    |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$71,143.38 | \$67,952.45 | \$2,890.93  | \$300.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION       | \$71,134.97 | \$71,134.97 | \$0.00      | \$0.00      |
| CAGS 21 ELEMENTARY             | SPECIAL EDUCATION       | \$70,946.88 | \$70,946.88 | \$0.00      | \$0.00      |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$70,870.85 | \$61,266.80 | \$9,304.05  | \$300.00    |
| BACHELOR 26 MIDDLE SCHOOL      | SPECIAL TEACHER         | \$70,863.52 | \$59,486.52 | \$0.00      | \$11,377.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$70,814.79 | \$67,330.92 | \$1,242.87  | \$2,241.00  |
| RN MASTERS DEGREE 26 PP        | HEALTH SERVICES         | \$70,812.37 | \$70,812.37 | \$0.00      | \$0.00      |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$70,716.06 | \$66,498.62 | \$2,605.44  | \$1,612.00  |
| ASST GRANTS ADMINISTRATOR      | PLANNING                | \$70,512.48 | \$69,756.99 | \$455.49    | \$300.00    |
| DPW) TREE CLIMBER LICENSED     | PUBLIC WORKS            | \$70,508.39 | \$53,766.71 | \$14,954.43 | \$1,787.25  |
| DPW) WRK FRMN, MASON, HWY DIV  | PUBLIC WORKS            | \$70,501.42 | \$58,871.61 | \$10,729.81 | \$900.00    |
| HEALTH COMPLIANCE OFFICER      | HEALTH & HUMAN SERVICES | \$70,487.21 | \$65,835.91 | \$3,574.30  | \$0.00      |
| C) PAYROLL SPECIALIST / 26     | CLERICAL -SCHOOL        | \$70,395.13 | \$62,815.22 | \$929.87    | \$6,650.04  |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS            | \$70,367.47 | \$52,139.56 | \$17,477.91 | \$750.00    |
| DPW) MOTOR EQUIPMENT REPAIRMAN | PUBLIC WORKS            | \$70,357.15 | \$54,811.54 | \$15,095.61 | \$450.00    |
| CAGS 21 SYSTEM WIDE            | SPECIAL EDUCATION       | \$70,287.95 | \$70,287.95 | \$0.00      | \$0.00      |
| DIR OF VETERAN'S SERV.         | HEALTH & HUMAN SERVICES | \$70,271.77 | \$67,563.17 | \$0.00      | \$2,708.60  |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION       | \$70,257.76 | \$70,257.76 | \$0.00      | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | THOMPSON                | \$70,250.48 | \$70,250.48 | \$0.00      | \$0.00      |
| RN BACH 26 PP                  | HEALTH SERVICES         | \$70,236.36 | \$70,236.36 | \$0.00      | \$0.00      |
| PUBLIC INFORMATION OFFICER     | TOWN MANAGER            | \$70,236.31 | \$69,756.39 | \$0.00      | \$479.92    |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$70,233.42 | \$65,433.71 | \$2,591.75  | \$2,207.96  |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL             | \$70,227.47 | \$69,496.47 | \$0.00      | \$731.00    |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$70,024.17 | \$63,741.15 | \$0.00      | \$6,283.02  |
| OFFICE MGR - TREAS -DATA INPUT | TREASURER               | \$70,017.42 | \$68,029.39 | \$588.03    | \$1,400.00  |
| POLICE OFFICER                 | POLICE DEPARTMENT       | \$69,966.06 | \$63,098.93 | \$43.34     | \$6,823.79  |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION       | \$69,921.84 | \$69,921.84 | \$0.00      | \$0.00      |
| DOCTORATE 21 MIDDLE SCHOOL     | HIGH SCHOOL             | \$69,910.50 | \$69,910.50 | \$0.00      | \$0.00      |
| BACHELOR +15 26 PP             | HIGH SCHOOL             | \$69,832.61 | \$68,045.57 | \$0.00      | \$1,787.04  |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                 | \$69,725.48 | \$69,725.48 | \$0.00      | \$0.00      |
| MASTER+15 21 PAY PERIODS       | SPECIAL TEACHER         | \$69,723.66 | \$67,313.26 | \$0.00      | \$2,410.40  |
| MASTERS 26 ELEMENTARY          | BRACKETT                | \$69,703.17 | \$69,703.17 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION       | \$69,661.15 | \$66,803.95 | \$0.00      | \$2,857.20  |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$69,655.03 | \$65,746.54 | \$3,608.49  | \$300.00    |
| ADMIN ASSISTANT FIRE DEPT.     | FIRE DEPARTMENT         | \$69,509.93 | \$64,789.68 | \$3,920.25  | \$800.00    |
| DPW) SUPERVISOR OF FORESTRY    | PUBLIC WORKS            | \$69,487.50 | \$62,683.62 | \$3,821.36  | \$2,982.52  |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL             | \$69,434.33 | \$67,879.73 | \$0.00      | \$1,554.60  |
| MASTERS 21 MIDDLE SCHOOL       | GIBBS                   | \$69,392.20 | \$69,046.47 | \$0.00      | \$345.73    |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$69,313.98 | \$69,313.98 | \$0.00      | \$0.00      |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$69,275.91 | \$68,491.36 | \$0.00      | \$784.55    |
| MASTER 21 ELEMENTARY           | SPECIAL EDUCATION       | \$69,246.47 | \$69,246.47 | \$0.00      | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION       | \$69,243.40 | \$67,733.99 | \$0.00      | \$1,509.41  |

|                                |                           |             |             |             |            |
|--------------------------------|---------------------------|-------------|-------------|-------------|------------|
| MASTERS+15 26 PAY PERIODS      | HIGH SCHOOL               | \$69,217.82 | \$67,079.46 | \$0.00      | \$2,138.36 |
| SENIOR LOAN OFFICER            | WEATHERIZATION            | \$69,185.33 | \$65,337.05 | \$0.00      | \$3,848.28 |
| MASTERS 21 HIGH SCHOOL         | SPECIAL EDUCATION         | \$69,145.13 | \$69,145.13 | \$0.00      | \$0.00     |
| WIRE INSPEC / SUPR. OF WIRES   | INSPECTIONAL SERVICES     | \$69,136.54 | \$69,136.54 | \$0.00      | \$0.00     |
| CAGS 21 HIGH SCHOOL            | HIGH SCHOOL               | \$69,070.43 | \$69,070.43 | \$0.00      | \$0.00     |
| MASTER 21 ELEMENTARY           | DALLIN                    | \$69,046.47 | \$69,046.47 | \$0.00      | \$0.00     |
| BUS DRIVER                     | BUS DRIVERS               | \$69,046.08 | \$55,004.80 | \$13,541.28 | \$500.00   |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION         | \$68,990.75 | \$62,280.76 | \$0.00      | \$6,709.99 |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT  | \$68,938.12 | \$52,339.68 | \$16,198.44 | \$400.00   |
| RN BACH 21 PP                  | HEALTH SERVICES           | \$68,893.17 | \$68,893.17 | \$0.00      | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$68,891.45 | \$66,115.85 | \$0.00      | \$2,775.60 |
| BACHELORS 21 MIDDLE SCHOOL     | SPECIAL EDUCATION         | \$68,871.11 | \$68,871.11 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | THOMPSON                  | \$68,870.36 | \$68,870.36 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | PEIRCE                    | \$68,863.98 | \$68,863.98 | \$0.00      | \$0.00     |
| DPW) MOTOR EQUIPMENT REPAIRMAN | PUBLIC WORKS              | \$68,815.68 | \$58,269.53 | \$9,396.15  | \$1,150.00 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$68,792.35 | \$67,270.44 | \$1,221.91  | \$300.00   |
| OFFICE MGR - ASSESSOR OFFICE   | ASSESSORS                 | \$68,782.15 | \$67,982.15 | \$0.00      | \$800.00   |
| CAGS 26 HIGH SCHOOL            | SPECIAL EDUCATION         | \$68,704.37 | \$65,778.47 | \$0.00      | \$2,925.90 |
| DPW) MTR EQUIP OP (HEAVY) III  | PUBLIC WORKS              | \$68,690.66 | \$53,307.41 | \$12,633.33 | \$2,749.92 |
| REGISTRATION COORDINATOR       | SCHOOL ADMINISTRATION     | \$68,679.91 | \$68,679.91 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | SPECIAL TEACHER           | \$68,672.46 | \$66,554.06 | \$0.00      | \$2,118.40 |
| COMPTROLLER                    | COMPTROLLER               | \$68,532.78 | \$68,532.78 | \$0.00      | \$0.00     |
| OFFICE MANAGER - NON UNION     | SELECT BOARD              | \$68,444.02 | \$67,744.02 | \$0.00      | \$700.00   |
| LIB) HEAD LIBRARY TECH SVS     | LIBRARY                   | \$68,408.45 | \$61,755.01 | \$5,853.44  | \$800.00   |
| BACHELOR +15 26 PP             | SPECIAL EDUCATION         | \$68,303.11 | \$66,184.71 | \$0.00      | \$2,118.40 |
| CAGS 26 ELEMENTARY             | DALLIN                    | \$68,081.03 | \$68,081.03 | \$0.00      | \$0.00     |
| C.E) COORD. YOUTH & TEEN PROGS | COMMUNITY ED              | \$67,982.98 | \$67,982.98 | \$0.00      | \$0.00     |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$67,867.31 | \$64,590.21 | \$1,665.10  | \$1,612.00 |
| MASTERS 26 ELEMENTARY          | DALLIN                    | \$67,830.69 | \$66,560.31 | \$0.00      | \$1,270.38 |
| FIREFIGHTER                    | FIRE DEPARTMENT           | \$67,537.73 | \$60,993.92 | \$6,243.81  | \$300.00   |
| MASTERS+15 26 PAY PERIODS      | THOMPSON                  | \$67,479.47 | \$66,261.91 | \$0.00      | \$1,217.56 |
| BACHELOR 26 HIGH SCHOOL        | HEALTH SERVICES           | \$67,456.10 | \$67,456.10 | \$0.00      | \$0.00     |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT  | \$67,398.52 | \$60,007.92 | \$6,690.60  | \$700.00   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$67,378.95 | \$66,378.95 | \$0.00      | \$1,000.00 |
| MASTER 21 ELEMENTARY           | ENGLISH LANGUAGE LEARNERS | \$67,330.41 | \$67,330.41 | \$0.00      | \$0.00     |
| PSYCHOLOGIST MASTERS 26 PP     | SPECIAL EDUCATION         | \$67,301.39 | \$66,839.99 | \$0.00      | \$461.40   |
| HVAC TECH II                   | FACILITIES DEPARTMENT     | \$67,198.57 | \$60,868.80 | \$5,929.77  | \$400.00   |
| BACHELOR +15 26 PP             | OTTOSON                   | \$67,143.86 | \$67,143.86 | \$0.00      | \$0.00     |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL               | \$67,143.27 | \$66,457.59 | \$0.00      | \$685.68   |
| MASTERS 26 ELEMENTARY          | THOMPSON                  | \$67,013.95 | \$67,013.95 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION         | \$66,914.77 | \$66,914.77 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION         | \$66,885.87 | \$66,885.87 | \$0.00      | \$0.00     |
| M) SUPERVISOR OF BLDG MTNCE    | FACILITIES DEPARTMENT     | \$66,776.34 | \$60,206.78 | \$5,643.40  | \$926.16   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$66,716.04 | \$65,735.31 | \$0.00      | \$980.73   |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION         | \$66,570.37 | \$66,570.37 | \$0.00      | \$0.00     |
| MASTER 21 ELEMENTARY           | BRACKETT                  | \$66,469.59 | \$66,469.59 | \$0.00      | \$0.00     |
| C) PAYROLL SPECIALIST / 26     | CLERICAL -SCHOOL          | \$66,462.45 | \$62,815.22 | \$1,797.25  | \$1,849.98 |

|                                |                               |             |             |             |            |
|--------------------------------|-------------------------------|-------------|-------------|-------------|------------|
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT         | \$66,366.84 | \$50,236.29 | \$11,722.99 | \$4,407.56 |
| ASSISTANT COLLECT WATER/EXCISE | TREASURER                     | \$66,328.21 | \$61,528.37 | \$0.00      | \$4,799.84 |
| DPW) MOTOR EQUIPMENT REPAIRMAN | PUBLIC WORKS                  | \$66,287.30 | \$58,033.52 | \$7,503.78  | \$750.00   |
| P) OTTOSON MID SCHL PRINCIPAL  | OTTOSON                       | \$66,170.00 | \$66,170.00 | \$0.00      | \$0.00     |
| SUPERVISOR OF RECREATION       | RECREATION DEPARTMENT         | \$66,071.67 | \$65,591.67 | \$0.00      | \$480.00   |
| MASTER 21 ELEMENTARY           | HARDY                         | \$66,019.59 | \$66,019.59 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | SPECIAL TEACHER               | \$65,975.31 | \$65,975.31 | \$0.00      | \$0.00     |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL               | \$65,952.11 | \$64,302.11 | \$0.00      | \$1,650.00 |
| DPW) PARK MAINTENANCE CRAFTSMN | PUBLIC WORKS                  | \$65,925.69 | \$48,140.51 | \$17,385.18 | \$400.00   |
| SR HIGH & MIDDLE SCH CUSTODIAN | FACILITIES DEPARTMENT         | \$65,905.89 | \$51,164.81 | \$13,841.08 | \$900.00   |
| BACHELOR 21 SYSTEM WIDE        | MENOTOMY PRESCHOOL            | \$65,884.53 | \$65,884.53 | \$0.00      | \$0.00     |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$65,850.04 | \$64,919.05 | \$0.00      | \$930.99   |
| MASTERS 26 ELEMENTARY          | THOMPSON                      | \$65,735.31 | \$65,735.31 | \$0.00      | \$0.00     |
| DPW) LICENSED MASON            | PUBLIC WORKS                  | \$65,691.75 | \$53,479.80 | \$11,711.95 | \$500.00   |
| C) CONFIDENTIAL ADMIN. ASST.   | CLERICAL -SCHOOL              | \$65,649.01 | \$65,049.01 | \$0.00      | \$600.00   |
| DPW) WORKING FOREMAN, CEMETERY | PUBLIC WORKS                  | \$65,527.90 | \$56,996.65 | \$6,831.25  | \$1,700.00 |
| HVAC TECHNICIAN                | FACILITIES DEPARTMENT         | \$65,509.76 | \$63,549.48 | \$1,560.28  | \$400.00   |
| DPW) WORKING FORMAN/SIGN PNTER | PUBLIC WORKS                  | \$65,371.15 | \$57,584.15 | \$6,687.00  | \$1,100.00 |
| LIB) ASSISTANT LIBRARY DR.     | LIBRARY                       | \$65,358.36 | \$65,358.36 | \$0.00      | \$0.00     |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL               | \$65,350.22 | \$63,700.22 | \$0.00      | \$1,650.00 |
| BENEFITS ADMINISTRATOR         | HUMAN RESOURCES               | \$65,337.06 | \$65,337.06 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                       | \$65,211.82 | \$63,565.37 | \$0.00      | \$1,646.45 |
| PRIN ACCT CLERK/BOOKKEEP 2     | COMPTROLLER                   | \$65,161.54 | \$59,807.37 | \$2,194.09  | \$3,160.08 |
| DC) BABY CARE FAC. MANAGER     | BABY CARE PROGRAM - SCHOOL HF | \$64,879.01 | \$55,379.06 | \$0.00      | \$9,499.95 |
| DPW) MOTOR EQUIPMENT REPAIRMAN | PUBLIC WORKS                  | \$64,848.26 | \$54,570.88 | \$9,827.38  | \$450.00   |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION             | \$64,747.42 | \$64,747.42 | \$0.00      | \$0.00     |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                       | \$64,724.61 | \$64,724.61 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$64,626.13 | \$64,626.13 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$64,597.03 | \$63,674.23 | \$0.00      | \$922.80   |
| BRD CERT BEHAVR ANLYST MA      | SPECIAL EDUCATION             | \$64,590.87 | \$64,590.87 | \$0.00      | \$0.00     |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL               | \$64,465.22 | \$62,815.22 | \$0.00      | \$1,650.00 |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION             | \$64,460.92 | \$64,460.92 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$64,371.63 | \$63,165.87 | \$0.00      | \$1,205.76 |
| BACHELORS 21 MIDDLE SCHOOL     | GIBBS                         | \$64,210.36 | \$64,210.36 | \$0.00      | \$0.00     |
| BLD'ING MAINT CRAFTMAN (ATP)   | RECREATION DEPARTMENT         | \$64,191.57 | \$59,747.73 | \$3,103.84  | \$1,340.00 |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$64,190.87 | \$64,190.87 | \$0.00      | \$0.00     |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL               | \$64,165.22 | \$62,815.22 | \$0.00      | \$1,350.00 |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL               | \$64,165.22 | \$62,815.22 | \$0.00      | \$1,350.00 |
| DPW) WRK FOREMAN, TREE CLIMBER | PUBLIC WORKS                  | \$64,079.73 | \$60,133.47 | \$2,796.26  | \$1,150.00 |
| SOCIAL WORKER - II (2ND LEVEL) | COUNCIL ON AGING              | \$64,030.66 | \$63,918.65 | \$112.01    | \$0.00     |
| MASTERS 26 SYSTEM WIDE         | METCO                         | \$63,965.87 | \$63,965.87 | \$0.00      | \$0.00     |
| C) BUS OFFICE SPECIALIST / 26  | CLERICAL -SCHOOL              | \$63,965.22 | \$62,815.22 | \$0.00      | \$1,150.00 |
| C) ADMIN ASSIST / 26           | CLERICAL -SCHOOL              | \$63,965.22 | \$62,815.22 | \$0.00      | \$1,150.00 |
| DPW) DISPATCHER - DPW          | PUBLIC WORKS                  | \$63,922.62 | \$52,284.80 | \$10,337.82 | \$1,300.00 |
| MASTERS 26 ELEMENTARY          | BISHOP                        | \$63,783.04 | \$63,149.21 | \$0.00      | \$633.83   |
| M) BUILDING SUPERINTENDENT     | FACILITIES DEPARTMENT         | \$63,665.09 | \$61,738.54 | \$557.40    | \$1,369.15 |
| MASTERS 26 ELEMENTARY          | STRATTON                      | \$63,574.59 | \$63,099.21 | \$0.00      | \$475.38   |

|                                |                         |             |             |             |             |
|--------------------------------|-------------------------|-------------|-------------|-------------|-------------|
| MASTERS 21 HIGH SCHOOL         | SPECIAL TEACHER         | \$63,539.58 | \$60,443.58 | \$0.00      | \$3,096.00  |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$63,533.73 | \$63,533.73 | \$0.00      | \$0.00      |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$63,494.66 | \$63,494.66 | \$0.00      | \$0.00      |
| MASTER 21 ELEMENTARY           | SPECIAL EDUCATION       | \$63,431.18 | \$63,431.18 | \$0.00      | \$0.00      |
| SUPERVISOR OF NURSES           | HEALTH SERVICES         | \$63,418.95 | \$58,819.11 | \$0.00      | \$4,599.84  |
| C) BUS OFFICE SPECIALIST / 26  | CLERICAL -SCHOOL        | \$63,415.22 | \$62,815.22 | \$0.00      | \$600.00    |
| FIREFIGHTER                    | FIRE DEPARTMENT         | \$63,400.59 | \$62,099.57 | \$1,001.02  | \$300.00    |
| DOCTORATE 26 ELEMENTARY        | SPECIAL EDUCATION       | \$63,357.09 | \$63,357.09 | \$0.00      | \$0.00      |
| M) CARPENTER FOREMAN           | FACILITIES DEPARTMENT   | \$63,267.18 | \$59,392.70 | \$1,965.71  | \$1,908.77  |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                 | \$63,198.93 | \$31,306.77 | \$1,134.56  | \$30,757.60 |
| BACHELOR +15 26 PP             | HEALTH SERVICES         | \$63,198.36 | \$53,677.95 | \$0.00      | \$9,520.41  |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT   | \$63,182.66 | \$45,030.72 | \$17,751.94 | \$400.00    |
| MASTERS 26 ELEMENTARY          | STRATTON                | \$63,099.21 | \$63,099.21 | \$0.00      | \$0.00      |
| DPW) ENGINEER - JUNIOR (CIVIL) | PUBLIC WORKS            | \$63,093.03 | \$62,463.76 | \$229.27    | \$400.00    |
| CAGS 26 HIGH SCHOOL            | HIGH SCHOOL             | \$63,088.39 | \$62,850.29 | \$0.00      | \$238.10    |
| DIRECTOR OF SCIENCE K-12       | SCHOOL ADMINISTRATION   | \$63,086.27 | \$63,086.27 | \$0.00      | \$0.00      |
| IT) SR. DESKTOP SUPPPORT TECH  | INFORMATION TECHNOLOGY  | \$62,966.60 | \$61,221.94 | \$1,324.76  | \$419.90    |
| IT) ASST MGR NETWORK SERV      | INFORMATION TECHNOLOGY  | \$62,903.08 | \$58,858.71 | \$4,044.37  | \$0.00      |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL         | \$62,771.35 | \$61,338.55 | \$1,432.80  | \$0.00      |
| ASSISTANT TOWN CLERK           | TOWN CLERK              | \$62,702.76 | \$57,176.99 | \$3,244.01  | \$2,281.76  |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION       | \$62,647.50 | \$62,647.50 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | THOMPSON                | \$62,558.63 | \$62,558.63 | \$0.00      | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT   | \$62,554.59 | \$45,006.81 | \$17,147.78 | \$400.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION       | \$62,550.18 | \$61,332.62 | \$0.00      | \$1,217.56  |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL         | \$62,538.55 | \$61,338.55 | \$0.00      | \$1,200.00  |
| MASTERS 21 HIGH SCHOOL         | SPECIAL TEACHER         | \$62,523.86 | \$62,523.86 | \$0.00      | \$0.00      |
| DPW) MTR EQUIP OPER II - PCH   | PUBLIC WORKS            | \$62,436.61 | \$51,956.36 | \$9,680.25  | \$800.00    |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL             | \$62,412.04 | \$53,790.04 | \$0.00      | \$8,622.00  |
| PRIN ACCT CLERK/BOOKKEEP 2     | HEALTH & HUMAN SERVICES | \$62,389.37 | \$58,681.93 | \$2,707.44  | \$1,000.00  |
| BUS DRIVER                     | BUS DRIVERS             | \$62,386.83 | \$50,009.04 | \$12,377.79 | \$0.00      |
| MASTERS 26 ELEMENTARY          | DALLIN                  | \$62,386.79 | \$62,386.79 | \$0.00      | \$0.00      |
| ADMIN ASSIST/EXECUTIVE SECRTY  | TOWN MANAGER            | \$62,331.81 | \$61,831.81 | \$0.00      | \$500.00    |
| C) ADMIN ASSIST / 26           | CLERICAL -SCHOOL        | \$62,300.99 | \$61,338.55 | \$962.44    | \$0.00      |
| DPW) CARPENTER                 | PUBLIC WORKS            | \$62,189.76 | \$51,668.11 | \$8,871.65  | \$1,650.00  |
| BACHELOR 26 MIDDLE SCHOOL      | GIBBS                   | \$61,982.41 | \$61,982.41 | \$0.00      | \$0.00      |
| BUS DRIVER                     | BUS DRIVERS             | \$61,917.65 | \$52,624.80 | \$9,292.85  | \$0.00      |
| SENIOR ELEMENTARY CUSTODIAN    | FACILITIES DEPARTMENT   | \$61,673.71 | \$44,463.44 | \$16,810.27 | \$400.00    |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT   | \$61,667.22 | \$48,716.56 | \$11,850.66 | \$1,100.00  |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL         | \$61,652.49 | \$59,072.49 | \$0.00      | \$2,580.00  |
| C) PAYROLL SPECIALIST / 26     | CLERICAL -SCHOOL        | \$61,652.29 | \$61,338.55 | \$313.74    | \$0.00      |
| DIRECTOR OF PERFORMING ARTS    | SCHOOL ADMINISTRATION   | \$61,623.73 | \$61,623.73 | \$0.00      | \$0.00      |
| MASTER+15 21 PAY PERIODS       | SPECIAL EDUCATION       | \$61,480.67 | \$61,005.29 | \$0.00      | \$475.38    |
| MOTOR EQUIP REPAIRMAN - CS SUP | FIRE DEPARTMENT         | \$61,438.59 | \$58,376.36 | \$1,562.23  | \$1,500.00  |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                 | \$61,406.37 | \$58,658.37 | \$0.00      | \$2,748.00  |
| C) ADMIN ASSIST / 26           | CLERICAL -SCHOOL        | \$61,338.55 | \$61,338.55 | \$0.00      | \$0.00      |
| C) BUS OFFICE SPECIALIST / 26  | CLERICAL -SCHOOL        | \$61,338.55 | \$61,338.55 | \$0.00      | \$0.00      |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL         | \$61,338.55 | \$61,338.55 | \$0.00      | \$0.00      |

|                                |                               |             |             |             |            |
|--------------------------------|-------------------------------|-------------|-------------|-------------|------------|
| MASTERS 26 ELEMENTARY          | STRATTON                      | \$61,335.92 | \$60,540.92 | \$0.00      | \$795.00   |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF | \$61,271.48 | \$61,271.48 | \$0.00      | \$0.00     |
| DOCTORATE 26 MIDDLE SCHOOL     | SPECIAL EDUCATION             | \$61,120.10 | \$60,211.58 | \$0.00      | \$908.52   |
| LIB) ADULT SERVICES LIBRARIAN  | LIBRARY                       | \$61,088.59 | \$59,888.59 | \$0.00      | \$1,200.00 |
| MASTERS 26 ELEMENTARY          | THOMPSON                      | \$61,063.48 | \$60,640.92 | \$0.00      | \$422.56   |
| MASTERS+15 26 PAY PERIODS      | BRACKETT                      | \$61,006.98 | \$61,006.98 | \$0.00      | \$0.00     |
| MASTER 21 ELEMENTARY           | STRATTON                      | \$60,993.96 | \$60,518.58 | \$0.00      | \$475.38   |
| SPED ELEMENTARY SPED COORDINAT | SPECIAL EDUCATION             | \$60,690.00 | \$60,690.00 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$60,672.91 | \$58,796.14 | \$0.00      | \$1,876.77 |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION             | \$60,628.40 | \$53,790.04 | \$0.00      | \$6,838.36 |
| MASTERS+15 26 PAY PERIODS      | HIGH SCHOOL                   | \$60,627.50 | \$59,627.50 | \$0.00      | \$1,000.00 |
| MASTERS 26 ELEMENTARY          | PEIRCE                        | \$60,618.08 | \$60,618.08 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | STRATTON                      | \$60,587.15 | \$60,587.15 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | DALLIN                        | \$60,418.08 | \$60,418.08 | \$0.00      | \$0.00     |
| DOCTORATE 26 HIGH SCHOOL       | HIGH SCHOOL                   | \$60,357.33 | \$60,357.33 | \$0.00      | \$0.00     |
| CAGS 26 ELEMENTARY             | PEIRCE                        | \$60,290.93 | \$60,290.93 | \$0.00      | \$0.00     |
| DOCTORATE 26 ELEMENTARY        | MATH INSTRUCTIONAL SUPPORT    | \$60,209.93 | \$59,666.64 | \$0.00      | \$543.29   |
| RETIREMENT BOOKKEEPER          | RETIREMENT OFFICE             | \$60,165.98 | \$57,851.06 | \$0.00      | \$2,314.92 |
| CAGS 26 ELEMENTARY             | STRATTON                      | \$60,094.03 | \$59,593.65 | \$0.00      | \$500.38   |
| IT) COMPUTER TECHNICIANS       | INFORMATION TECHNOLOGY        | \$60,072.31 | \$56,955.01 | \$2,697.40  | \$419.90   |
| MASTERS 26 ELEMENTARY          | DALLIN                        | \$59,950.23 | \$59,950.23 | \$0.00      | \$0.00     |
| BUS DRIVER                     | BUS DRIVERS                   | \$59,871.99 | \$52,624.80 | \$7,247.19  | \$0.00     |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT         | \$59,747.11 | \$44,716.20 | \$14,630.91 | \$400.00   |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS                  | \$59,627.22 | \$51,842.48 | \$7,084.74  | \$700.00   |
| D.P. ADMIN ASSISTANT           | INFORMATION TECHNOLOGY        | \$59,608.64 | \$58,608.64 | \$0.00      | \$1,000.00 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$59,561.13 | \$59,561.13 | \$0.00      | \$0.00     |
| MASTER 21 ELEMENTARY           | SPECIAL EDUCATION             | \$59,469.42 | \$59,469.42 | \$0.00      | \$0.00     |
| BACHELORS+15 21 PP             | READING TEACHERS              | \$59,408.28 | \$59,408.28 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | SPECIAL EDUCATION             | \$59,267.15 | \$59,267.15 | \$0.00      | \$0.00     |
| MASTERS 26 SYSTEM WIDE         | ENGLISH LANGUAGE LEARNERS     | \$59,199.56 | \$59,199.56 | \$0.00      | \$0.00     |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT         | \$59,172.37 | \$48,572.08 | \$9,700.29  | \$900.00   |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$59,147.14 | \$58,596.14 | \$0.00      | \$551.00   |
| DPW) RECYCLING COORDINATOR     | PUBLIC WORKS                  | \$59,046.35 | \$58,446.38 | \$0.00      | \$599.97   |
| BACHELOR +15 26 PP             | GIBBS                         | \$59,039.89 | \$55,598.16 | \$0.00      | \$3,441.73 |
| OFFICE MANAGER - LIBRARY       | LIBRARY                       | \$58,938.32 | \$58,133.49 | \$204.83    | \$600.00   |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION             | \$58,927.50 | \$58,927.50 | \$0.00      | \$0.00     |
| CAGS 26 HIGH SCHOOL            | SPECIAL EDUCATION             | \$58,892.02 | \$57,632.50 | \$0.00      | \$1,259.52 |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION             | \$58,873.10 | \$58,507.60 | \$0.00      | \$365.50   |
| MASTER+15 21 PAY PERIODS       | SPECIAL EDUCATION             | \$58,812.39 | \$58,812.39 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | SPECIAL EDUCATION             | \$58,738.06 | \$57,183.46 | \$0.00      | \$1,554.60 |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$58,646.14 | \$58,646.14 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | HIGH SCHOOL                   | \$58,585.93 | \$58,585.93 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$58,576.64 | \$57,845.64 | \$0.00      | \$731.00   |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT      | \$58,510.40 | \$52,220.44 | \$5,889.96  | \$400.00   |
| DPW) FROZEN ADMIN. ASSIST P.W. | PUBLIC WORKS                  | \$58,398.54 | \$52,855.03 | \$1,943.59  | \$3,599.92 |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                       | \$58,396.78 | \$58,149.78 | \$0.00      | \$247.00   |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION             | \$58,364.84 | \$58,364.84 | \$0.00      | \$0.00     |



|                                |                           |             |             |             |            |
|--------------------------------|---------------------------|-------------|-------------|-------------|------------|
| MASTER 21 ELEMENTARY           | BISHOP                    | \$58,273.86 | \$58,273.86 | \$0.00      | \$0.00     |
| P) HARDY PRINCIPAL             | HARDY                     | \$58,250.01 | \$58,250.01 | \$0.00      | \$0.00     |
| BACHELOR +15 26 PP             | HIGH SCHOOL               | \$58,248.44 | \$52,174.08 | \$0.00      | \$6,074.36 |
| MASTERS 26 ELEMENTARY          | DALLIN                    | \$58,233.63 | \$58,233.63 | \$0.00      | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | DALLIN                    | \$58,221.19 | \$57,745.81 | \$0.00      | \$475.38   |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION         | \$58,214.84 | \$58,214.84 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | BRACKETT                  | \$58,208.63 | \$58,208.63 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | THOMPSON                  | \$58,033.63 | \$58,033.63 | \$0.00      | \$0.00     |
| TREE WARDEN                    | PUBLIC WORKS              | \$57,928.44 | \$57,928.44 | \$0.00      | \$0.00     |
| DOCTORATE 26 ELEMENTARY        | BRACKETT                  | \$57,560.91 | \$55,549.55 | \$0.00      | \$2,011.36 |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL           | \$57,455.32 | \$57,455.32 | \$0.00      | \$0.00     |
| DOCTORATE 26 ELEMENTARY        | READING TEACHERS          | \$57,405.09 | \$57,866.64 | \$0.00      | -\$461.55  |
| DOCTORATE 26 HIGH SCHOOL       | HIGH SCHOOL               | \$57,351.78 | \$57,351.78 | \$0.00      | \$0.00     |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS              | \$57,331.88 | \$51,663.01 | \$4,768.87  | \$900.00   |
| MASTERS 26 ELEMENTARY          | HARDY                     | \$57,227.15 | \$57,227.15 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | HARDY                     | \$57,172.15 | \$56,377.15 | \$0.00      | \$795.00   |
| MASTERS+15 26 PAY PERIODS      | HIGH SCHOOL               | \$57,146.28 | \$56,684.88 | \$0.00      | \$461.40   |
| ASSISTANT COLLECT REAL ESTATE  | TREASURER                 | \$57,008.00 | \$55,291.93 | \$116.07    | \$1,600.00 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$56,986.71 | \$55,602.15 | \$0.00      | \$1,384.56 |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT     | \$56,859.30 | \$44,004.07 | \$12,455.23 | \$400.00   |
| MASTERS 26 ELEMENTARY          | BISHOP                    | \$56,833.46 | \$56,833.46 | \$0.00      | \$0.00     |
| DPW) ACCOUT/OPERATIONS ASSIST  | PUBLIC WORKS              | \$56,691.91 | \$55,291.91 | \$0.00      | \$1,400.00 |
| BACHELORS 21 MIDDLE SCHOOL     | SPECIAL TEACHER           | \$56,645.98 | \$52,605.98 | \$0.00      | \$4,040.00 |
| DPW) PARK MAINTENANCE CRAFTSMN | PUBLIC WORKS              | \$56,519.77 | \$45,042.65 | \$11,077.12 | \$400.00   |
| MASTER 21 ELEMENTARY           | GIBBS                     | \$56,482.80 | \$56,482.80 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | HARDY                     | \$56,473.00 | \$54,758.68 | \$0.00      | \$1,714.32 |
| BUS DRIVER                     | BUS DRIVERS               | \$56,472.81 | \$51,577.20 | \$4,895.61  | \$0.00     |
| MASTERS 26 ELEMENTARY          | SPECIAL TEACHER           | \$56,452.53 | \$55,977.15 | \$0.00      | \$475.38   |
| BACHELOR +15 26 PP             | SPECIAL TEACHER           | \$56,435.48 | \$55,594.08 | \$0.00      | \$841.40   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$56,415.66 | \$55,238.46 | \$0.00      | \$1,177.20 |
| DPW) MTR EQUIP OP (HEAVY) III  | PUBLIC WORKS              | \$56,342.91 | \$45,674.83 | \$10,168.07 | \$500.00   |
| MASTERS+15 26 PAY PERIODS      | HARDY                     | \$56,282.60 | \$56,282.60 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | STRATTON                  | \$56,177.15 | \$56,177.15 | \$0.00      | \$0.00     |
| ADMIN ASSISTANT POLICE DEPT.   | POLICE DEPARTMENT         | \$56,149.84 | \$56,149.84 | \$0.00      | \$0.00     |
| LOCAL BUILDING INSPECTOR       | INSPECTIONAL SERVICES     | \$56,134.59 | \$56,134.59 | \$0.00      | \$0.00     |
| BACHELOR 26 MIDDLE SCHOOL      | SPECIAL TEACHER           | \$56,032.59 | \$53,922.59 | \$0.00      | \$2,110.00 |
| MASTERS 26 ELEMENTARY          | HARDY                     | \$55,847.29 | \$55,213.46 | \$0.00      | \$633.83   |
| C) DATA ASSISTANT / 26         | CLERICAL-SCHOOL           | \$55,639.98 | \$55,039.98 | \$0.00      | \$600.00   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$55,602.15 | \$55,602.15 | \$0.00      | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION         | \$55,527.15 | \$55,527.15 | \$0.00      | \$0.00     |
| ASST DIR OF PLAN & COMM DEVEL  | PLANNING                  | \$55,495.50 | \$55,495.50 | \$0.00      | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL               | \$55,472.43 | \$55,472.43 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | MENOTOMY PRESCHOOL        | \$55,338.79 | \$55,338.79 | \$0.00      | \$0.00     |
| MASTERS 26 ELEMENTARY          | BISHOP                    | \$55,302.15 | \$55,302.15 | \$0.00      | \$0.00     |
| MASTER 21 ELEMENTARY           | ENGLISH LANGUAGE LEARNERS | \$54,983.80 | \$54,983.80 | \$0.00      | \$0.00     |
| FOREIGH EXCHANGE PROG COORD    | SCHOOL ADMINISTRATION     | \$54,902.71 | \$48,045.55 | \$0.00      | \$6,857.16 |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                   | \$54,843.03 | \$54,843.03 | \$0.00      | \$0.00     |

|                                |                                |             |             |             |             |
|--------------------------------|--------------------------------|-------------|-------------|-------------|-------------|
| CAGS 26 ELEMENTARY             | THOMPSON                       | \$54,801.59 | \$54,801.59 | \$0.00      | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | RETIREES (SCHOOL) RET. TO WORK | \$54,739.37 | \$52,828.12 | \$0.00      | \$1,911.25  |
| DATA COLLECTOR                 | ASSESSORS                      | \$54,712.82 | \$54,412.82 | \$0.00      | \$300.00    |
| MASTERS 26 SYSTEM WIDE         | OTTOSON                        | \$54,621.04 | \$53,890.04 | \$0.00      | \$731.00    |
| CAGS 26 ELEMENTARY             | SPECIAL EDUCATION              | \$54,601.59 | \$54,601.59 | \$0.00      | \$0.00      |
| BACHELOR 26 ELEMENTARY         | THOMPSON                       | \$54,598.61 | \$54,598.61 | \$0.00      | \$0.00      |
| FIREFIGHTER                    | FIRE DEPARTMENT                | \$54,567.55 | \$49,134.83 | \$1,879.49  | \$3,553.23  |
| LIB) HEAD CIRCUULATION         | LIBRARY                        | \$54,490.30 | \$52,970.07 | \$1,220.23  | \$300.00    |
| FIREFIGHTER                    | FIRE DEPARTMENT                | \$54,483.52 | \$10,406.16 | \$714.81    | \$43,362.55 |
| IT) COMPUTER TECHNICIANS       | INFORMATION TECHNOLOGY         | \$54,429.44 | \$53,949.48 | \$0.00      | \$479.96    |
| CAGS 26 ELEMENTARY             | SPECIAL EDUCATION              | \$54,424.47 | \$54,424.47 | \$0.00      | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT          | \$54,391.03 | \$43,470.40 | \$10,520.63 | \$400.00    |
| PRINCIPAL CLERK & STENOGRAPHER | PUBLIC WORKS                   | \$54,313.61 | \$49,505.40 | \$3,808.21  | \$1,000.00  |
| LIB) ADULT SERVICES LIBRARIAN  | LIBRARY                        | \$54,192.46 | \$54,058.36 | \$134.10    | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                        | \$54,098.68 | \$54,098.68 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | MENOTOMY PRESCHOOL             | \$53,933.46 | \$53,933.46 | \$0.00      | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | BRACKETT                       | \$53,932.60 | \$53,932.60 | \$0.00      | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                    | \$53,928.07 | \$53,928.07 | \$0.00      | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | HARDY                          | \$53,920.39 | \$52,491.56 | \$0.00      | \$1,428.83  |
| HEAD CASHIER                   | TREASURER                      | \$53,892.83 | \$51,434.28 | \$1,658.55  | \$800.00    |
| MASTERS 26 ELEMENTARY          | DALLIN                         | \$53,790.04 | \$53,790.04 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | DALLIN                         | \$53,790.04 | \$53,790.04 | \$0.00      | \$0.00      |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS                   | \$53,683.91 | \$47,173.96 | \$6,059.95  | \$450.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION              | \$53,602.22 | \$53,602.22 | \$0.00      | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION              | \$53,503.03 | \$53,503.03 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | PEIRCE                         | \$53,467.54 | \$53,467.54 | \$0.00      | \$0.00      |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                        | \$53,425.98 | \$49,221.66 | \$3,204.32  | \$1,000.00  |
| ASST REGISTRAR OF VOTERS       | REGISTRARS                     | \$53,407.72 | \$49,221.66 | \$3,586.06  | \$600.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL TEACHER                | \$53,363.46 | \$53,363.46 | \$0.00      | \$0.00      |
| DEPUTY TREASURER/COLLECTOR     | TREASURER                      | \$53,268.92 | \$45,095.64 | \$0.00      | \$8,173.28  |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT          | \$53,215.37 | \$48,529.49 | \$3,785.88  | \$900.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION              | \$53,188.46 | \$53,188.46 | \$0.00      | \$0.00      |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF  | \$53,182.19 | \$53,182.19 | \$0.00      | \$0.00      |
| ADMIN ASSISTANT- SELECTMEN OFF | SELECT BOARD                   | \$53,176.54 | \$52,676.54 | \$0.00      | \$500.00    |
| MASTERS 26 ELEMENTARY          | HARDY                          | \$53,108.89 | \$52,475.06 | \$0.00      | \$633.83    |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                        | \$53,063.98 | \$49,305.38 | \$2,758.60  | \$1,000.00  |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION              | \$53,063.46 | \$53,063.46 | \$0.00      | \$0.00      |
| BACHELOR 26 MIDDLE SCHOOL      | SPECIAL TEACHER                | \$52,908.68 | \$52,447.28 | \$0.00      | \$461.40    |
| PRINCIPAL CLERK IV             | WEATHERIZATION                 | \$52,834.27 | \$51,434.27 | \$0.00      | \$1,400.00  |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                          | \$52,829.81 | \$52,829.81 | \$0.00      | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                    | \$52,815.57 | \$52,815.57 | \$0.00      | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT          | \$52,748.03 | \$34,999.48 | \$17,348.55 | \$400.00    |
| BACHELORS+15 21 PP             | HIGH SCHOOL                    | \$52,747.86 | \$52,747.86 | \$0.00      | \$0.00      |
| IT) COMPUTER TECHNICIANS       | INFORMATION TECHNOLOGY         | \$52,715.00 | \$52,295.10 | \$0.00      | \$419.90    |
| ASSISTANT PRINCIPAL            | OTTOSON                        | \$52,689.68 | \$52,689.68 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | HARDY                          | \$52,555.59 | \$52,555.59 | \$0.00      | \$0.00      |
| SR. PRINC ACCOUNT BOOKKEEPER   | TREASURER                      | \$52,455.45 | \$51,434.28 | \$21.17     | \$1,000.00  |

|                                |                               |             |             |            |             |
|--------------------------------|-------------------------------|-------------|-------------|------------|-------------|
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                       | \$52,452.62 | \$49,388.06 | \$1,664.56 | \$1,400.00  |
| BACHELOR 26 HIGH SCHOOL        | SPECIAL EDUCATION             | \$52,348.47 | \$52,348.47 | \$0.00     | \$0.00      |
| DPW) PARK MAINTENANCE CRAFTSMN | PUBLIC WORKS                  | \$52,135.28 | \$43,574.58 | \$7,860.70 | \$700.00    |
| CUSTODIAN SENIOR BLD           | FACILITIES DEPARTMENT         | \$52,124.43 | \$41,726.68 | \$9,497.75 | \$900.00    |
| DPW) MTR EQUIP OP (HEAVY) III  | PUBLIC WORKS                  | \$51,995.62 | \$42,691.21 | \$7,304.99 | \$1,999.42  |
| CONSTRUCTION/HANDYMAN          | FACILITIES DEPARTMENT         | \$51,978.29 | \$49,967.69 | \$510.60   | \$1,500.00  |
| MASTERS 21 MIDDLE SCHOOL       | SPECIAL EDUCATION             | \$51,933.33 | \$51,933.33 | \$0.00     | \$0.00      |
| PRIN ACCT CLERK/BOOKKEEP OA-4  | PUBLIC WORKS                  | \$51,895.24 | \$49,317.56 | \$1,377.68 | \$1,200.00  |
| DPW) LABORER/WATCHMAN          | PUBLIC WORKS                  | \$51,887.08 | \$45,325.14 | \$4,861.94 | \$1,700.00  |
| DIRECTOR OF ATHLETICS          | SCHOOL ADMINISTRATION         | \$51,845.19 | \$49,799.74 | \$0.00     | \$2,045.45  |
| MASTER 21 ELEMENTARY           | HARDY                         | \$51,799.33 | \$51,799.33 | \$0.00     | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | HIGH SCHOOL                   | \$51,716.55 | \$51,716.55 | \$0.00     | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT         | \$51,323.27 | \$48,350.58 | \$2,072.69 | \$900.00    |
| PUBLIC HEALTH NURSE            | HEALTH & HUMAN SERVICES       | \$51,261.21 | \$51,261.21 | \$0.00     | \$0.00      |
| PRIN ACCT CLERK/BOOKKEEP 1     | COMPTROLLER                   | \$51,086.77 | \$50,286.77 | \$0.00     | \$800.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION             | \$51,073.79 | \$51,073.79 | \$0.00     | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | GUIDANCE                      | \$51,023.79 | \$51,023.79 | \$0.00     | \$0.00      |
| MASTERS 26 ELEMENTARY          | HARDY                         | \$51,023.79 | \$51,023.79 | \$0.00     | \$0.00      |
| MASTERS 26 ELEMENTARY          | THOMPSON                      | \$51,023.79 | \$51,023.79 | \$0.00     | \$0.00      |
| BACHELOR 26 HIGH SCHOOL        | HIGH SCHOOL                   | \$50,993.54 | \$48,948.95 | \$0.00     | \$2,044.59  |
| BACHELORS+15 21 PP             | HEALTH SERVICES               | \$50,986.87 | \$50,986.87 | \$0.00     | \$0.00      |
| BACHELOR 26 HIGH SCHOOL        | HIGH SCHOOL                   | \$50,803.61 | \$50,003.61 | \$0.00     | \$800.00    |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                       | \$50,780.65 | \$50,780.65 | \$0.00     | \$0.00      |
| BACHELOR 26 ELEMENTARY         | THOMPSON                      | \$50,735.40 | \$50,735.40 | \$0.00     | \$0.00      |
| C) PAYROLL SPECIALIST / 26     | CLERICAL -SCHOOL              | \$50,597.83 | \$48,349.73 | \$1,098.10 | \$1,150.00  |
| MASTERS 21 SYSTEM WIDE         | SPECIAL EDUCATION             | \$50,584.92 | \$50,584.92 | \$0.00     | \$0.00      |
| CAGS 21 ELEMENTARY             | SPECIAL EDUCATION             | \$50,562.20 | \$48,745.04 | \$0.00     | \$1,817.16  |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT      | \$50,472.24 | \$36,155.20 | \$9,982.29 | \$4,334.75  |
| LOCAL BUILDING INSPECTOR       | INSPECTIONAL SERVICES         | \$50,318.64 | \$48,283.32 | \$245.81   | \$1,789.51  |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                       | \$50,304.86 | \$49,304.86 | \$0.00     | \$1,000.00  |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                       | \$50,304.86 | \$49,304.86 | \$0.00     | \$1,000.00  |
| ZONING ASSISTANT               | INSPECTIONAL SERVICES         | \$50,221.66 | \$49,221.66 | \$0.00     | \$1,000.00  |
| MASTERS 26 ELEMENTARY          | BISHOP                        | \$50,202.54 | \$50,202.54 | \$0.00     | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$50,122.76 | \$21,946.65 | \$618.96   | \$27,557.15 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$50,022.38 | \$47,142.38 | \$0.00     | \$2,880.00  |
| RN BACH 26 PP                  | HEALTH SERVICES               | \$49,995.59 | \$49,995.59 | \$0.00     | \$0.00      |
| BACHELOR 26 ELEMENTARY         | THOMPSON                      | \$49,982.28 | \$49,982.28 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF | \$49,865.50 | \$49,865.50 | \$0.00     | \$0.00      |
| BACHELOR 21 ELEMENTARY         | PEIRCE                        | \$49,838.17 | \$49,838.17 | \$0.00     | \$0.00      |
| PRIN ACCT CLERK/BOOKKEEP 1     | POLICE DEPARTMENT             | \$49,748.26 | \$49,186.53 | \$261.73   | \$300.00    |
| DPW) LABORER                   | PUBLIC WORKS                  | \$49,511.84 | \$42,807.84 | \$6,304.00 | \$400.00    |
| ASSISTANT PRINCIPAL            | DALLIN                        | \$49,459.92 | \$49,459.92 | \$0.00     | \$0.00      |
| BACHELOR 26 MIDDLE SCHOOL      | OTTOSON                       | \$49,436.68 | \$46,263.68 | \$0.00     | \$3,173.00  |
| BACHELOR 26 MIDDLE SCHOOL      | OTTOSON                       | \$49,357.20 | \$48,581.48 | \$0.00     | \$775.72    |
| MASTERS 26 ELEMENTARY          | BRACKETT                      | \$49,277.22 | \$49,277.22 | \$0.00     | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION             | \$49,277.22 | \$49,277.22 | \$0.00     | \$0.00      |
| BACHELOR 26 ELEMENTARY         | HARDY                         | \$49,251.11 | \$48,617.28 | \$0.00     | \$633.83    |

|                                |                                 |             |             |            |            |
|--------------------------------|---------------------------------|-------------|-------------|------------|------------|
| PRINCIPAL CLERK & SECRETARY    | PUBLIC WORKS                    | \$49,147.75 | \$47,100.27 | \$1,047.48 | \$1,000.00 |
| BACHELOR 26 HIGH SCHOOL        | SPECIAL EDUCATION               | \$49,009.68 | \$45,913.68 | \$0.00     | \$3,096.00 |
| BACHELOR 26 ELEMENTARY         | SPECIAL TEACHER                 | \$48,917.28 | \$48,917.28 | \$0.00     | \$0.00     |
| BACHELOR 21 ELEMENTARY         | PEIRCE                          | \$48,514.32 | \$48,514.32 | \$0.00     | \$0.00     |
| CAGS 26 HIGH SCHOOL            | SPECIAL EDUCATION               | \$48,377.90 | \$48,377.90 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | DALLIN                          | \$48,328.65 | \$48,328.65 | \$0.00     | \$0.00     |
| DPW) LABORER                   | PUBLIC WORKS                    | \$48,310.55 | \$40,810.10 | \$6,400.45 | \$1,100.00 |
| DPW) TREE CLIMBER LICENSED     | PUBLIC WORKS                    | \$48,201.61 | \$39,433.70 | \$8,367.91 | \$400.00   |
| DOCTORATE 21 HIGH SCHOOL       | RETIREEES (SCHOOL) RET. TO WORK | \$48,122.45 | \$48,122.45 | \$0.00     | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                         | \$48,027.54 | \$48,027.54 | \$0.00     | \$0.00     |
| RECREATION SENR CLERK & TYPIST | RECREATION DEPARTMENT           | \$47,838.76 | \$47,238.76 | \$0.00     | \$600.00   |
| BACHELOR +15 26 PP             | SPECIAL EDUCATION               | \$47,644.97 | \$47,644.97 | \$0.00     | \$0.00     |
| MASTER+15 21 PAY PERIODS       | SPECIAL EDUCATION               | \$47,597.16 | \$47,597.16 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | ENGLISH LANGUAGE LEARNERS       | \$47,355.39 | \$46,880.01 | \$0.00     | \$475.38   |
| DC) BABY CARE LEAD TEACJER     | BABY CARE PROGRAM - SCHOOL HF   | \$47,319.99 | \$45,819.99 | \$0.00     | \$1,500.00 |
| MASTER 21 ELEMENTARY           | BRACKETT                        | \$47,237.38 | \$46,814.82 | \$0.00     | \$422.56   |
| PRINCIPAL CLERK COA            | COUNCIL ON AGING                | \$47,223.08 | \$43,294.93 | \$3,628.15 | \$300.00   |
| MASTERS 26 ELEMENTARY          | HARDY                           | \$47,213.33 | \$47,213.33 | \$0.00     | \$0.00     |
| LIB) CHILDREN'S LIBRARIAN      | LIBRARY                         | \$47,172.11 | \$46,809.56 | \$362.55   | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                     | \$47,163.33 | \$47,163.33 | \$0.00     | \$0.00     |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                         | \$47,151.35 | \$46,551.35 | \$0.00     | \$600.00   |
| SENIOR PLANNER                 | PLANNING                        | \$47,027.80 | \$45,967.99 | \$0.00     | \$1,059.81 |
| CAGS 26 ELEMENTARY             | READING TEACHERS                | \$47,020.95 | \$45,021.03 | \$0.00     | \$1,999.92 |
| MASTERS 21 MIDDLE SCHOOL       | OTTOSON                         | \$47,009.76 | \$47,009.76 | \$0.00     | \$0.00     |
| PRESCHOOL DIRECTOR             | RECREATION DEPARTMENT           | \$46,793.23 | \$46,793.23 | \$0.00     | \$0.00     |
| CAGS 21 HIGH SCHOOL            | HIGH SCHOOL                     | \$46,655.10 | \$46,655.10 | \$0.00     | \$0.00     |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                         | \$46,451.38 | \$44,952.82 | \$898.56   | \$600.00   |
| MASTERS 26 SYSTEM WIDE         | ENGLISH LANGUAGE LEARNERS       | \$46,300.91 | \$46,300.91 | \$0.00     | \$0.00     |
| BACHELOR 26 ELEMENTARY         | HARDY                           | \$46,273.68 | \$46,273.68 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF   | \$46,146.19 | \$38,846.15 | \$0.00     | \$7,300.04 |
| BACHELOR 26 MIDDLE SCHOOL      | READING TEACHERS                | \$46,104.39 | \$46,104.39 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF   | \$46,057.82 | \$46,057.82 | \$0.00     | \$0.00     |
| AYCC) ASST. CLINICAL DIRECTOR  | HEALTH & HUMAN SERVICES         | \$46,014.40 | \$45,714.40 | \$0.00     | \$300.00   |
| C) ADM ASST CLASS 41W-21 PP    | CLERICAL -SCHOOL                | \$45,871.25 | \$44,455.25 | \$0.00     | \$1,416.00 |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT           | \$45,770.48 | \$42,947.56 | \$1,922.92 | \$900.00   |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF   | \$44,935.64 | \$44,935.64 | \$0.00     | \$0.00     |
| MASTERS 21 SYSTEM WIDE         | OTTOSON                         | \$44,877.30 | \$44,146.30 | \$0.00     | \$731.00   |
| TEACH. MATH INSTRUC.SUPPORT 26 | MATH INSTRUCTIONAL SUPPORT      | \$44,846.97 | \$43,522.97 | \$0.00     | \$1,324.00 |
| BACHELOR 26 ELEMENTARY         | SPECIAL EDUCATION               | \$44,589.41 | \$44,589.41 | \$0.00     | \$0.00     |
| PRINCIPAL CLERK                | TREASURER                       | \$44,395.37 | \$40,751.67 | \$3,343.70 | \$300.00   |
| DPW) WATER ACCOUNT CLERK       | PUBLIC WORKS                    | \$44,318.60 | \$38,472.37 | \$0.00     | \$5,846.23 |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION               | \$44,241.72 | \$44,241.72 | \$0.00     | \$0.00     |
| BACHELOR 26 ELEMENTARY         | DALLIN                          | \$44,164.41 | \$44,164.41 | \$0.00     | \$0.00     |
| TREASURER'S ASSISTANT          | TREASURER                       | \$44,129.01 | \$32,800.94 | \$1,439.62 | \$9,888.45 |
| DOCTORATE 26 HIGH SCHOOL       | GUIDANCE                        | \$43,811.51 | \$43,811.51 | \$0.00     | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                     | \$43,787.90 | \$41,723.90 | \$0.00     | \$2,064.00 |
| MASTER 21 ELEMENTARY           | READING TEACHERS                | \$43,693.33 | \$43,693.33 | \$0.00     | \$0.00     |

|                                |                                 |             |             |             |             |
|--------------------------------|---------------------------------|-------------|-------------|-------------|-------------|
| MASTER 21 ELEMENTARY           | SPECIAL TEACHER                 | \$43,620.20 | \$43,620.20 | \$0.00      | \$0.00      |
| RECREATION SENR CLERK & TYPIST | RECREATION DEPARTMENT           | \$43,360.03 | \$43,060.03 | \$0.00      | \$300.00    |
| SUPERVISOR OF RINK FACILTIY    | RECREATION DEPARTMENT           | \$43,232.64 | \$34,126.85 | \$573.57    | \$8,532.22  |
| DISTRICT MENTOR PROG - COOR    | SCHOOL ADMINISTRATION           | \$43,207.29 | \$43,207.29 | \$0.00      | \$0.00      |
| BACHELOR 21 ELEMENTARY         | OTTOSON                         | \$43,009.40 | \$42,876.40 | \$0.00      | \$133.00    |
| PSYCHOLOGIST DOCTORATE 21 PP   | SPECIAL EDUCATION               | \$42,979.74 | \$42,979.74 | \$0.00      | \$0.00      |
| SENIOR CLERK & TYPIST          | TOWN CLERK                      | \$42,928.60 | \$41,316.37 | \$612.23    | \$1,000.00  |
| POLICE OFFICER                 | POLICE DEPARTMENT               | \$42,797.59 | \$41,000.27 | \$1,497.32  | \$300.00    |
| MASTERS 21 MIDDLE SCHOOL       | GUIDANCE                        | \$42,679.28 | \$41,756.48 | \$0.00      | \$922.80    |
| MASTERS 21 HIGH SCHOOL         | RETIREEES (SCHOOL) RET. TO WORK | \$42,615.00 | \$41,706.48 | \$0.00      | \$908.52    |
| PARKING CONTROL OFFICER        | POLICE DEPARTMENT               | \$42,565.64 | \$41,865.64 | \$0.00      | \$700.00    |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL                 | \$42,556.85 | \$34,756.49 | \$205.03    | \$7,595.33  |
| ASSISTANT COLLECT WATER/EXCISE | TREASURER                       | \$42,496.70 | \$41,984.94 | \$211.76    | \$300.00    |
| PRGRM ASST/SITE COORDINATOR    | SCHOOL ADMINISTRATION           | \$42,391.27 | \$40,373.19 | \$0.00      | \$2,018.08  |
| DPW) TREE CLIMBER LICENSED     | PUBLIC WORKS                    | \$42,237.72 | \$36,425.75 | \$5,411.97  | \$400.00    |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT           | \$42,128.98 | \$37,499.65 | \$4,229.33  | \$400.00    |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                         | \$42,083.76 | \$41,352.76 | \$0.00      | \$731.00    |
| M) SUPERVISOR OF BLDG MTNCE    | FACILITIES DEPARTMENT           | \$41,980.90 | \$27,192.30 | \$1,864.20  | \$12,924.40 |
| GERIATIC NURSE CLINICIAN       | COUNCIL ON AGING                | \$41,888.01 | \$41,888.01 | \$0.00      | \$0.00      |
| ENV PLANNER/CONSERV AGENT      | PLANNING                        | \$41,801.72 | \$41,184.69 | \$0.00      | \$617.03    |
| LIB) CHLDRNS LIB LTT           | LIBRARY                         | \$41,739.65 | \$41,739.65 | \$0.00      | \$0.00      |
| DPW) MTR EQUIP OPERATR - GR I  | PUBLIC WORKS                    | \$41,686.57 | \$39,997.21 | \$989.36    | \$700.00    |
| MASTERS+15 26 PAY PERIODS      | STRATTON                        | \$41,651.21 | \$40,327.21 | \$0.00      | \$1,324.00  |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS                    | \$41,430.83 | \$34,074.75 | \$6,856.08  | \$500.00    |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$41,403.45 | \$26,899.45 | \$0.00      | \$14,504.00 |
| POLICE OFFICER                 | POLICE DEPARTMENT               | \$41,024.72 | \$22,160.25 | \$0.00      | \$18,864.47 |
| MASTER 21 ELEMENTARY           | BRACKETT                        | \$41,005.35 | \$41,005.35 | \$0.00      | \$0.00      |
| MASTER 21 ELEMENTARY           | READING TEACHERS                | \$40,665.68 | \$37,380.56 | \$0.00      | \$3,285.12  |
| CAGS 26 ELEMENTARY             | STRATTON                        | \$40,547.94 | \$39,727.94 | \$0.00      | \$820.00    |
| C) ADM ASST CLASS 41W-21 PP    | CLERICAL -SCHOOL                | \$40,483.31 | \$38,550.17 | \$975.14    | \$958.00    |
| MASTER 21 ELEMENTARY           | SPECIAL EDUCATION               | \$40,418.60 | \$40,418.60 | \$0.00      | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                     | \$40,368.60 | \$40,368.60 | \$0.00      | \$0.00      |
| MASTERS 21 MIDDLE SCHOOL       | SPECIAL EDUCATION               | \$40,368.60 | \$40,368.60 | \$0.00      | \$0.00      |
| LIB) ADULT SERVICES LIBRARIAN  | LIBRARY                         | \$39,980.16 | \$39,980.16 | \$0.00      | \$0.00      |
| AYCC) PSYCHOLOGIST             | HEALTH & HUMAN SERVICES         | \$39,841.89 | \$39,841.89 | \$0.00      | \$0.00      |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF   | \$39,618.77 | \$39,618.77 | \$0.00      | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$39,590.41 | \$27,680.13 | \$0.00      | \$11,910.28 |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT           | \$39,526.54 | \$36,765.36 | \$2,361.18  | \$400.00    |
| PARKING CONTROL OFFICER        | POLICE DEPARTMENT               | \$39,436.06 | \$39,436.06 | \$0.00      | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                           | \$39,168.62 | \$38,389.62 | \$0.00      | \$779.00    |
| AYCC) ADMIN ASSIST/BILLING AG  | HEALTH & HUMAN SERVICES         | \$39,061.75 | \$38,761.75 | \$0.00      | \$300.00    |
| BACHELOR 26 ELEMENTARY         | HEALTH SERVICES                 | \$38,773.51 | \$38,773.51 | \$0.00      | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT           | \$38,708.11 | \$26,081.92 | \$12,226.19 | \$400.00    |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                     | \$38,678.47 | \$38,678.47 | \$0.00      | \$0.00      |
| C) ADM ASST CLASS 2 HRLY 26    | CLERICAL-SCHOOL                 | \$38,305.60 | \$37,705.60 | \$0.00      | \$600.00    |
| MASTERS 21 MIDDLE SCHOOL       | SPECIAL EDUCATION               | \$38,144.97 | \$38,144.97 | \$0.00      | \$0.00      |
| CAGS 21 MIDDLE SCHOOL          | GIBBS                           | \$37,949.97 | \$37,949.97 | \$0.00      | \$0.00      |

|                                |                                 |             |             |             |             |
|--------------------------------|---------------------------------|-------------|-------------|-------------|-------------|
| PRINCIPAL CLERK - NU           | SELECT BOARD                    | \$37,733.49 | \$36,993.56 | \$739.93    | \$0.00      |
| AFTER SCHOOL PRGRM DIRECTOR    | RECREATION DEPARTMENT           | \$37,267.62 | \$37,049.61 | \$58.01     | \$160.00    |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS                    | \$36,966.48 | \$25,335.19 | \$11,131.29 | \$500.00    |
| CAGS 21 HIGH SCHOOL            | HIGH SCHOOL                     | \$36,829.71 | \$36,829.71 | \$0.00      | \$0.00      |
| MASTER+15 21 PAY PERIODS       | ENGLISH LANGUAGE LEARNERS       | \$36,769.17 | \$36,769.17 | \$0.00      | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | RETIREEES (SCHOOL) RET. TO WORK | \$36,553.29 | \$36,553.29 | \$0.00      | \$0.00      |
| CAGS 21 ELEMENTARY             | RETIREEES (SCHOOL) RET. TO WORK | \$36,466.25 | \$35,936.28 | \$0.00      | \$529.97    |
| RN BACH 21 PP                  | HEALTH SERVICES                 | \$36,411.74 | \$36,411.74 | \$0.00      | \$0.00      |
| TOWN TREASURER                 | TREASURER                       | \$36,357.74 | \$36,357.74 | \$0.00      | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | GUIDANCE                        | \$36,335.79 | \$36,335.79 | \$0.00      | \$0.00      |
| BUS DRIVER                     | BUS DRIVERS                     | \$36,333.70 | \$31,315.20 | \$5,018.50  | \$0.00      |
| SENIOR CLERK & TYPIST          | ASSESSORS                       | \$36,133.94 | \$35,533.94 | \$0.00      | \$600.00    |
| BACHELOR 26 MIDDLE SCHOOL      | SPECIAL TEACHER                 | \$35,978.12 | \$35,978.12 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | STRATTON                        | \$35,597.42 | \$35,597.42 | \$0.00      | \$0.00      |
| ASST AFTERSCHOOL DIRECTOR      | RECREATION DEPARTMENT           | \$35,466.65 | \$33,971.65 | \$1,495.00  | \$0.00      |
| MASTER 21 ELEMENTARY           | SPECIAL EDUCATION               | \$35,122.38 | \$35,122.38 | \$0.00      | \$0.00      |
| MASTERS 26 ELEMENTARY          | SPECIAL TEACHER                 | \$35,028.14 | \$35,028.14 | \$0.00      | \$0.00      |
| DC) ARL AFTER SCHL SITE COORD  | ARLINGTON AFTR SCHOOL DAY CAF   | \$34,975.85 | \$34,975.85 | \$0.00      | \$0.00      |
| BACHELOR 26 ELEMENTARY         | STRATTON                        | \$34,788.85 | \$34,788.85 | \$0.00      | \$0.00      |
| C.E) COMED. - PROGRM COOR      | COMMUNITY ED                    | \$34,622.76 | \$34,622.76 | \$0.00      | \$0.00      |
| DIRECTOR OF ATHLETICS          | SCHOOL ADMINISTRATION           | \$34,615.35 | \$34,615.35 | \$0.00      | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$34,544.69 | \$31,485.69 | \$0.00      | \$3,059.00  |
| OUTPUT MEDIA HANDLER           | POSTAGE                         | \$34,283.36 | \$30,954.35 | \$0.00      | \$3,329.01  |
| C) ADM ASST CLASS 2 HRLY 26    | CLERICAL-SCHOOL                 | \$34,111.94 | \$33,511.94 | \$0.00      | \$600.00    |
| BACHELOR 21 ELEMENTARY         | SPECIAL TEACHER                 | \$34,048.80 | \$34,048.80 | \$0.00      | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$33,929.53 | \$33,929.53 | \$0.00      | \$0.00      |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                         | \$33,529.09 | \$32,600.55 | \$0.00      | \$928.54    |
| MASTERS 21 MIDDLE SCHOOL       | SPECIAL EDUCATION               | \$33,528.34 | \$33,528.34 | \$0.00      | \$0.00      |
| ASSISTANT PRINCIPAL            | OTTOSON                         | \$33,369.21 | \$33,369.21 | \$0.00      | \$0.00      |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                         | \$33,351.75 | \$26,141.34 | \$3,278.60  | \$3,931.81  |
| BUILDING CRAFTMAN'S (MC)       | PLANNING                        | \$33,309.32 | \$20,498.40 | \$0.00      | \$12,810.92 |
| MASTER 21 ELEMENTARY           | STRATTON                        | \$33,019.27 | \$33,019.27 | \$0.00      | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$32,966.22 | \$32,966.22 | \$0.00      | \$0.00      |
| TUTOR - SALARIED               | TUTORS                          | \$32,958.84 | \$32,958.84 | \$0.00      | \$0.00      |
| BACHELORS 21 MIDDLE SCHOOL     | OTTOSON                         | \$32,782.77 | \$32,782.77 | \$0.00      | \$0.00      |
| BACHELOR 26 HIGH SCHOOL        | HIGH SCHOOL                     | \$32,739.59 | \$31,707.59 | \$0.00      | \$1,032.00  |
| TUTOR - SALARIED               | TUTORS                          | \$32,655.33 | \$29,559.33 | \$0.00      | \$3,096.00  |
| TOWN TREASURER                 | TREASURER                       | \$32,596.18 | \$32,596.18 | \$0.00      | \$0.00      |
| MASTER 21 ELEMENTARY           | BRACKETT                        | \$32,439.96 | \$32,439.96 | \$0.00      | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | SPECIAL EDUCATION               | \$32,439.96 | \$32,439.96 | \$0.00      | \$0.00      |
| MASTER 21 ELEMENTARY           | THOMPSON                        | \$32,439.96 | \$32,439.96 | \$0.00      | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$32,395.68 | \$32,395.68 | \$0.00      | \$0.00      |
| CAGS 21 ELEMENTARY             | RETIREEES (SCHOOL) RET. TO WORK | \$32,363.96 | \$32,363.96 | \$0.00      | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | MENOTOMY PRESCHOOL              | \$32,279.87 | \$32,279.87 | \$0.00      | \$0.00      |
| SUPERVISOR OF VOLUNTEERS       | COUNCIL ON AGING                | \$32,261.55 | \$32,261.55 | \$0.00      | \$0.00      |
| C) ADMIN ASSIST / 26           | CLERICAL-SCHOOL                 | \$32,211.37 | \$31,799.15 | \$412.22    | \$0.00      |
| BUS DRIVER                     | BUS DRIVERS                     | \$32,063.99 | \$18,763.20 | \$1,952.50  | \$11,348.29 |

|                                |                                 |             |             |            |            |
|--------------------------------|---------------------------------|-------------|-------------|------------|------------|
| TUTOR - SALARIED               | TUTORS                          | \$31,991.95 | \$31,991.95 | \$0.00     | \$0.00     |
| CAGS 26 SYSTEM WIDE            | READING TEACHERS                | \$31,887.15 | \$29,897.07 | \$0.00     | \$1,990.08 |
| BUS DRIVER                     | BUS DRIVERS                     | \$31,644.59 | \$21,451.36 | \$8,489.15 | \$1,704.08 |
| MASTERS 21 HIGH SCHOOL         | SPECIAL EDUCATION               | \$31,616.50 | \$31,251.00 | \$0.00     | \$365.50   |
| PARKING CONTROL OFFICER        | POLICE DEPARTMENT               | \$31,606.20 | \$31,606.20 | \$0.00     | \$0.00     |
| AFTER SCHOOL PRGRM DIRECTOR    | RECREATION DEPARTMENT           | \$31,590.07 | \$26,637.23 | \$0.00     | \$4,952.84 |
| SUBSTITUTE TEACHERS            | SUBS                            | \$31,581.24 | \$30,534.96 | \$0.00     | \$1,046.28 |
| MASTER+15 21 PAY PERIODS       | HIGH SCHOOL                     | \$31,175.55 | \$31,175.55 | \$0.00     | \$0.00     |
| MASTERS 21 MIDDLE SCHOOL       | SPECIAL EDUCATION               | \$31,159.56 | \$31,159.56 | \$0.00     | \$0.00     |
| DC) BABY CARE - PROVIDER       | BABY CARE PROGRAM - SCHOOL HF   | \$31,135.03 | \$30,135.03 | \$0.00     | \$1,000.00 |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$31,103.78 | \$31,103.78 | \$0.00     | \$0.00     |
| TUTOR - SALARIED               | TUTORS                          | \$30,985.68 | \$30,985.68 | \$0.00     | \$0.00     |
| C) PAYROLL SPECIALIST / 26     | RETIREEES (SCHOOL) RET. TO WORK | \$30,918.90 | \$30,918.90 | \$0.00     | \$0.00     |
| PARA PROFESSIONAL              | LIBRARY                         | \$30,918.88 | \$30,918.88 | \$0.00     | \$0.00     |
| SALARIED SUB TEACHER-TOWN RET  | BISHOP                          | \$30,888.08 | \$30,888.08 | \$0.00     | \$0.00     |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS                    | \$30,865.58 | \$20,731.13 | \$7,711.12 | \$2,423.33 |
| PERM SUBSTITUTE TEACHER MTRS   | ENGLISH LANGUAGE LEARNERS       | \$30,825.84 | \$30,825.84 | \$0.00     | \$0.00     |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS                    | \$30,723.82 | \$29,905.68 | \$418.14   | \$400.00   |
| SR HIGH & MIDDLE SCH CUSTODIAN | FACILITIES DEPARTMENT           | \$30,634.24 | \$30,634.24 | \$0.00     | \$0.00     |
| FS) COOK                       | FOOD SERVICE                    | \$30,532.55 | \$28,653.52 | \$679.03   | \$1,200.00 |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$30,527.42 | \$30,527.42 | \$0.00     | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION               | \$30,482.28 | \$30,482.28 | \$0.00     | \$0.00     |
| C) ADM ASST CLASS 41W-21 PP    | CLERICAL -SCHOOL                | \$30,469.32 | \$29,969.32 | \$0.00     | \$500.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$30,333.52 | \$30,333.52 | \$0.00     | \$0.00     |
| DETENTION ATTENDANT & CLERK    | POLICE DEPARTMENT               | \$30,253.10 | \$29,533.10 | \$0.00     | \$720.00   |
| DOMESTIC VIOLENCE/COM RES SPEC | HEALTH & HUMAN SERVICES         | \$30,168.06 | \$30,168.06 | \$0.00     | \$0.00     |
| SPECIALIST INSTRUCTION SUPPORT | TUTORS                          | \$29,676.65 | \$29,676.65 | \$0.00     | \$0.00     |
| DIR HLTH, WELLNESS, STUD SUPP  | SCHOOL ADMINISTRATION           | \$29,645.32 | \$23,645.32 | \$0.00     | \$6,000.00 |
| C.E) COORD. YOUTH & TEEN PROGS | COMMUNITY ED                    | \$29,640.00 | \$29,640.00 | \$0.00     | \$0.00     |
| MASTER 21 ELEMENTARY           | SPECIAL EDUCATION               | \$29,622.02 | \$29,622.02 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | ENGLISH LANGUAGE LEARNERS       | \$29,402.64 | \$29,402.64 | \$0.00     | \$0.00     |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$29,139.77 | \$26,043.77 | \$0.00     | \$3,096.00 |
| BACHELOR +15 26 PP             | HARDY                           | \$29,131.88 | \$29,131.88 | \$0.00     | \$0.00     |
| BACHELOR 26 ELEMENTARY         | BRACKETT                        | \$28,857.25 | \$28,857.25 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$28,666.52 | \$28,666.52 | \$0.00     | \$0.00     |
| SENIOR CLERK & TYPIST          | POLICE DEPARTMENT               | \$28,634.50 | \$28,334.50 | \$0.00     | \$300.00   |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$28,577.50 | \$21,281.66 | \$0.00     | \$7,295.84 |
| LIB) ADULT SERVICES LIBRARIAN  | LIBRARY                         | \$28,568.11 | \$27,878.75 | \$689.36   | \$0.00     |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$28,486.48 | \$28,486.48 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$28,456.36 | \$28,456.36 | \$0.00     | \$0.00     |
| METCO TEACHER ASST/BUS MONITOR | METCO                           | \$28,423.92 | \$28,423.92 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$28,297.82 | \$27,397.82 | \$0.00     | \$900.00   |
| BACHELOR 21 ELEMENTARY         | STRATTON                        | \$28,292.02 | \$28,292.02 | \$0.00     | \$0.00     |
| LIB) SNR. LIBRARY ASST (UNION) | LIBRARY                         | \$28,199.49 | \$28,077.93 | \$121.56   | \$0.00     |
| MASTERS+15 26 PAY PERIODS      | BRACKETT                        | \$28,103.22 | \$28,103.22 | \$0.00     | \$0.00     |
| IN HOUSE SUSPENSION & BSP      | HIGH SCHOOL                     | \$28,102.75 | \$27,031.27 | \$0.00     | \$1,071.48 |
| DOCTORATE 26 ELEMENTARY        | SPECIAL TEACHER                 | \$28,095.18 | \$28,095.18 | \$0.00     | \$0.00     |

|                                |                                 |             |             |            |             |
|--------------------------------|---------------------------------|-------------|-------------|------------|-------------|
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$28,059.06 | \$28,059.06 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$27,942.46 | \$26,745.46 | \$0.00     | \$1,197.00  |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$27,935.09 | \$27,935.09 | \$0.00     | \$0.00      |
| DC) BABY CARE - PROVIDER       | BABY CARE PROGRAM - SCHOOL HF   | \$27,812.98 | \$27,212.98 | \$0.00     | \$600.00    |
| MASTERS 26 ELEMENTARY          | HARDY                           | \$27,752.24 | \$26,367.59 | \$0.00     | \$1,384.65  |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$27,713.59 | \$26,876.77 | \$0.00     | \$836.82    |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$27,567.32 | \$27,092.32 | \$0.00     | \$475.00    |
| BACHELOR +15 26 PP             | DALLIN                          | \$27,546.84 | \$27,546.84 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$27,387.20 | \$27,387.20 | \$0.00     | \$0.00      |
| LEGAL SECRETARY W/COMP         | LEGAL DEPARTMENT                | \$27,363.54 | \$27,363.54 | \$0.00     | \$0.00      |
| TA BLDG BASED - BLDG SUB       | RETIREEES (SCHOOL) RET. TO WORK | \$27,295.15 | \$12,727.15 | \$0.00     | \$14,568.00 |
| BACHELOR 26 ELEMENTARY         | THOMPSON                        | \$27,232.60 | \$27,232.60 | \$0.00     | \$0.00      |
| SPED ELEMENTARY SPED COORDINAT | SPECIAL EDUCATION               | \$27,174.77 | \$27,174.77 | \$0.00     | \$0.00      |
| FS) COOK                       | FOOD SERVICE                    | \$27,087.00 | \$26,159.13 | \$27.87    | \$900.00    |
| LIB) SR. LIBRARY ASST (NON UN) | LIBRARY                         | \$26,948.08 | \$26,948.08 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$26,793.84 | \$26,793.84 | \$0.00     | \$0.00      |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                         | \$26,757.43 | \$26,757.43 | \$0.00     | \$0.00      |
| ASST DIR OF PLAN & COMM DEVEL  | PLANNING                        | \$26,717.48 | \$3,415.38  | \$0.00     | \$23,302.10 |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$26,668.77 | \$26,668.77 | \$0.00     | \$0.00      |
| BACHELOR 26 ELEMENTARY         | DALLIN                          | \$26,645.10 | \$26,645.10 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$26,544.30 | \$19,408.78 | \$0.00     | \$7,135.52  |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$26,475.84 | \$26,475.84 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$26,390.56 | \$26,390.56 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$26,287.52 | \$26,287.52 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$26,223.09 | \$26,223.09 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$26,193.88 | \$26,193.88 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$26,167.93 | \$26,167.93 | \$0.00     | \$0.00      |
| AYCC) MED REC CLERK - NON UNI  | HEALTH & HUMAN SERVICES         | \$26,165.92 | \$26,165.92 | \$0.00     | \$0.00      |
| FS) COOK                       | FOOD SERVICE                    | \$26,129.21 | \$25,437.67 | \$341.54   | \$350.00    |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$26,083.77 | \$26,083.77 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$26,083.77 | \$26,083.77 | \$0.00     | \$0.00      |
| SCHOOL SUSTAIN COORDINATOR     | PUBLIC WORKS                    | \$26,050.00 | \$26,050.00 | \$0.00     | \$0.00      |
| LIB) TEEN SERVICES LIBRARIAN   | LIBRARY                         | \$26,012.60 | \$24,803.48 | \$1,209.12 | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$25,993.77 | \$25,993.77 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$25,993.77 | \$25,993.77 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$25,993.77 | \$25,993.77 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$25,993.77 | \$25,993.77 | \$0.00     | \$0.00      |
| RN MASTERS DEGREE 26 PP        | HEALTH SERVICES                 | \$25,982.63 | \$25,982.63 | \$0.00     | \$0.00      |
| DC) BABY CARE - PROVIDER       | BABY CARE PROGRAM - SCHOOL HF   | \$25,886.62 | \$25,386.62 | \$0.00     | \$500.00    |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                     | \$25,885.35 | \$25,885.35 | \$0.00     | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | SPECIAL EDUCATION               | \$25,806.29 | \$25,806.29 | \$0.00     | \$0.00      |
| BUS DRIVER                     | BUS DRIVERS                     | \$25,790.04 | \$22,083.84 | \$3,706.20 | \$0.00      |
| ASSISTANT BENEFITS ADMINSTR    | HUMAN RESOURCES                 | \$25,694.03 | \$25,694.03 | \$0.00     | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                     | \$25,683.92 | \$25,683.92 | \$0.00     | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT           | \$25,658.99 | \$22,808.76 | \$2,450.23 | \$400.00    |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$25,585.21 | \$25,585.21 | \$0.00     | \$0.00      |
| INTRUCTIONAL MUSIC TEACHER     | SUBS                            | \$25,446.00 | \$25,446.00 | \$0.00     | \$0.00      |



|                                |                               |             |             |            |             |
|--------------------------------|-------------------------------|-------------|-------------|------------|-------------|
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$24,871.46 | \$24,871.46 | \$0.00     | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                       | \$24,848.43 | \$24,848.43 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION             | \$24,766.48 | \$24,766.48 | \$0.00     | \$0.00      |
| MASTERS 26 ELEMENTARY          | BISHOP                        | \$24,698.43 | \$24,698.43 | \$0.00     | \$0.00      |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION             | \$24,698.43 | \$24,698.43 | \$0.00     | \$0.00      |
| MASTERS 26 SYSTEM WIDE         | SPECIAL EDUCATION             | \$24,698.43 | \$24,698.43 | \$0.00     | \$0.00      |
| C) ADMIN ASSIST / 26           | CLERICAL -SCHOOL              | \$24,668.35 | \$24,668.35 | \$0.00     | \$0.00      |
| MASTERS 21 MIDDLE SCHOOL       | GIBBS                         | \$24,666.00 | \$24,666.00 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$24,662.18 | \$24,662.18 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$24,496.87 | \$23,565.55 | \$181.32   | \$750.00    |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$24,454.82 | \$24,454.82 | \$0.00     | \$0.00      |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                       | \$24,378.47 | \$11,127.50 | \$0.00     | \$13,250.97 |
| CAGS 26 MIDDLE SCHOOL          | OTTOSON                       | \$24,327.72 | \$24,327.72 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$24,320.71 | \$24,320.71 | \$0.00     | \$0.00      |
| DOCTORATE 26 HIGH SCHOOL       | HIGH SCHOOL                   | \$24,316.65 | \$24,316.65 | \$0.00     | \$0.00      |
| LIB) SR. LIBRARY ASST (NON UN) | LIBRARY                       | \$24,108.87 | \$24,108.87 | \$0.00     | \$0.00      |
| DOCTORATE 26 HIGH SCHOOL       | HIGH SCHOOL                   | \$23,993.93 | \$23,993.93 | \$0.00     | \$0.00      |
| COMPTROLLER                    | COMPTROLLER                   | \$23,981.09 | \$5,040.38  | \$0.00     | \$18,940.71 |
| MASTERS 26 HIGH SCHOOL         | SPECIAL TEACHER               | \$23,866.79 | \$23,866.79 | \$0.00     | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                   | \$23,698.62 | \$23,698.62 | \$0.00     | \$0.00      |
| ATHLETIC TRAINER               | HIGH SCHOOL                   | \$23,571.45 | \$23,571.45 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION             | \$23,562.49 | \$23,562.49 | \$0.00     | \$0.00      |
| SUPERVISOR OF VOLUNTEERS       | COUNCIL ON AGING              | \$23,448.10 | \$9,285.68  | \$0.00     | \$14,162.42 |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                   | \$23,428.40 | \$23,428.40 | \$0.00     | \$0.00      |
| C) ADM ASST CLASS 41W-21 PP    | CLERICAL -SCHOOL              | \$23,415.70 | \$23,415.70 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | THOMPSON                      | \$23,410.50 | \$23,410.50 | \$0.00     | \$0.00      |
| LIB) ADULT SERVICES LIBRARIAN  | LIBRARY                       | \$23,344.76 | \$21,979.08 | \$965.68   | \$400.00    |
| SUPERVISOR OF RINK FACILTIY    | RECREATION DEPARTMENT         | \$23,194.21 | \$20,414.21 | \$2,620.00 | \$160.00    |
| TUTOR - SALARIED               | TUTORS                        | \$23,103.99 | \$23,103.99 | \$0.00     | \$0.00      |
| ASSISTANT DIR OF RECREATION    | RECREATION DEPARTMENT         | \$23,046.93 | \$22,886.93 | \$0.00     | \$160.00    |
| TEACHER ASSISTANT              | DALLIN                        | \$22,884.79 | \$22,884.79 | \$0.00     | \$0.00      |
| MASTERS 26 HIGH SCHOOL         | ENGLISH LANGUAGE LEARNERS     | \$22,869.67 | \$22,869.67 | \$0.00     | \$0.00      |
| TA BLDG BASED - BLDG SUB       | GIBBS                         | \$22,779.86 | \$18,190.78 | \$0.00     | \$4,589.08  |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION             | \$22,753.17 | \$22,753.17 | \$0.00     | \$0.00      |
| SENIOR TRANSPORTATION PLANNER  | PLANNING                      | \$22,735.79 | \$22,735.79 | \$0.00     | \$0.00      |
| ANIMAL CONTROL OFFICER         | POLICE DEPARTMENT             | \$22,715.56 | \$21,780.00 | \$935.56   | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                          | \$22,676.00 | \$22,676.00 | \$0.00     | \$0.00      |
| MASTER 21 ELEMENTARY           | BISHOP                        | \$22,674.89 | \$22,674.89 | \$0.00     | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                       | \$22,614.35 | \$22,614.35 | \$0.00     | \$0.00      |
| ADMINISTRATIVE AIDE            | PLANNING                      | \$22,502.62 | \$22,193.50 | \$9.12     | \$300.00    |
| RECEPTIONIST                   | COUNCIL ON AGING              | \$22,490.64 | \$22,490.64 | \$0.00     | \$0.00      |
| LIB) LIBRARY ASSISTANT         | LIBRARY                       | \$22,438.78 | \$22,438.78 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$22,336.97 | \$21,000.98 | \$135.99   | \$1,200.00  |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$22,306.38 | \$22,306.38 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$22,215.23 | \$22,215.23 | \$0.00     | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$22,063.05 | \$22,063.05 | \$0.00     | \$0.00      |
| LIB) LIBRARY ASSISTANT         | LIBRARY                       | \$22,020.41 | \$22,020.41 | \$0.00     | \$0.00      |

|                                |                               |             |             |            |             |
|--------------------------------|-------------------------------|-------------|-------------|------------|-------------|
| SUBSTITUTE TEACHERS            | SUBS                          | \$22,013.00 | \$22,013.00 | \$0.00     | \$0.00      |
| POLICE OFFICER                 | POLICE DEPARTMENT             | \$22,010.39 | \$9,825.27  | \$8,201.47 | \$3,983.65  |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$21,994.87 | \$21,994.87 | \$0.00     | \$0.00      |
| MASTERS 21 HIGH SCHOOL         | HIGH SCHOOL                   | \$21,992.39 | \$21,992.39 | \$0.00     | \$0.00      |
| RECREATION PROGRAM INSTRUCTOR  | RECREATION DEPARTMENT         | \$21,904.98 | \$21,886.84 | \$18.14    | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$21,823.50 | \$21,823.50 | \$0.00     | \$0.00      |
| RN BACH 21 PP                  | HEALTH SERVICES               | \$21,823.14 | \$21,823.14 | \$0.00     | \$0.00      |
| M) CARPENTER                   | FACILITIES DEPARTMENT         | \$21,713.54 | \$20,678.64 | \$1,034.90 | \$0.00      |
| OFFICE CLERK TEMP-SELECTMN     | SELECT BOARD                  | \$21,667.03 | \$5,301.67  | \$0.00     | \$16,365.36 |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$21,619.15 | \$21,619.15 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION             | \$21,613.17 | \$21,613.17 | \$0.00     | \$0.00      |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$21,594.15 | \$21,594.15 | \$0.00     | \$0.00      |
| BUS DRIVER                     | BUS DRIVERS                   | \$21,540.69 | \$17,380.80 | \$4,159.89 | \$0.00      |
| SPEECH & LANG PATHOLOGY ASST.  | SPECIAL EDUCATION             | \$21,428.52 | \$21,428.52 | \$0.00     | \$0.00      |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                   | \$21,391.29 | \$18,295.29 | \$0.00     | \$3,096.00  |
| MASTERS 21 HIGH SCHOOL         | OTTOSON                       | \$21,324.87 | \$21,324.87 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | BISHOP                        | \$21,247.23 | \$21,247.23 | \$0.00     | \$0.00      |
| IT) COMPUTER TECHNICIANS       | INFORMATION TECHNOLOGY        | \$21,199.98 | \$21,199.98 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$21,193.78 | \$21,193.78 | \$0.00     | \$0.00      |
| ANIMAL CONTROL OFFICER         | POLICE DEPARTMENT             | \$21,114.97 | \$16,347.06 | \$817.36   | \$3,950.55  |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$21,085.72 | \$21,085.72 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$21,073.10 | \$19,230.10 | \$0.00     | \$1,843.00  |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$20,972.50 | \$20,972.50 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$20,964.05 | \$20,214.05 | \$0.00     | \$750.00    |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$20,955.13 | \$19,905.13 | \$0.00     | \$1,050.00  |
| LIB) ASSISTANT LIBRARY DR.     | LIBRARY                       | \$20,912.62 | \$15,935.55 | \$0.00     | \$4,977.07  |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                       | \$20,870.36 | \$20,870.36 | \$0.00     | \$0.00      |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                       | \$20,862.38 | \$20,862.38 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$20,862.21 | \$20,862.21 | \$0.00     | \$0.00      |
| SENIOR CLERK & TYPIST- LIBRARY | LIBRARY                       | \$20,832.88 | \$20,832.88 | \$0.00     | \$0.00      |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                       | \$20,826.96 | \$20,826.96 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL            | \$20,803.83 | \$20,803.83 | \$0.00     | \$0.00      |
| LIB) CHILDREN'S LIBRARIAN      | LIBRARY                       | \$20,655.07 | \$20,353.48 | \$301.59   | \$0.00      |
| DC) BABY CARE - PROVIDER       | BABY CARE PROGRAM - SCHOOL HF | \$20,619.44 | \$20,219.44 | \$0.00     | \$400.00    |
| MASTERS 26 ELEMENTARY          | SPECIAL EDUCATION             | \$20,322.79 | \$20,322.79 | \$0.00     | \$0.00      |
| MASTERS 26 ELEMENTARY          | HARDY                         | \$20,315.29 | \$20,315.29 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$20,273.95 | \$19,223.95 | \$0.00     | \$1,050.00  |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$20,241.60 | \$20,241.60 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$20,202.39 | \$19,111.73 | \$90.66    | \$1,000.00  |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$20,057.15 | \$20,057.15 | \$0.00     | \$0.00      |
| MASTERS 26 ELEMENTARY          | BRACKETT                      | \$20,049.10 | \$20,049.10 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | THOMPSON                      | \$20,047.53 | \$20,047.53 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$20,045.25 | \$20,045.25 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | BISHOP                        | \$19,951.28 | \$19,951.28 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$19,913.66 | \$18,766.34 | \$147.32   | \$1,000.00  |
| MASTERS 26 MIDDLE SCHOOL       | GIBBS                         | \$19,874.42 | \$19,874.42 | \$0.00     | \$0.00      |
| MASTERS 26 HIGH SCHOOL         | MENOTOMY PRESCHOOL            | \$19,847.79 | \$19,847.79 | \$0.00     | \$0.00      |

|                                |                               |             |             |            |            |
|--------------------------------|-------------------------------|-------------|-------------|------------|------------|
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION             | \$19,701.98 | \$16,339.98 | \$0.00     | \$3,362.00 |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$19,676.32 | \$19,676.32 | \$0.00     | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$19,661.70 | \$19,633.05 | \$28.65    | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$19,643.88 | \$19,643.88 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$19,622.70 | \$19,622.70 | \$0.00     | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | SPECIAL EDUCATION             | \$19,574.42 | \$19,574.42 | \$0.00     | \$0.00     |
| BUILDING MONITOR               | PLANNING                      | \$19,543.06 | \$19,543.06 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB       | DALLIN                        | \$19,467.53 | \$19,467.53 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | BRACKETT                      | \$19,451.06 | \$19,451.06 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$19,435.80 | \$19,435.80 | \$0.00     | \$0.00     |
| BACHELOR +15 26 PP             | GIBBS                         | \$19,362.42 | \$19,362.42 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$19,187.48 | \$19,187.48 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | BISHOP                        | \$19,173.78 | \$19,173.78 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | STRATTON                      | \$19,149.42 | \$19,149.42 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$19,147.47 | \$19,147.47 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$19,110.45 | \$19,110.45 | \$0.00     | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                       | \$19,082.84 | \$15,941.48 | \$0.00     | \$3,141.36 |
| DPW) MTR EQUIP OPER HEAVY) II  | PUBLIC WORKS                  | \$19,043.32 | \$14,502.75 | \$4,540.57 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,995.30 | \$18,995.30 | \$0.00     | \$0.00     |
| BACHELORS+15 21 PP             | SPECIAL TEACHER               | \$18,967.77 | \$18,967.77 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,883.78 | \$18,883.78 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB       | THOMPSON                      | \$18,817.13 | \$18,817.13 | \$0.00     | \$0.00     |
| ENV PLANNER/CONSERV AGENT      | PLANNING                      | \$18,753.23 | \$18,753.23 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL            | \$18,723.61 | \$18,723.61 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$18,713.41 | \$17,713.41 | \$0.00     | \$1,000.00 |
| M) CARPENTER                   | FACILITIES DEPARTMENT         | \$18,699.50 | \$11,092.32 | \$978.81   | \$6,628.37 |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,697.26 | \$18,697.26 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB       | HIGH SCHOOL                   | \$18,650.52 | \$18,650.52 | \$0.00     | \$0.00     |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS           | \$18,558.57 | \$17,708.57 | \$0.00     | \$850.00   |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,451.85 | \$18,451.85 | \$0.00     | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | OTTOSON                       | \$18,420.29 | \$18,420.29 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL            | \$18,363.78 | \$18,363.78 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,328.65 | \$18,328.65 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | DALLIN                        | \$18,303.95 | \$18,303.95 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | BRACKETT                      | \$18,295.29 | \$18,295.29 | \$0.00     | \$0.00     |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION             | \$18,295.29 | \$18,295.29 | \$0.00     | \$0.00     |
| MASTERS 26 ELEMENTARY          | STRATTON                      | \$18,295.29 | \$18,295.29 | \$0.00     | \$0.00     |
| DOCTORATE 21 ELEMENTARY        | HEALTH SERVICES               | \$18,226.76 | \$18,226.76 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$18,218.72 | \$17,318.72 | \$0.00     | \$900.00   |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$18,169.25 | \$17,505.92 | \$113.33   | \$550.00   |
| LIB) LIBRARY ASSISTANT         | LIBRARY                       | \$18,166.47 | \$18,166.47 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,148.83 | \$18,148.83 | \$0.00     | \$0.00     |
| MASTERS 21 SYSTEM WIDE         | OTTOSON                       | \$18,137.50 | \$18,137.50 | \$0.00     | \$0.00     |
| ADMINISTRATIVE AIDE            | PLANNING                      | \$18,131.39 | \$15,078.54 | \$982.13   | \$2,070.72 |
| TEACHER ASSISTANT              | BRACKETT                      | \$18,107.31 | \$18,107.31 | \$0.00     | \$0.00     |
| DOCTORATE 21 MIDDLE SCHOOL     | OTTOSON                       | \$18,064.52 | \$18,064.52 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$18,009.42 | \$18,009.42 | \$0.00     | \$0.00     |

|                               |                                |             |             |          |            |
|-------------------------------|--------------------------------|-------------|-------------|----------|------------|
| FS) CAFETERIA HELPER          | FOOD SERVICE                   | \$18,005.67 | \$17,005.67 | \$0.00   | \$1,000.00 |
| FS) CAFETERIA HELPER          | FOOD SERVICE                   | \$17,992.02 | \$17,092.02 | \$0.00   | \$900.00   |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,928.78 | \$17,928.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,928.78 | \$17,928.78 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB      | BRACKETT                       | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | BRACKETT                       | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB      | HIGH SCHOOL                    | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | MENOTOMY PRESCHOOL             | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | PEIRCE                         | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB      | PEIRCE                         | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | THOMPSON                       | \$17,838.78 | \$17,838.78 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,832.12 | \$17,832.12 | \$0.00   | \$0.00     |
| CAGS 26 ELEMENTARY            | SPECIAL EDUCATION              | \$17,825.04 | \$17,825.04 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | HARDY                          | \$17,817.13 | \$17,817.13 | \$0.00   | \$0.00     |
| RETIREE                       | ANNUITANTS                     | \$17,783.41 | \$17,783.41 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | PEIRCE                         | \$17,762.89 | \$17,762.89 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | DALLIN                         | \$17,742.13 | \$17,742.13 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,740.20 | \$17,740.20 | \$0.00   | \$0.00     |
| MASTERS 26 ELEMENTARY         | BISHOP                         | \$17,737.14 | \$17,737.14 | \$0.00   | \$0.00     |
| TUTOR - SALARIED              | RETIREES (SCHOOL) RET. TO WORK | \$17,686.02 | \$17,686.02 | \$0.00   | \$0.00     |
| MASTERS 26 ELEMENTARY         | BRACKETT                       | \$17,662.14 | \$17,662.14 | \$0.00   | \$0.00     |
| MASTERS 26 ELEMENTARY         | SPECIAL EDUCATION              | \$17,662.14 | \$17,662.14 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB      | SPECIAL EDUCATION              | \$17,645.48 | \$17,645.48 | \$0.00   | \$0.00     |
| HCO INSPEC, SEALER & WEIGHTS  | HEALTH & HUMAN SERVICES        | \$17,638.19 | \$17,638.19 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB      | PEIRCE                         | \$17,619.87 | \$17,619.87 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | BISHOP                         | \$17,604.65 | \$17,604.65 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | MENOTOMY PRESCHOOL             | \$17,548.83 | \$17,548.83 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | PEIRCE                         | \$17,548.83 | \$17,548.83 | \$0.00   | \$0.00     |
| C.E) COMMUNITY EDUCATION      | COMMUNITY ED                   | \$17,541.27 | \$17,541.27 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | DALLIN                         | \$17,452.15 | \$17,452.15 | \$0.00   | \$0.00     |
| TRANS BUS MONITOR             | SUBSTITUE BUS DRIVERS          | \$17,442.76 | \$17,442.76 | \$0.00   | \$0.00     |
| MASTERS 26 ELEMENTARY         | DALLIN                         | \$17,383.32 | \$17,383.32 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | STRATTON                       | \$17,258.87 | \$17,258.87 | \$0.00   | \$0.00     |
| SUBSTITUTE TEACHERS           | SUBS                           | \$17,209.70 | \$17,209.70 | \$0.00   | \$0.00     |
| DC) BABY CARE - PROVIDER      | BABY CARE PROGRAM - SCHOOL HF  | \$17,152.57 | \$16,752.57 | \$0.00   | \$400.00   |
| SPEECH & LANG PATHOLOGY ASST. | SPECIAL EDUCATION              | \$17,142.84 | \$17,142.84 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION              | \$17,140.58 | \$17,140.58 | \$0.00   | \$0.00     |
| TEACHER ASST BEHAV SUPP -SPED | SPECIAL EDUCATION              | \$17,124.56 | \$17,124.56 | \$0.00   | \$0.00     |
| RECREATION SEASONAL           | RECREATION DEPARTMENT          | \$17,042.87 | \$17,042.87 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF  | \$17,026.76 | \$17,026.76 | \$0.00   | \$0.00     |
| FS) CAFETERIA HELPER          | FOOD SERVICE                   | \$16,804.95 | \$15,470.50 | \$784.45 | \$550.00   |
| BACHELOR 26 ELEMENTARY        | THOMPSON                       | \$16,688.22 | \$16,688.22 | \$0.00   | \$0.00     |

|                                |                                 |             |             |          |            |
|--------------------------------|---------------------------------|-------------|-------------|----------|------------|
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$16,658.24 | \$16,658.24 | \$0.00   | \$0.00     |
| BACHELOR 26 HIGH SCHOOL        | SPECIAL EDUCATION               | \$16,538.22 | \$16,538.22 | \$0.00   | \$0.00     |
| LIB) LIBRARY ASSISTANT         | LIBRARY                         | \$16,388.83 | \$16,388.83 | \$0.00   | \$0.00     |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$16,313.46 | \$16,313.46 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB       | BISHOP                          | \$16,269.51 | \$16,269.51 | \$0.00   | \$0.00     |
| TUTOR - SALARIED               | TUTORS                          | \$16,196.13 | \$16,196.13 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$16,146.90 | \$16,146.90 | \$0.00   | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$16,145.34 | \$15,595.34 | \$0.00   | \$550.00   |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$16,032.77 | \$16,032.77 | \$0.00   | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$16,000.00 | \$16,000.00 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB       | RETIREEES (SCHOOL) RET. TO WORK | \$15,998.43 | \$15,998.43 | \$0.00   | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$15,934.69 | \$15,384.69 | \$0.00   | \$550.00   |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$15,848.27 | \$15,848.27 | \$0.00   | \$0.00     |
| INFOR. & REFERRAL SPECIALIST   | COUNCIL ON AGING                | \$15,833.62 | \$15,412.54 | \$0.00   | \$421.08   |
| CUSTODIAN SENIOR BLD           | FACILITIES DEPARTMENT           | \$15,788.31 | \$15,388.31 | \$0.00   | \$400.00   |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$15,694.73 | \$14,646.10 | \$498.63 | \$550.00   |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$15,640.78 | \$15,640.78 | \$0.00   | \$0.00     |
| CAGS 26 ELEMENTARY             | MATH INSTRUCTIONAL SUPPORT      | \$15,600.00 | \$15,600.00 | \$0.00   | \$0.00     |
| POLICE OFFICER                 | POLICE DEPARTMENT               | \$15,551.10 | \$15,551.10 | \$0.00   | \$0.00     |
| DC) BABY CARE - PROVIDER       | BABY CARE PROGRAM - SCHOOL HF   | \$15,475.51 | \$15,475.51 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | RETIREEES (SCHOOL) RET. TO WORK | \$15,464.61 | \$15,464.61 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | PEIRCE                          | \$15,422.53 | \$15,422.53 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$15,416.36 | \$15,416.36 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$15,182.51 | \$15,182.51 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | OTTOSON                         | \$15,077.34 | \$15,077.34 | \$0.00   | \$0.00     |
| LOCAL BUILDING INSPECTOR-NU    | INSPECTIONAL SERVICES           | \$15,029.78 | \$15,029.78 | \$0.00   | \$0.00     |
| TITLE 1 TUTOR                  | TUTORS                          | \$15,023.63 | \$15,023.63 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$14,982.47 | \$14,982.47 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$14,921.90 | \$14,921.90 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | THOMPSON                        | \$14,754.40 | \$14,754.40 | \$0.00   | \$0.00     |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$14,727.48 | \$14,727.48 | \$0.00   | \$0.00     |
| HEAD LIBRARY ADULT SERVICES    | LIBRARY                         | \$14,681.68 | \$14,681.68 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | PEIRCE                          | \$14,645.49 | \$14,645.49 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$14,634.99 | \$14,634.99 | \$0.00   | \$0.00     |
| DOMESTIC VIOLENCE/COM RES SPEC | HEALTH & HUMAN SERVICES         | \$14,629.78 | \$11,242.71 | \$0.00   | \$3,387.07 |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$14,573.15 | \$14,573.15 | \$0.00   | \$0.00     |
| PERM SUBSTITUTE TEACHER MTRS   | GIBBS                           | \$14,560.37 | \$14,560.37 | \$0.00   | \$0.00     |
| C.E.) CONSULTANT-COMM ED       | RETIREEES (SCHOOL) RET. TO WORK | \$14,537.50 | \$14,537.50 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | RETIREEES (SCHOOL) RET. TO WORK | \$14,491.92 | \$14,491.92 | \$0.00   | \$0.00     |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$14,410.52 | \$14,410.52 | \$0.00   | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$14,098.32 | \$14,098.32 | \$0.00   | \$0.00     |
| SENIOR PLANNER                 | PLANNING                        | \$14,042.27 | \$14,042.27 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | THOMPSON                        | \$14,014.56 | \$7,731.90  | \$0.00   | \$6,282.66 |
| TOBACCO COORDINATOR            | HIGH SCHOOL                     | \$13,950.00 | \$13,950.00 | \$0.00   | \$0.00     |
| FINANCE COMM EXECUTIVE SECRETY | FINANCE COMMITTEE               | \$13,894.63 | \$13,894.63 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$13,864.71 | \$13,864.71 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | BISHOP                          | \$13,843.68 | \$13,843.68 | \$0.00   | \$0.00     |

|                                |                                 |             |             |            |             |
|--------------------------------|---------------------------------|-------------|-------------|------------|-------------|
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$13,826.88 | \$13,826.88 | \$0.00     | \$0.00      |
| RN BACH 21 PP                  | HEALTH SERVICES                 | \$13,816.81 | \$13,816.81 | \$0.00     | \$0.00      |
| MASTER 21 ELEMENTARY           | READING TEACHERS                | \$13,802.32 | \$13,802.32 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$13,785.87 | \$13,435.87 | \$0.00     | \$350.00    |
| MASTERS 26 SYSTEM WIDE         | ENGLISH LANGUAGE LEARNERS       | \$13,779.72 | \$13,779.72 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$13,671.88 | \$13,671.88 | \$0.00     | \$0.00      |
| BOYS PENSIONED COACH STIP 6 PP | RETIREEES (SCHOOL) RET. TO WORK | \$13,643.40 | \$0.00      | \$0.00     | \$13,643.40 |
| LIB) LIBRARY ASSISTANT         | LIBRARY                         | \$13,613.01 | \$13,613.01 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$13,586.16 | \$13,036.16 | \$0.00     | \$550.00    |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$13,516.88 | \$13,516.88 | \$0.00     | \$0.00      |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$13,459.53 | \$13,459.53 | \$0.00     | \$0.00      |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS           | \$13,450.00 | \$13,450.00 | \$0.00     | \$0.00      |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT           | \$13,423.13 | \$13,423.13 | \$0.00     | \$0.00      |
| LIB) LB & TOWN H BUILING CLNER | FACILITIES DEPARTMENT           | \$13,080.97 | \$13,080.97 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$13,061.29 | \$13,061.29 | \$0.00     | \$0.00      |
| BUILDING CUSTODIAN             | FACILITIES DEPARTMENT           | \$13,033.45 | \$11,643.83 | \$1,389.62 | \$0.00      |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS           | \$12,980.00 | \$12,980.00 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | RETIREEES (SCHOOL) RET. TO WORK | \$12,882.00 | \$12,882.00 | \$0.00     | \$0.00      |
| MASTERS 21 MIDDLE SCHOOL       | OTTOSON                         | \$12,844.42 | \$12,844.42 | \$0.00     | \$0.00      |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$12,796.20 | \$12,796.20 | \$0.00     | \$0.00      |
| TITLE 1 TUTOR                  | TUTORS                          | \$12,776.13 | \$12,776.13 | \$0.00     | \$0.00      |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$12,742.60 | \$12,742.60 | \$0.00     | \$0.00      |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$12,729.18 | \$11,879.18 | \$0.00     | \$850.00    |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$12,656.05 | \$10,585.05 | \$0.00     | \$2,071.00  |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT           | \$12,582.41 | \$12,582.41 | \$0.00     | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                            | \$12,556.94 | \$12,556.94 | \$0.00     | \$0.00      |
| INTERN - MANAGEMENT            | HEALTH & HUMAN SERVICES         | \$12,555.00 | \$12,555.00 | \$0.00     | \$0.00      |
| SCHOOL LUNCH AIDE              | PEIRCE                          | \$12,533.75 | \$12,533.75 | \$0.00     | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$12,525.28 | \$12,175.28 | \$0.00     | \$350.00    |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$12,428.50 | \$12,428.50 | \$0.00     | \$0.00      |
| SENIOR CLERK & TYPIST          | TOWN CLERK                      | \$12,344.74 | \$11,492.49 | \$852.25   | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$12,308.45 | \$12,308.45 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$12,177.16 | \$12,177.16 | \$0.00     | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$12,119.90 | \$12,119.90 | \$0.00     | \$0.00      |
| CAGS 26 ELEMENTARY             | SPECIAL TEACHER                 | \$12,062.09 | \$12,062.09 | \$0.00     | \$0.00      |
| MASTERS+15 26 PAY PERIODS      | OTTOSON                         | \$12,055.42 | \$12,055.42 | \$0.00     | \$0.00      |
| VAN DRIVER HRLY NON UNION      | COUNCIL ON AGING                | \$11,994.01 | \$11,994.01 | \$0.00     | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                            | \$11,920.00 | \$11,920.00 | \$0.00     | \$0.00      |
| TUTOR - SALARIED               | RETIREEES (SCHOOL) RET. TO WORK | \$11,865.75 | \$11,865.75 | \$0.00     | \$0.00      |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$11,852.78 | \$11,852.78 | \$0.00     | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                            | \$11,730.00 | \$11,730.00 | \$0.00     | \$0.00      |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$11,686.64 | \$11,686.64 | \$0.00     | \$0.00      |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$11,684.57 | \$10,834.57 | \$0.00     | \$850.00    |
| TA BLDG BASED - BLDG SUB       | OTTOSON                         | \$11,373.72 | \$11,373.72 | \$0.00     | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                            | \$11,346.25 | \$11,346.25 | \$0.00     | \$0.00      |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$11,266.29 | \$11,266.29 | \$0.00     | \$0.00      |
| INTERN - MANAGEMENT            | HEALTH & HUMAN SERVICES         | \$11,216.25 | \$11,182.50 | \$33.75    | \$0.00      |

|                                |                                 |             |             |          |             |
|--------------------------------|---------------------------------|-------------|-------------|----------|-------------|
| SPECIAL PROJECTS CLERK         | POLICE DEPARTMENT               | \$11,096.55 | \$8,669.97  | \$303.32 | \$2,123.26  |
| SUBSTITUTE TEACHERS            | SUBS                            | \$11,084.38 | \$11,084.38 | \$0.00   | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$11,051.85 | \$10,501.85 | \$0.00   | \$550.00    |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT        | \$11,025.52 | \$10,194.64 | \$830.88 | \$0.00      |
| MASTERS 26 MIDDLE SCHOOL       | SPECIAL EDUCATION               | \$10,963.72 | \$10,963.72 | \$0.00   | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                            | \$10,922.50 | \$10,922.50 | \$0.00   | \$0.00      |
| MASTERS 21 MIDDLE SCHOOL       | GIBBS                           | \$10,883.77 | \$10,883.77 | \$0.00   | \$0.00      |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$10,799.74 | \$10,799.74 | \$0.00   | \$0.00      |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION               | \$10,798.58 | \$10,798.58 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | STRATTON                        | \$10,791.60 | \$10,791.60 | \$0.00   | \$0.00      |
| SUBSTITUTE TEACHERS            | SUBS                            | \$10,701.88 | \$10,701.88 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | DALLIN                          | \$10,699.96 | \$10,699.96 | \$0.00   | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$10,625.74 | \$10,185.08 | \$90.66  | \$350.00    |
| SUBSTITUTE TEACHERS            | SUBS                            | \$10,621.00 | \$10,621.00 | \$0.00   | \$0.00      |
| ADMIN ASST- SCHOOL             | SUBS                            | \$10,588.89 | \$10,588.89 | \$0.00   | \$0.00      |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$10,500.45 | \$10,237.95 | \$0.00   | \$262.50    |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$10,496.77 | \$9,946.77  | \$0.00   | \$550.00    |
| TELEPHONE OPERATOR             | COMPTROLLER                     | \$10,456.05 | \$5,744.15  | \$0.00   | \$4,711.90  |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$10,371.00 | \$210.00    | \$0.00   | \$10,161.00 |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS           | \$10,300.00 | \$10,300.00 | \$0.00   | \$0.00      |
| JUNIOR LIBRARY PAGE            | LIBRARY                         | \$10,260.25 | \$10,260.25 | \$0.00   | \$0.00      |
| TA BLDG BASED - BLDG SUB       | HIGH SCHOOL                     | \$10,243.72 | \$10,243.72 | \$0.00   | \$0.00      |
| SYS. WIDE SCIENCE COORDINATOR  | RETIREEES (SCHOOL) RET. TO WORK | \$10,200.00 | \$10,200.00 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$10,198.20 | \$10,198.20 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | HARDY                           | \$10,106.88 | \$10,106.88 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$10,106.88 | \$10,106.88 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$10,065.98 | \$10,065.98 | \$0.00   | \$0.00      |
| TEACHER ASSISTANT              | BRACKETT                        | \$10,058.55 | \$10,058.55 | \$0.00   | \$0.00      |
| C) ADMIN ASSIST / 26           | CLERICAL -SCHOOL                | \$9,983.00  | \$7,415.37  | \$0.00   | \$2,567.63  |
| SUBSTITUTE TEACHERS            | SUBS                            | \$9,921.04  | \$9,921.04  | \$0.00   | \$0.00      |
| TA BLDG BASED - BLDG SUB       | OTTOSON                         | \$9,913.58  | \$9,913.58  | \$0.00   | \$0.00      |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,836.57  | \$8,986.57  | \$0.00   | \$850.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,836.57  | \$8,986.57  | \$0.00   | \$850.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,657.75  | \$8,807.75  | \$0.00   | \$850.00    |
| SUBSTITUTE TEACHERS            | SUBS                            | \$9,647.50  | \$9,647.50  | \$0.00   | \$0.00      |
| INTERN - ENGINEERING           | PUBLIC WORKS                    | \$9,570.00  | \$9,570.00  | \$0.00   | \$0.00      |
| SUBSTITUTE NURSES              | HEALTH SERVICES                 | \$9,520.00  | \$9,520.00  | \$0.00   | \$0.00      |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,510.37  | \$9,010.37  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,486.57  | \$8,986.57  | \$0.00   | \$500.00    |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$9,448.09  | \$8,598.09  | \$0.00   | \$850.00    |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$9,440.04  | \$9,440.04  | \$0.00   | \$0.00      |

|                                |                                 |            |            |          |            |
|--------------------------------|---------------------------------|------------|------------|----------|------------|
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                         | \$9,378.77 | \$3,492.79 | \$0.00   | \$5,885.98 |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                         | \$9,372.05 | \$9,372.05 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | HARDY                           | \$9,304.40 | \$9,304.40 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$9,110.90 | \$8,751.90 | \$0.00   | \$359.00   |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$9,010.58 | \$9,010.58 | \$0.00   | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$8,998.16 | \$6,930.88 | \$219.10 | \$1,848.18 |
| EVENT COORDINATOR              | RETIREEES (TOWN) RET TO WORK    | \$8,975.00 | \$8,975.00 | \$0.00   | \$0.00     |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$8,911.90 | \$8,911.90 | \$0.00   | \$0.00     |
| INFOR. & REFERRAL SPECIALIST   | COUNCIL ON AGING                | \$8,888.27 | \$8,888.27 | \$0.00   | \$0.00     |
| VAN DRIVER HRLY NON UNION      | COUNCIL ON AGING                | \$8,822.88 | \$8,822.88 | \$0.00   | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$8,805.24 | \$8,805.24 | \$0.00   | \$0.00     |
| LIB) CHILDREN'S LIBRARIAN      | LIBRARY                         | \$8,796.26 | \$8,796.26 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$8,743.20 | \$8,743.20 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,734.41 | \$8,734.41 | \$0.00   | \$0.00     |
| VAN DRIVER HRLY NON UNION      | COUNCIL ON AGING                | \$8,731.06 | \$8,731.06 | \$0.00   | \$0.00     |
| SUBSTITUTE CLERICAL            | RETIREEES (SCHOOL) RET. TO WORK | \$8,725.44 | \$8,725.44 | \$0.00   | \$0.00     |
| AYCC) PSYCHIATRIST             | HEALTH & HUMAN SERVICES         | \$8,680.00 | \$8,680.00 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,663.62 | \$8,663.62 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB       | OTTOSON                         | \$8,647.90 | \$7,731.90 | \$0.00   | \$916.00   |
| INTERMITTENT FOOD SERVICE      | FOOD SERVICE                    | \$8,543.53 | \$8,368.53 | \$0.00   | \$175.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$8,495.00 | \$8,495.00 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB       | OTTOSON                         | \$8,422.40 | \$8,422.40 | \$0.00   | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$8,412.47 | \$8,412.47 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,343.50 | \$8,343.50 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB       | HARDY                           | \$8,314.90 | \$8,314.90 | \$0.00   | \$0.00     |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS           | \$8,300.00 | \$8,300.00 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,246.20 | \$8,246.20 | \$0.00   | \$0.00     |
| TA BLDG BASED - BLDG SUB       | GIBBS                           | \$8,233.33 | \$8,233.33 | \$0.00   | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$8,195.00 | \$8,195.00 | \$0.00   | \$0.00     |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$8,144.38 | \$8,144.38 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,127.92 | \$8,127.92 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | BRACKETT                        | \$8,114.40 | \$8,114.40 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,058.03 | \$8,058.03 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,052.90 | \$8,052.90 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$8,021.94 | \$8,021.94 | \$0.00   | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$8,006.99 | \$8,006.99 | \$0.00   | \$0.00     |
| VAN DRIVER HRLY NON UNION      | COUNCIL ON AGING                | \$7,964.81 | \$7,640.81 | \$324.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | HARDY                           | \$7,924.56 | \$7,924.56 | \$0.00   | \$0.00     |
| LIB) LIBRARY - TECHNOLOGY LIBN | LIBRARY                         | \$7,915.40 | \$5,894.20 | \$0.00   | \$2,021.20 |
| JUNIOR LIBRARY PAGE            | LIBRARY                         | \$7,862.25 | \$7,862.25 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$7,821.90 | \$7,821.90 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$7,821.90 | \$7,821.90 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | STRATTON                        | \$7,816.90 | \$7,816.90 | \$0.00   | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$7,796.25 | \$7,796.25 | \$0.00   | \$0.00     |
| POLICE OFFICER                 | POLICE DEPARTMENT               | \$7,775.55 | \$7,775.55 | \$0.00   | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$7,769.82 | \$7,769.82 | \$0.00   | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$7,762.50 | \$7,762.50 | \$0.00   | \$0.00     |



|                               |                                 |            |            |            |            |
|-------------------------------|---------------------------------|------------|------------|------------|------------|
| DC) BABY CARE HOURLY          | BABY CARE - HRLY SUBSTITUTES    | \$7,742.75 | \$7,742.75 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | BRACKETT                        | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | DALLIN                          | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | MENOTOMY PRESCHOOL              | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION               | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION               | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION               | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | STRATTON                        | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | STRATTON                        | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | THOMPSON                        | \$7,731.90 | \$7,731.90 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS           | SUBS                            | \$7,703.00 | \$7,703.00 | \$0.00     | \$0.00     |
| SUBSTITUTE NURSES             | RETIREEES (SCHOOL) RET. TO WORK | \$7,680.00 | \$7,680.00 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB      | HIGH SCHOOL                     | \$7,678.32 | \$7,678.32 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER          | FOOD SERVICE                    | \$7,675.24 | \$7,325.24 | \$0.00     | \$350.00   |
| TUTOR - SALARIED              | TUTORS                          | \$7,665.66 | \$7,665.66 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS           | SUBS                            | \$7,565.00 | \$7,565.00 | \$0.00     | \$0.00     |
| INTERN - MANAGEMENT           | HEALTH & HUMAN SERVICES         | \$7,540.00 | \$7,540.00 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | MENOTOMY PRESCHOOL              | \$7,534.74 | \$7,534.74 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE             | STRATTON                        | \$7,531.39 | \$7,531.39 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | HARDY                           | \$7,485.44 | \$7,485.44 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | STRATTON                        | \$7,436.16 | \$7,436.16 | \$0.00     | \$0.00     |
| BUILDING CUSTODIAN            | FACILITIES DEPARTMENT           | \$7,435.93 | \$5,016.08 | \$2,419.85 | \$0.00     |
| TEACHER ASSISTANT             | SPECIAL EDUCATION               | \$7,427.57 | \$7,427.57 | \$0.00     | \$0.00     |
| C.E) COMMUNITY EDUCATION      | COMMUNITY ED                    | \$7,420.00 | \$7,420.00 | \$0.00     | \$0.00     |
| C.E) COMMUNITY EDUCATION      | COMMUNITY ED                    | \$7,405.00 | \$7,405.00 | \$0.00     | \$0.00     |
| DPW) SEASONAL                 | PUBLIC WORKS                    | \$7,404.32 | \$7,404.32 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS           | SUBS                            | \$7,395.00 | \$7,395.00 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | STRATTON                        | \$7,393.85 | \$7,393.85 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER          | FOOD SERVICE                    | \$7,389.29 | \$7,214.29 | \$0.00     | \$175.00   |
| SUBSTITUTE TEACHERS           | SUBS                            | \$7,360.00 | \$7,360.00 | \$0.00     | \$0.00     |
| JUNIOR LIBRARY PAGE           | LIBRARY                         | \$7,334.25 | \$7,334.25 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB      | OTTOSON                         | \$7,288.27 | \$7,288.27 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS           | SUBS                            | \$7,225.00 | \$7,225.00 | \$0.00     | \$0.00     |
| LIBRARY PARA PROFESSIONALS    | LIBRARY                         | \$7,221.60 | \$7,221.60 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT             | MENOTOMY PRESCHOOL              | \$7,216.16 | \$7,216.16 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE             | DALLIN                          | \$7,168.00 | \$7,168.00 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$7,078.58 | \$7,078.58 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$7,062.34 | \$7,062.34 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$7,044.52 | \$7,044.52 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB      | HIGH SCHOOL                     | \$6,979.76 | \$6,979.76 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,965.41 | \$6,965.41 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,918.62 | \$6,918.62 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,873.58 | \$6,873.58 | \$0.00     | \$0.00     |
| PRIN ACCT CLERK/BOOKKEEP OA-4 | COMPTROLLER                     | \$6,870.36 | \$1,760.49 | \$0.00     | \$5,109.87 |
| TEACHING INTERN               | SPECIAL EDUCATION               | \$6,857.16 | \$6,857.16 | \$0.00     | \$0.00     |
| TEACHING INTERN               | STRATTON                        | \$6,857.16 | \$6,857.16 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,857.02 | \$6,857.02 | \$0.00     | \$0.00     |

|                                |                                 |            |            |            |            |
|--------------------------------|---------------------------------|------------|------------|------------|------------|
| REC SHIFT SUPERVISOR-RINK      | RECREATION DEPARTMENT           | \$6,852.13 | \$6,852.13 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$6,798.90 | \$6,798.90 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,746.20 | \$6,746.20 | \$0.00     | \$0.00     |
| DPW) WATER SYSTEMS MAINT CRSMN | PUBLIC WORKS                    | \$6,742.68 | \$5,304.16 | \$1,438.52 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$6,715.80 | \$6,715.80 | \$0.00     | \$0.00     |
| CUSTODIAN SENIOR BLD           | FACILITIES DEPARTMENT           | \$6,670.47 | \$3,186.10 | \$0.00     | \$3,484.37 |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$6,616.72 | \$6,616.72 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$6,597.58 | \$6,597.58 | \$0.00     | \$0.00     |
| CAGS 21 ELEMENTARY             | SPECIAL EDUCATION               | \$6,562.04 | \$6,562.04 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | STRATTON                        | \$6,549.61 | \$6,549.61 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,507.00 | \$6,507.00 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$6,505.56 | \$6,505.56 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$6,505.49 | \$6,505.49 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$6,502.50 | \$6,502.50 | \$0.00     | \$0.00     |
| RECR. DOG PARK SUPERVISOR STIP | RECREATION DEPARTMENT           | \$6,500.04 | \$6,500.04 | \$0.00     | \$0.00     |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS           | \$6,428.64 | \$6,428.64 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | BRACKETT                        | \$6,408.00 | \$6,408.00 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,373.15 | \$6,373.15 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$6,332.50 | \$6,332.50 | \$0.00     | \$0.00     |
| CAGS 21 ELEMENTARY             | STRATTON                        | \$6,319.70 | \$6,319.70 | \$0.00     | \$0.00     |
| MASTERS 26 HIGH SCHOOL         | SPECIAL EDUCATION               | \$6,299.49 | \$6,299.49 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$6,290.00 | \$6,290.00 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$6,250.40 | \$6,250.40 | \$0.00     | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$6,238.23 | \$6,238.23 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE              | THOMPSON                        | \$6,237.00 | \$6,237.00 | \$0.00     | \$0.00     |
| INTERMITTENT FOOD SERVICE      | FOOD SERVICE                    | \$6,223.25 | \$6,223.25 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | RETIREEES (SCHOOL) RET. TO WORK | \$6,215.85 | \$1,420.77 | \$0.00     | \$4,795.08 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$6,206.02 | \$955.00   | \$0.00     | \$5,251.02 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$6,192.00 | \$0.00     | \$0.00     | \$6,192.00 |
| SUBSTITUTE NURSES              | HEALTH SERVICES                 | \$6,135.78 | \$6,135.78 | \$0.00     | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$6,101.25 | \$6,101.25 | \$0.00     | \$0.00     |
| BUILDING MONITOR               | PLANNING                        | \$6,086.32 | \$6,086.32 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$6,072.00 | \$6,072.00 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$6,028.00 | \$6,028.00 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$5,984.00 | \$5,984.00 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$5,943.20 | \$5,943.20 | \$0.00     | \$0.00     |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT           | \$5,856.75 | \$5,856.75 | \$0.00     | \$0.00     |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS           | \$5,850.00 | \$5,850.00 | \$0.00     | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION               | \$5,837.58 | \$5,837.58 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$5,833.50 | \$5,833.50 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$5,771.98 | \$5,771.98 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB       | STRATTON                        | \$5,771.41 | \$5,771.41 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$5,767.50 | \$5,767.50 | \$0.00     | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$5,760.00 | \$5,760.00 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$5,720.00 | \$5,720.00 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$5,695.00 | \$5,695.00 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$5,675.09 | \$5,500.09 | \$0.00     | \$175.00   |

|                                |                                 |            |            |        |            |
|--------------------------------|---------------------------------|------------|------------|--------|------------|
| ON CALL LIBRARY ASSISTANT      | LIBRARY                         | \$5,628.57 | \$5,628.57 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | BRACKETT                        | \$5,621.00 | \$5,621.00 | \$0.00 | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$5,571.15 | \$5,396.15 | \$0.00 | \$175.00   |
| MASTERS 26 HIGH SCHOOL         | HIGH SCHOOL                     | \$5,536.37 | \$5,536.37 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$5,529.04 | \$5,529.04 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | DALLIN                          | \$5,505.50 | \$5,505.50 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$5,503.00 | \$5,503.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$5,500.00 | \$5,500.00 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | THOMPSON                        | \$5,500.00 | \$5,500.00 | \$0.00 | \$0.00     |
| BACHELOR 21 HIGH SCHOOL        | HIGH SCHOOL                     | \$5,394.21 | \$5,394.21 | \$0.00 | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$5,349.05 | \$5,349.05 | \$0.00 | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$5,301.02 | \$50.00    | \$0.00 | \$5,251.02 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$5,251.02 | \$0.00     | \$0.00 | \$5,251.02 |
| TEACHER ASSISTANT              | BRACKETT                        | \$5,246.76 | \$5,246.76 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$5,227.50 | \$5,227.50 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | BRACKETT                        | \$5,224.98 | \$5,224.98 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$5,224.98 | \$5,224.98 | \$0.00 | \$0.00     |
| ASSESSOR                       | ASSESSOR                        | \$5,199.96 | \$4,899.96 | \$0.00 | \$300.00   |
| ASSESSOR                       | ASSESSORS                       | \$5,199.96 | \$4,899.96 | \$0.00 | \$300.00   |
| ASSESSOR                       | ASSESSORS                       | \$5,199.96 | \$4,899.96 | \$0.00 | \$300.00   |
| JUNIOR LIBRARY PAGE            | LIBRARY                         | \$5,172.75 | \$5,172.75 | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                         | \$5,170.00 | \$5,170.00 | \$0.00 | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$5,154.97 | \$5,154.97 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | BRACKETT                        | \$5,147.00 | \$5,147.00 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | RETIREEES (SCHOOL) RET. TO WORK | \$5,135.46 | \$5,135.46 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | STRATTON                        | \$5,134.25 | \$5,134.25 | \$0.00 | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$5,121.98 | \$410.00   | \$0.00 | \$4,711.98 |
| SCHOOL LUNCH AIDE              | THOMPSON                        | \$5,115.00 | \$5,115.00 | \$0.00 | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$5,111.47 | \$5,111.47 | \$0.00 | \$0.00     |
| MASTER+15 21 PAY PERIODS       | RETIREEES (SCHOOL) RET. TO WORK | \$5,100.00 | \$5,100.00 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$5,068.25 | \$5,068.25 | \$0.00 | \$0.00     |
| DC) BABY CARE HOURLY           | BABY CARE - HRLY SUBSTITUTES    | \$5,060.50 | \$5,060.50 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | HARDY                           | \$5,005.00 | \$5,005.00 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | STRATTON                        | \$4,991.25 | \$4,991.25 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$4,896.00 | \$4,896.00 | \$0.00 | \$0.00     |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$4,836.57 | \$4,336.57 | \$0.00 | \$500.00   |
| MATH PRACTICE TUTOR            | TUTORS                          | \$4,822.50 | \$4,822.50 | \$0.00 | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$4,802.60 | \$4,802.60 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | STRATTON                        | \$4,802.45 | \$4,802.45 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | DALLIN                          | \$4,801.50 | \$4,801.50 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | PEIRCE                          | \$4,785.00 | \$4,785.00 | \$0.00 | \$0.00     |

|                                |                                 |            |            |            |            |
|--------------------------------|---------------------------------|------------|------------|------------|------------|
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$4,781.09 | \$4,781.09 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE              | PEIRCE                          | \$4,757.50 | \$4,757.50 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                    | \$4,752.00 | \$4,752.00 | \$0.00     | \$0.00     |
| INTERN - ENGINEERING           | PUBLIC WORKS                    | \$4,740.00 | \$4,740.00 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | DALLIN                          | \$4,732.07 | \$4,732.07 | \$0.00     | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$4,721.13 | \$4,721.13 | \$0.00     | \$0.00     |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                         | \$4,711.98 | \$0.00     | \$0.00     | \$4,711.98 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                         | \$4,711.98 | \$0.00     | \$0.00     | \$4,711.98 |
| SUBSTITUTE TEACHERS            | RETIREEES (SCHOOL) RET. TO WORK | \$4,710.00 | \$4,710.00 | \$0.00     | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$4,706.79 | \$4,706.79 | \$0.00     | \$0.00     |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                         | \$4,610.38 | \$4,610.38 | \$0.00     | \$0.00     |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                         | \$4,598.13 | \$4,598.13 | \$0.00     | \$0.00     |
| RETIREMENT BOARD MEMBER        | RETIREMENT OFFICE               | \$4,564.48 | \$4,564.48 | \$0.00     | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$4,560.00 | \$4,560.00 | \$0.00     | \$0.00     |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT           | \$4,555.23 | \$4,555.23 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$4,547.50 | \$4,547.50 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL              | \$4,536.07 | \$4,536.07 | \$0.00     | \$0.00     |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                         | \$4,531.20 | \$4,531.20 | \$0.00     | \$0.00     |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS             | \$4,530.54 | \$4,530.54 | \$0.00     | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$4,525.00 | \$4,525.00 | \$0.00     | \$0.00     |
| LIBRARY PARA PROFESSIONALS     | LIBRARY                         | \$4,513.50 | \$4,513.50 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | STRATTON                        | \$4,510.90 | \$4,510.90 | \$0.00     | \$0.00     |
| RETIREMENT BOARD MEMBER        | RETIREMENT OFFICE               | \$4,500.00 | \$4,500.00 | \$0.00     | \$0.00     |
| RETIREMENT BOARD MEMBER        | RETIREMENT OFFICE               | \$4,500.00 | \$4,500.00 | \$0.00     | \$0.00     |
| SUBSTITUTE NURSES              | HEALTH SERVICES                 | \$4,480.00 | \$4,480.00 | \$0.00     | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                            | \$4,460.50 | \$4,460.50 | \$0.00     | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$4,375.44 | \$4,375.44 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE              | BRACKETT                        | \$4,350.50 | \$4,350.50 | \$0.00     | \$0.00     |
| TA BLDG BASED - BLDG SUB       | DALLIN                          | \$4,349.30 | \$4,349.30 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$4,349.30 | \$4,349.30 | \$0.00     | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$4,327.20 | \$4,327.20 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE              | DALLIN                          | \$4,323.00 | \$4,323.00 | \$0.00     | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$4,307.35 | \$4,307.35 | \$0.00     | \$0.00     |
| BUS DRIVER                     | BUS DRIVERS                     | \$4,293.27 | \$4,210.08 | \$0.00     | \$83.19    |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$4,245.31 | \$4,245.31 | \$0.00     | \$0.00     |
| SCHOOL LUNCH AIDE              | BISHOP                          | \$4,237.75 | \$4,237.75 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$4,211.20 | \$4,211.20 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$4,211.20 | \$4,211.20 | \$0.00     | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$4,178.64 | \$4,178.64 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | DALLIN                          | \$4,168.71 | \$4,168.71 | \$0.00     | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION               | \$4,168.71 | \$4,168.71 | \$0.00     | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | RETIREEES (SCHOOL) RET. TO WORK | \$4,154.98 | \$250.00   | \$0.00     | \$3,904.98 |
| TEACHER ASST BEHAV SUPP -SPED  | SPECIAL EDUCATION               | \$4,151.81 | \$4,151.81 | \$0.00     | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$4,148.66 | \$4,148.66 | \$0.00     | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$4,147.65 | \$4,147.65 | \$0.00     | \$0.00     |
| BUS DRIVER                     | BUS DRIVERS                     | \$4,140.72 | \$3,067.20 | \$1,073.52 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$4,086.50 | \$4,086.50 | \$0.00     | \$0.00     |

|                                |                               |            |            |        |            |
|--------------------------------|-------------------------------|------------|------------|--------|------------|
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS         | \$4,080.00 | \$4,080.00 | \$0.00 | \$0.00     |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS         | \$4,080.00 | \$4,080.00 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | PEIRCE                        | \$4,067.25 | \$4,067.25 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$4,066.50 | \$4,066.50 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$4,042.80 | \$4,042.80 | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                       | \$4,037.00 | \$4,037.00 | \$0.00 | \$0.00     |
| MATH PRACTICE TUTOR            | TUTORS                        | \$4,012.50 | \$4,012.50 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$4,000.00 | \$4,000.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$3,990.00 | \$3,990.00 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$3,988.51 | \$3,988.51 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,977.50 | \$3,977.50 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,947.00 | \$3,947.00 | \$0.00 | \$0.00     |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT         | \$3,935.27 | \$3,935.27 | \$0.00 | \$0.00     |
| TRAFFIC SUPERVISOR - SENIOR    | TRAFFIC SUPERVISORS           | \$3,916.26 | \$3,916.26 | \$0.00 | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                       | \$3,904.98 | \$0.00     | \$0.00 | \$3,904.98 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$3,900.00 | \$3,900.00 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$3,898.57 | \$3,898.57 | \$0.00 | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$3,877.14 | \$3,877.14 | \$0.00 | \$0.00     |
| LIB) LIBRARY ASSISTANT         | LIBRARY                       | \$3,860.98 | \$3,860.98 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,845.00 | \$3,845.00 | \$0.00 | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$3,842.37 | \$3,842.37 | \$0.00 | \$0.00     |
| AYCC) PSYCHOLOGIST             | HEALTH & HUMAN SERVICES       | \$3,841.89 | \$3,841.89 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,825.00 | \$3,825.00 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$3,814.84 | \$3,814.84 | \$0.00 | \$0.00     |
| TRANS BUS MONITOR              | SUBSTITUE BUS DRIVERS         | \$3,810.00 | \$3,810.00 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | BISHOP                        | \$3,808.73 | \$3,808.73 | \$0.00 | \$0.00     |
| RECREATION OFFICE SUPPORT      | RECREATION DEPARTMENT         | \$3,804.00 | \$3,804.00 | \$0.00 | \$0.00     |
| SUBSTITUTE NURSES              | HEALTH SERVICES               | \$3,760.00 | \$3,760.00 | \$0.00 | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$3,758.01 | \$3,758.01 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,727.50 | \$3,727.50 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$3,720.00 | \$3,720.00 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION             | \$3,720.00 | \$3,720.00 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION             | \$3,720.00 | \$3,720.00 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION             | \$3,720.00 | \$3,720.00 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION             | \$3,720.00 | \$3,720.00 | \$0.00 | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$3,649.71 | \$3,649.71 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | DALLIN                        | \$3,630.00 | \$3,630.00 | \$0.00 | \$0.00     |
| RECREATION PROGRAM INSTRUCTOR  | RECREATION DEPARTMENT         | \$3,624.00 | \$3,624.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$3,600.00 | \$3,600.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,580.00 | \$2,080.00 | \$0.00 | \$1,500.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,540.00 | \$3,540.00 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$3,537.57 | \$3,537.57 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                  | \$3,525.00 | \$3,525.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,485.00 | \$3,485.00 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | MENOTOMY PRESCHOOL            | \$3,469.09 | \$3,469.09 | \$0.00 | \$0.00     |
| TEACHER ASSISTANT              | SPECIAL EDUCATION             | \$3,450.48 | \$3,450.48 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                          | \$3,441.88 | \$3,441.88 | \$0.00 | \$0.00     |

|                                |                                |            |            |        |            |
|--------------------------------|--------------------------------|------------|------------|--------|------------|
| SUBSTITUTE TEACHERS            | SUBS                           | \$3,437.00 | \$2,225.00 | \$0.00 | \$1,212.00 |
| MATH PRACTICE TUTOR            | TUTORS                         | \$3,417.00 | \$2,385.00 | \$0.00 | \$1,032.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$3,415.50 | \$3,415.50 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | STRATTON                       | \$3,410.00 | \$3,410.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                           | \$3,400.00 | \$3,400.00 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | HARDY                          | \$3,399.00 | \$3,399.00 | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$3,383.16 | \$3,383.16 | \$0.00 | \$0.00     |
| SELECTMEN                      | SELECT BOARD                   | \$3,375.03 | \$3,375.03 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$3,340.00 | \$3,340.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$3,339.00 | \$3,339.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$3,330.00 | \$3,330.00 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$3,325.96 | \$3,325.96 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | PEIRCE                         | \$3,296.56 | \$3,296.56 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT          | \$3,291.75 | \$3,291.75 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT          | \$3,263.04 | \$3,263.04 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT          | \$3,256.00 | \$3,256.00 | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$3,250.50 | \$3,250.50 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | HARDY                          | \$3,234.00 | \$3,234.00 | \$0.00 | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,231.00 | \$0.00     | \$0.00 | \$3,231.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$3,223.13 | \$3,223.13 | \$0.00 | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                   | \$3,208.76 | \$3,208.76 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | RETIREES (SCHOOL) RET. TO WORK | \$3,187.50 | \$3,187.50 | \$0.00 | \$0.00     |
| SUPERVISOR - RECREATION        | RECREATION DEPARTMENT          | \$3,164.18 | \$3,164.18 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                           | \$3,145.00 | \$3,145.00 | \$0.00 | \$0.00     |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,141.36 | \$0.00     | \$0.00 | \$3,141.36 |
| SELECTMEN                      | SELECT BOARD                   | \$3,125.01 | \$3,125.01 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | BRACKETT                       | \$3,124.00 | \$3,124.00 | \$0.00 | \$0.00     |
| GATE PERSON                    | RECREATION DEPARTMENT          | \$3,118.29 | \$3,118.29 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION              | \$3,100.00 | \$3,100.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                           | \$3,100.00 | \$3,100.00 | \$0.00 | \$0.00     |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$1,032.00 | \$0.00 | \$2,064.00 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$516.00   | \$0.00 | \$2,580.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| BOYS PENSIONED COACH STIP 6 PP | COACHES                        | \$3,096.00 | \$0.00     | \$0.00 | \$3,096.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$3,095.00 | \$3,095.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$3,080.00 | \$3,080.00 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$3,078.20 | \$3,078.20 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$3,060.00 | \$3,060.00 | \$0.00 | \$0.00     |

|                                |                                 |            |            |        |          |
|--------------------------------|---------------------------------|------------|------------|--------|----------|
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$3,060.00 | \$3,060.00 | \$0.00 | \$0.00   |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT           | \$3,055.25 | \$3,055.25 | \$0.00 | \$0.00   |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$3,047.00 | \$3,047.00 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$3,045.00 | \$3,045.00 | \$0.00 | \$0.00   |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$3,044.95 | \$2,869.95 | \$0.00 | \$175.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$3,011.25 | \$3,011.25 | \$0.00 | \$0.00   |
| SUPERVISOR - RECREATION        | RECREATION DEPARTMENT           | \$3,010.41 | \$3,010.41 | \$0.00 | \$0.00   |
| LIB) LIBRARY ASSISTANT         | LIBRARY                         | \$3,007.20 | \$3,007.20 | \$0.00 | \$0.00   |
| SELECTMEN                      | SELECT BOARD                    | \$3,000.00 | \$3,000.00 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$2,977.42 | \$2,977.42 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,975.00 | \$2,975.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TRAFFIC SUPERVISORS | TRAFFIC SUPERVISORS             | \$2,959.58 | \$2,959.58 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$2,916.49 | \$2,916.49 | \$0.00 | \$0.00   |
| INTERN - LIBRARY               | LIBRARY                         | \$2,903.92 | \$2,903.92 | \$0.00 | \$0.00   |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT           | \$2,894.84 | \$2,894.84 | \$0.00 | \$0.00   |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$2,894.16 | \$2,894.16 | \$0.00 | \$0.00   |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT           | \$2,893.00 | \$2,893.00 | \$0.00 | \$0.00   |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$2,890.69 | \$2,890.69 | \$0.00 | \$0.00   |
| SUBSTITUTE CLERICAL            | SUBS                            | \$2,872.64 | \$2,872.64 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$2,856.00 | \$2,856.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,847.50 | \$2,847.50 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$2,825.00 | \$2,825.00 | \$0.00 | \$0.00   |
| SCHOOL LUNCH AIDE              | BISHOP                          | \$2,821.50 | \$2,821.50 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$2,819.94 | \$2,819.94 | \$0.00 | \$0.00   |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$2,809.84 | \$2,809.84 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | RETIREEES (SCHOOL) RET. TO WORK | \$2,805.00 | \$2,805.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,762.50 | \$2,762.50 | \$0.00 | \$0.00   |
| SELECTMEN                      | SELECT BOARD                    | \$2,750.00 | \$2,750.00 | \$0.00 | \$0.00   |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT           | \$2,693.73 | \$2,693.73 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,677.50 | \$2,677.50 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,677.50 | \$2,677.50 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$2,668.75 | \$2,668.75 | \$0.00 | \$0.00   |
| DISPATCHER                     | COMMUNITY SAFETY SUPPORT        | \$2,662.80 | \$2,662.80 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | TUTORS                          | \$2,650.00 | \$2,650.00 | \$0.00 | \$0.00   |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$2,640.00 | \$2,640.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,635.00 | \$2,635.00 | \$0.00 | \$0.00   |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT           | \$2,628.56 | \$2,628.56 | \$0.00 | \$0.00   |
| RETIREMENT BOARD MEMBER        | RETIREMENT OFFICE               | \$2,625.00 | \$2,625.00 | \$0.00 | \$0.00   |
| FS) CAFETERIA HELPER           | FOOD SERVICE                    | \$2,622.71 | \$2,622.71 | \$0.00 | \$0.00   |
| JUNIOR LIBRARY PAGE            | LIBRARY                         | \$2,615.25 | \$2,615.25 | \$0.00 | \$0.00   |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT           | \$2,609.75 | \$2,609.75 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                    | \$2,590.00 | \$2,590.00 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$2,577.64 | \$2,577.64 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT           | \$2,566.28 | \$2,566.28 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                            | \$2,550.00 | \$2,550.00 | \$0.00 | \$0.00   |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT           | \$2,514.00 | \$2,514.00 | \$0.00 | \$0.00   |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF   | \$2,494.40 | \$2,494.40 | \$0.00 | \$0.00   |

|                                |                                |            |            |        |            |
|--------------------------------|--------------------------------|------------|------------|--------|------------|
| SUBSTITUTE TEACHERS            | SUBS                           | \$2,485.00 | \$2,485.00 | \$0.00 | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT          | \$2,461.25 | \$2,461.25 | \$0.00 | \$0.00     |
| OUTREACH WORKER                | POLICE DEPARTMENT              | \$2,456.52 | \$2,456.52 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$2,441.56 | \$2,441.56 | \$0.00 | \$0.00     |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$2,433.00 | \$2,433.00 | \$0.00 | \$0.00     |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$2,416.05 | \$2,416.05 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,400.00 | \$2,400.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,400.00 | \$2,400.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,400.00 | \$2,400.00 | \$0.00 | \$0.00     |
| DEPT. TAX COLLECTOR (SEASONAL) | RETIREES (TOWN) RET TO WORK    | \$2,387.40 | \$2,387.40 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT          | \$2,356.64 | \$2,356.64 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT          | \$2,354.00 | \$2,354.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | RETIREES (SCHOOL) RET. TO WORK | \$2,349.72 | \$2,349.72 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,325.00 | \$2,325.00 | \$0.00 | \$0.00     |
| INTERMITTENT FOOD SERVICE      | FOOD SERVICE                   | \$2,321.00 | \$2,321.00 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,310.00 | \$2,310.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                           | \$2,295.00 | \$2,295.00 | \$0.00 | \$0.00     |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$2,274.24 | \$2,274.24 | \$0.00 | \$0.00     |
| SELECTMEN                      | SELECT BOARD                   | \$2,250.00 | \$2,250.00 | \$0.00 | \$0.00     |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                        | \$2,228.78 | \$2,228.78 | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$2,216.50 | \$2,216.50 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | PUBLIC WORKS                   | \$2,200.00 | \$2,200.00 | \$0.00 | \$0.00     |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF  | \$2,195.00 | \$2,195.00 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | BRACKETT                       | \$2,194.50 | \$2,194.50 | \$0.00 | \$0.00     |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                        | \$2,176.93 | \$2,176.93 | \$0.00 | \$0.00     |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT          | \$2,169.70 | \$2,169.70 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$2,167.71 | \$2,167.71 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,160.00 | \$2,160.00 | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$2,139.50 | \$2,139.50 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$2,135.33 | \$2,135.33 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$2,118.00 | \$2,118.00 | \$0.00 | \$0.00     |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                        | \$2,116.07 | \$2,116.07 | \$0.00 | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT          | \$2,112.00 | \$2,112.00 | \$0.00 | \$0.00     |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$2,064.00 | \$0.00     | \$0.00 | \$2,064.00 |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                        | \$2,064.00 | \$0.00     | \$0.00 | \$2,064.00 |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$2,048.75 | \$2,048.75 | \$0.00 | \$0.00     |
| DC) BABY CARE HOURLY           | BABY CARE - HRLY SUBSTITUTES   | \$2,048.50 | \$2,048.50 | \$0.00 | \$0.00     |
| EXEC. OF THE COALITION         | HEALTH & HUMAN SERVICES        | \$2,000.00 | \$2,000.00 | \$0.00 | \$0.00     |
| SUBSTITUTE NURSES              | HEALTH SERVICES                | \$2,000.00 | \$2,000.00 | \$0.00 | \$0.00     |
| TA BLDG BASED - BLDG SUB       | STRATTON                       | \$1,997.89 | \$1,997.89 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | RETIREES (SCHOOL) RET. TO WORK | \$1,997.50 | \$1,997.50 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,981.83 | \$1,981.83 | \$0.00 | \$0.00     |
| FS) CAFETERIA HELPER           | FOOD SERVICE                   | \$1,959.91 | \$1,959.91 | \$0.00 | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT          | \$1,958.00 | \$1,958.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,955.00 | \$1,955.00 | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$1,947.00 | \$1,947.00 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | STRATTON                       | \$1,930.50 | \$1,930.50 | \$0.00 | \$0.00     |



|                                |                               |            |            |        |        |
|--------------------------------|-------------------------------|------------|------------|--------|--------|
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT         | \$1,929.15 | \$1,929.15 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE              | STRATTON                      | \$1,927.75 | \$1,927.75 | \$0.00 | \$0.00 |
| LIB) LIBRARY ASSISTANT         | LIBRARY                       | \$1,925.28 | \$1,925.28 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,912.50 | \$1,912.50 | \$0.00 | \$0.00 |
| DPW) SEASONAL                  | RECREATION DEPARTMENT         | \$1,912.00 | \$1,912.00 | \$0.00 | \$0.00 |
| LIB) LIBRARY ASSISTANT         | LIBRARY                       | \$1,899.14 | \$1,899.14 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                       | \$1,878.25 | \$1,878.25 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,870.00 | \$1,870.00 | \$0.00 | \$0.00 |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT         | \$1,864.50 | \$1,864.50 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,855.00 | \$1,855.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$1,849.05 | \$1,849.05 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$1,840.96 | \$1,840.96 | \$0.00 | \$0.00 |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                       | \$1,829.60 | \$1,829.60 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT         | \$1,829.28 | \$1,829.28 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,809.43 | \$1,809.43 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,809.43 | \$1,809.43 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,802.50 | \$1,802.50 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,760.00 | \$1,760.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,750.00 | \$1,750.00 | \$0.00 | \$0.00 |
| FS) CAFETERIA HELPER           | FOOD SERVICE                  | \$1,747.27 | \$1,747.27 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,742.50 | \$1,742.50 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,742.50 | \$1,742.50 | \$0.00 | \$0.00 |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                       | \$1,738.23 | \$1,738.23 | \$0.00 | \$0.00 |
| TA BLDG BASED - BLDG SUB       | BISHOP                        | \$1,732.28 | \$1,732.28 | \$0.00 | \$0.00 |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$1,719.00 | \$1,719.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,700.00 | \$1,700.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$1,680.96 | \$1,680.96 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE              | BISHOP                        | \$1,677.50 | \$1,677.50 | \$0.00 | \$0.00 |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT         | \$1,674.03 | \$1,674.03 | \$0.00 | \$0.00 |
| DPW) SEASONAL                  | FACILITIES DEPARTMENT         | \$1,658.25 | \$1,658.25 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$1,651.82 | \$1,651.82 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT         | \$1,628.43 | \$1,628.43 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,615.00 | \$1,615.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,615.00 | \$1,615.00 | \$0.00 | \$0.00 |
| RECREATION ULTIMATE FISBEE CH  | RECREATION DEPARTMENT         | \$1,600.00 | \$1,600.00 | \$0.00 | \$0.00 |
| ADMIN ASST CLAIMS COORDINATOR  | LEGAL DEPARTMENT              | \$1,589.06 | \$1,589.06 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                       | \$1,578.50 | \$1,578.50 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,575.00 | \$1,575.00 | \$0.00 | \$0.00 |
| SUMMER INTERN                  | INFORMATION TECHNOLOGY        | \$1,573.00 | \$1,573.00 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT         | \$1,572.00 | \$1,572.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,555.40 | \$1,555.40 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$1,552.50 | \$1,552.50 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,550.00 | \$1,550.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,550.00 | \$1,550.00 | \$0.00 | \$0.00 |
| SUMMER INTERN                  | INFORMATION TECHNOLOGY        | \$1,540.00 | \$1,540.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$1,535.25 | \$1,535.25 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$1,525.00 | \$1,525.00 | \$0.00 | \$0.00 |

|                                |                                |            |            |        |        |
|--------------------------------|--------------------------------|------------|------------|--------|--------|
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$1,521.98 | \$1,521.98 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,500.00 | \$1,500.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,487.50 | \$1,487.50 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,487.50 | \$1,487.50 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$1,477.67 | \$1,477.67 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$1,458.00 | \$1,458.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,452.50 | \$1,452.50 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | RETIREES (SCHOOL) RET. TO WORK | \$1,450.00 | \$1,450.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,445.00 | \$1,445.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,445.00 | \$1,445.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,440.00 | \$1,440.00 | \$0.00 | \$0.00 |
| SUBSTITUTE NURSES              | HEALTH SERVICES                | \$1,440.00 | \$1,440.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$1,430.42 | \$1,430.42 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,419.00 | \$1,419.00 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$1,419.00 | \$1,419.00 | \$0.00 | \$0.00 |
| GAME OFFICIAL                  | COACHES                        | \$1,410.00 | \$1,410.00 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$1,398.00 | \$1,398.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,395.81 | \$1,395.81 | \$0.00 | \$0.00 |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$1,386.00 | \$1,386.00 | \$0.00 | \$0.00 |
| TEACHER ASSISTANT              | DALLIN                         | \$1,380.19 | \$1,380.19 | \$0.00 | \$0.00 |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT          | \$1,353.00 | \$1,353.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,347.50 | \$1,347.50 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$1,335.00 | \$1,335.00 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE              | BISHOP                         | \$1,320.00 | \$1,320.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$1,320.00 | \$1,320.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,317.50 | \$1,317.50 | \$0.00 | \$0.00 |
| RECREATION PROGRAM INSTRUCTOR  | RECREATION DEPARTMENT          | \$1,309.00 | \$1,309.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$1,305.80 | \$1,305.80 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$1,300.00 | \$1,300.00 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$1,299.50 | \$1,299.50 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT          | \$1,292.11 | \$1,292.11 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,280.00 | \$1,280.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,280.00 | \$1,280.00 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$1,276.00 | \$1,276.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,275.00 | \$1,275.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$1,275.00 | \$1,275.00 | \$0.00 | \$0.00 |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION              | \$1,265.00 | \$1,265.00 | \$0.00 | \$0.00 |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION              | \$1,265.00 | \$1,265.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,249.50 | \$1,249.50 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,230.00 | \$1,230.00 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE              | HARDY                          | \$1,221.00 | \$1,221.00 | \$0.00 | \$0.00 |
| METCO ADMIN ASSISTANT          | METCO                          | \$1,215.00 | \$1,215.00 | \$0.00 | \$0.00 |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF  | \$1,210.00 | \$1,210.00 | \$0.00 | \$0.00 |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION              | \$1,210.00 | \$1,210.00 | \$0.00 | \$0.00 |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT          | \$1,208.25 | \$1,208.25 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$1,200.00 | \$1,200.00 | \$0.00 | \$0.00 |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                        | \$1,196.96 | \$1,196.96 | \$0.00 | \$0.00 |

|                                |                              |            |            |        |            |
|--------------------------------|------------------------------|------------|------------|--------|------------|
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,190.00 | \$1,190.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,190.00 | \$1,190.00 | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT        | \$1,185.25 | \$1,185.25 | \$0.00 | \$0.00     |
| RECREATION SEASONAL            | RECREATION DEPARTMENT        | \$1,165.94 | \$1,165.94 | \$0.00 | \$0.00     |
| DC) BABY CARE HOURLY           | BABY CARE - HRLY SUBSTITUTES | \$1,164.50 | \$1,164.50 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION            | \$1,155.00 | \$1,155.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,147.50 | \$1,147.50 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,147.50 | \$1,147.50 | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                 | \$1,125.00 | \$1,125.00 | \$0.00 | \$0.00     |
| DC) BABY CARE HOURLY           | BABY CARE - HRLY SUBSTITUTES | \$1,112.50 | \$1,112.50 | \$0.00 | \$0.00     |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT        | \$1,107.56 | \$1,107.56 | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT        | \$1,105.74 | \$1,105.74 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,105.00 | \$1,105.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,105.00 | \$1,105.00 | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,105.00 | \$1,105.00 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION            | \$1,100.00 | \$1,100.00 | \$0.00 | \$0.00     |
| MATH PRACTICE TUTOR            | TUTORS                       | \$1,080.00 | \$1,080.00 | \$0.00 | \$0.00     |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                      | \$1,077.00 | \$0.00     | \$0.00 | \$1,077.00 |
| SUBSTITUTE TEACHERS            | SUBS                         | \$1,075.47 | \$1,075.47 | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | DALLIN                       | \$1,056.00 | \$1,056.00 | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                      | \$1,050.50 | \$1,050.50 | \$0.00 | \$0.00     |
| SUMMER ASSISTANCE              | SPECIAL EDUCATION            | \$1,045.00 | \$1,045.00 | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                      | \$1,034.00 | \$1,034.00 | \$0.00 | \$0.00     |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                      | \$1,021.76 | \$1,021.76 | \$0.00 | \$0.00     |
| RECREATION ULTIMATE FISBEE CH  | RECREATION DEPARTMENT        | \$1,000.00 | \$1,000.00 | \$0.00 | \$0.00     |
| SELECTMEN                      | SELECT BOARD                 | \$1,000.00 | \$1,000.00 | \$0.00 | \$0.00     |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT        | \$996.00   | \$996.00   | \$0.00 | \$0.00     |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT        | \$992.25   | \$992.25   | \$0.00 | \$0.00     |
| SUBSTITUTE CLERICAL            | SUBS                         | \$992.00   | \$992.00   | \$0.00 | \$0.00     |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT        | \$981.00   | \$981.00   | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$977.50   | \$977.50   | \$0.00 | \$0.00     |
| SCHOOL LUNCH AIDE              | BISHOP                       | \$962.50   | \$962.50   | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT        | \$941.96   | \$941.96   | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$935.00   | \$935.00   | \$0.00 | \$0.00     |
| SUMMER INTERN                  | INFORMATION TECHNOLOGY       | \$910.00   | \$910.00   | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$892.50   | \$892.50   | \$0.00 | \$0.00     |
| GAME OFFICIAL                  | COACHES                      | \$890.00   | \$890.00   | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                 | \$885.50   | \$885.50   | \$0.00 | \$0.00     |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT        | \$880.00   | \$880.00   | \$0.00 | \$0.00     |
| REGISTRAR OF VOTERS            | REGISTRARS                   | \$875.00   | \$0.00     | \$0.00 | \$875.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                 | \$874.50   | \$874.50   | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                 | \$865.00   | \$865.00   | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$850.00   | \$850.00   | \$0.00 | \$0.00     |
| POLICE OFFICER                 | POLICE DEPARTMENT            | \$849.01   | \$849.01   | \$0.00 | \$0.00     |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                 | \$840.00   | \$840.00   | \$0.00 | \$0.00     |
| SUBSTITUTE TEACHERS            | SUBS                         | \$835.00   | \$835.00   | \$0.00 | \$0.00     |
| JUNIOR LIBRARY PAGE            | LIBRARY                      | \$833.25   | \$833.25   | \$0.00 | \$0.00     |

|                                |                               |          |          |        |          |
|--------------------------------|-------------------------------|----------|----------|--------|----------|
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$830.00 | \$830.00 | \$0.00 | \$0.00   |
| SCHOOL LUNCH AIDE              | BISHOP                        | \$825.00 | \$825.00 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$825.00 | \$825.00 | \$0.00 | \$0.00   |
| SUBSTITUTE NURSES              | HEALTH SERVICES               | \$800.00 | \$800.00 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$797.50 | \$797.50 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$792.00 | \$792.00 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$792.00 | \$792.00 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$792.00 | \$792.00 | \$0.00 | \$0.00   |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT         | \$789.25 | \$789.25 | \$0.00 | \$0.00   |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                       | \$785.34 | \$0.00   | \$0.00 | \$785.34 |
| JUNIOR LIBRARY PAGE            | LIBRARY                       | \$781.00 | \$781.00 | \$0.00 | \$0.00   |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                       | \$767.46 | \$767.46 | \$0.00 | \$0.00   |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT         | \$762.00 | \$762.00 | \$0.00 | \$0.00   |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$749.35 | \$749.35 | \$0.00 | \$0.00   |
| SCHOOL LUNCH AIDE              | HARDY                         | \$745.00 | \$745.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$722.50 | \$722.50 | \$0.00 | \$0.00   |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$720.62 | \$720.62 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$720.00 | \$720.00 | \$0.00 | \$0.00   |
| RECREATION - LIFEGUARD         | RECREATION DEPARTMENT         | \$719.97 | \$719.97 | \$0.00 | \$0.00   |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                       | \$718.00 | \$0.00   | \$0.00 | \$718.00 |
| SCHOOL LUNCH AIDE              | GIBBS                         | \$690.00 | \$690.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$680.00 | \$680.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TRAFFIC SUPERVISORS | TRAFFIC SUPERVISORS           | \$678.95 | \$678.95 | \$0.00 | \$0.00   |
| SUBSTITUTE CLERICAL            | SUBS                          | \$664.50 | \$664.50 | \$0.00 | \$0.00   |
| RN BACH 21 PP                  | HEALTH SERVICES               | \$662.92 | \$662.92 | \$0.00 | \$0.00   |
| FINANCE COMMITTEE MEMBER       | FINANCE COMMITTEE             | \$650.00 | \$650.00 | \$0.00 | \$0.00   |
| SUBSTITUTE NURSES              | HEALTH SERVICES               | \$640.00 | \$640.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$637.50 | \$637.50 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$626.25 | \$626.25 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$600.00 | \$600.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$595.00 | \$595.00 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$595.00 | \$595.00 | \$0.00 | \$0.00   |
| JUNIOR LIBRARY PAGE            | LIBRARY                       | \$585.75 | \$585.75 | \$0.00 | \$0.00   |
| RECREATION PROGRAM ASSISTANT   | RECREATION DEPARTMENT         | \$585.75 | \$585.75 | \$0.00 | \$0.00   |
| OUTREACH CLINICIAN             | POLICE DEPARTMENT             | \$560.00 | \$0.00   | \$0.00 | \$560.00 |
| SUBSTITUTE TEACHERS            | SUBS                          | \$552.50 | \$552.50 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$552.50 | \$552.50 | \$0.00 | \$0.00   |
| DC) ARL AFTER SCHOOL ASSIST'S  | ARLINGTON AFTR SCHOOL DAY CAF | \$549.64 | \$549.64 | \$0.00 | \$0.00   |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                  | \$544.50 | \$544.50 | \$0.00 | \$0.00   |
| ON CALL LIBRARY ASSISTANT      | LIBRARY                       | \$534.70 | \$534.70 | \$0.00 | \$0.00   |
| GIRLS PEN. COACH STIPEND 6 PP  | COACHES                       | \$516.00 | \$0.00   | \$0.00 | \$516.00 |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT         | \$511.50 | \$511.50 | \$0.00 | \$0.00   |
| SUBSTITUTE TEACHERS            | SUBS                          | \$510.00 | \$510.00 | \$0.00 | \$0.00   |
| REGISTRAR OF VOTERS            | REGISTRARS                    | \$500.00 | \$0.00   | \$0.00 | \$500.00 |
| MODERATOR                      | REGISTRARS                    | \$500.00 | \$500.00 | \$0.00 | \$0.00   |
| REGISTRAR OF VOTERS            | REGISTRARS                    | \$500.00 | \$0.00   | \$0.00 | \$500.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT         | \$498.52 | \$498.52 | \$0.00 | \$0.00   |

|                                |                                |          |          |        |        |
|--------------------------------|--------------------------------|----------|----------|--------|--------|
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$490.00 | \$490.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$490.00 | \$490.00 | \$0.00 | \$0.00 |
| VAN DRIVER HRLY NON UNION      | COUNCIL ON AGING               | \$480.98 | \$480.98 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$480.00 | \$480.00 | \$0.00 | \$0.00 |
| LEADER                         | RECREATION DEPARTMENT          | \$469.52 | \$469.52 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$464.75 | \$464.75 | \$0.00 | \$0.00 |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$440.00 | \$440.00 | \$0.00 | \$0.00 |
| TEACHER ASSISTANT              | SPECIAL EDUCATION              | \$429.61 | \$429.61 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | RETIREES (SCHOOL) RET. TO WORK | \$425.00 | \$425.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$425.00 | \$425.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$425.00 | \$425.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$425.00 | \$425.00 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$418.00 | \$418.00 | \$0.00 | \$0.00 |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$407.00 | \$407.00 | \$0.00 | \$0.00 |
| RECREATION PROG DIR/LEAD TCHER | RECREATION DEPARTMENT          | \$405.00 | \$405.00 | \$0.00 | \$0.00 |
| FINANCE COMMITTEE MEMBER       | FINANCE COMMITTEE              | \$400.00 | \$400.00 | \$0.00 | \$0.00 |
| FINANCE COMMITTEE MEMBER       | FINANCE COMMITTEE              | \$400.00 | \$400.00 | \$0.00 | \$0.00 |
| FINANCE COMMITTEE MEMBER       | FINANCE COMMITTEE              | \$400.00 | \$400.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$396.00 | \$396.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TRAFFIC SUPERVISORS | TRAFFIC SUPERVISORS            | \$387.98 | \$387.98 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$387.75 | \$387.75 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$382.50 | \$382.50 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$382.50 | \$382.50 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$380.00 | \$380.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$375.00 | \$375.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$375.00 | \$375.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$374.00 | \$374.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$370.00 | \$370.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL            | RECREATION DEPARTMENT          | \$363.00 | \$363.00 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE              | BISHOP                         | \$360.25 | \$360.25 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$360.00 | \$360.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$360.00 | \$360.00 | \$0.00 | \$0.00 |
| RECREATION JR SKATE GUARD      | RECREATION DEPARTMENT          | \$354.00 | \$354.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$340.00 | \$340.00 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE            | LIBRARY                        | \$335.50 | \$335.50 | \$0.00 | \$0.00 |
| RECREATION SHIFT ASSISTANT     | RECREATION DEPARTMENT          | \$328.59 | \$328.59 | \$0.00 | \$0.00 |
| SUBSTITUTE NURSES              | HEALTH SERVICES                | \$320.00 | \$320.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TRAFFIC SUPERVISORS | TRAFFIC SUPERVISORS            | \$307.15 | \$307.15 | \$0.00 | \$0.00 |
| DC) BABY CARE HOURLY           | BABY CARE - HRLY SUBSTITUTES   | \$303.75 | \$303.75 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE              | STRATTON                       | \$302.50 | \$302.50 | \$0.00 | \$0.00 |
| LIB) LIBRARIAN - H'RLY ON CALL | LIBRARY                        | \$301.59 | \$301.59 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION       | COMMUNITY ED                   | \$300.00 | \$300.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$297.50 | \$297.50 | \$0.00 | \$0.00 |
| GATE PERSON                    | RECREATION DEPARTMENT          | \$283.25 | \$283.25 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$255.00 | \$255.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$255.00 | \$255.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS            | SUBS                           | \$255.00 | \$255.00 | \$0.00 | \$0.00 |

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|----------------------------|--------------------------------|----------|----------|--------|--------|
| SUBSTITUTE TEACHERS        | SUBS                           | \$255.00 | \$255.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$255.00 | \$255.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION   | COMMUNITY ED                   | \$250.00 | \$250.00 | \$0.00 | \$0.00 |
| JUNIOR LIBRARY PAGE        | LIBRARY                        | \$247.50 | \$247.50 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE          | STRATTON                       | \$242.00 | \$242.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL        | RECREATION DEPARTMENT          | \$234.75 | \$234.75 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION   | COMMUNITY ED                   | \$225.00 | \$225.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION   | COMMUNITY ED                   | \$225.00 | \$225.00 | \$0.00 | \$0.00 |
| RECREATION - LIFEGUARD     | RECREATION DEPARTMENT          | \$225.00 | \$225.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION   | COMMUNITY ED                   | \$220.00 | \$220.00 | \$0.00 | \$0.00 |
| SUMMER ASSISTANCE          | SPECIAL EDUCATION              | \$220.00 | \$220.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$212.50 | \$212.50 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$212.50 | \$212.50 | \$0.00 | \$0.00 |
| RECREATION SHIFT ASSISTANT | RECREATION DEPARTMENT          | \$211.75 | \$211.75 | \$0.00 | \$0.00 |
| SUMMER ASSISTANCE          | SPECIAL EDUCATION              | \$206.64 | \$206.64 | \$0.00 | \$0.00 |
| SUBSTITUTE CLERICAL        | RETIREES (SCHOOL) RET. TO WORK | \$200.00 | \$200.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$180.00 | \$180.00 | \$0.00 | \$0.00 |
| TRANS BUS MONITOR          | SUBSTITUE BUS DRIVERS          | \$180.00 | \$180.00 | \$0.00 | \$0.00 |
| ON CALL LIBRARY ASSISTANT  | LIBRARY                        | \$175.20 | \$175.20 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$170.00 | \$170.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$170.00 | \$170.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$170.00 | \$170.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$170.00 | \$170.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL        | RECREATION DEPARTMENT          | \$156.26 | \$156.26 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION   | COMMUNITY ED                   | \$154.00 | \$154.00 | \$0.00 | \$0.00 |
| C.E) COMMUNITY EDUCATION   | COMMUNITY ED                   | \$150.00 | \$150.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | RETIREES (SCHOOL) RET. TO WORK | \$150.00 | \$150.00 | \$0.00 | \$0.00 |
| ON CALL LIBRARY ASSISTANT  | LIBRARY                        | \$142.96 | \$142.96 | \$0.00 | \$0.00 |
| DPW) SEASONAL              | PUBLIC WORKS                   | \$140.00 | \$140.00 | \$0.00 | \$0.00 |
| SCHOOL LUNCH AIDE          | DALLIN                         | \$132.00 | \$132.00 | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$127.50 | \$127.50 | \$0.00 | \$0.00 |
| DPW) SEASONAL              | FACILITIES DEPARTMENT          | \$121.00 | \$121.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL        | RECREATION DEPARTMENT          | \$101.75 | \$101.75 | \$0.00 | \$0.00 |
| RECREATION SEASONAL        | RECREATION DEPARTMENT          | \$99.00  | \$99.00  | \$0.00 | \$0.00 |
| FS) CAFETERIA HELPER       | FOOD SERVICE                   | \$94.29  | \$94.29  | \$0.00 | \$0.00 |
| INTERMITTENT FOOD SERVICE  | FOOD SERVICE                   | \$88.00  | \$88.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE TEACHERS        | SUBS                           | \$85.00  | \$85.00  | \$0.00 | \$0.00 |
| SUBSTITUTE CLERICAL        | SUBS                           | \$72.00  | \$72.00  | \$0.00 | \$0.00 |
| INTERMITTENT FOOD SERVICE  | FOOD SERVICE                   | \$71.50  | \$71.50  | \$0.00 | \$0.00 |
| RECREATION SEASONAL        | RECREATION DEPARTMENT          | \$51.09  | \$51.09  | \$0.00 | \$0.00 |

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|--------------------------|-----------------------|---------|---------|--------|--------|
| FINANCE COMMITTEE MEMBER | FINANCE COMMITTEE     | \$50.00 | \$50.00 | \$0.00 | \$0.00 |
| FINANCE COMMITTEE MEMBER | FINANCE COMMITTEE     | \$50.00 | \$50.00 | \$0.00 | \$0.00 |
| FINANCE COMMITTEE MEMBER | FINANCE COMMITTEE     | \$50.00 | \$50.00 | \$0.00 | \$0.00 |
| FINANCE COMMITTEE MEMBER | FINANCE COMMITTEE     | \$50.00 | \$50.00 | \$0.00 | \$0.00 |
| RECREATION SEASONAL      | RECREATION DEPARTMENT | \$23.34 | \$23.34 | \$0.00 | \$0.00 |